Medical Marijuana Dispensary Permit Application

You may apply for one dispensary permit in this application for any of the medical marijuana regions listed below. A separate application must be submitted for each primary dispensary location sought by the applicant. Please see the Medical Marijuana Organization Permit Application Instructions for a table of the counties within each medical marijuana region and the counties in which you are eligible to locate your primary dispensary.

Please check to indicate the medical marijuana region, and specify the county, for which you are applying for a dispensary permit:

- [ ] Northwest
- [ ] Southcentral
- [ ] Southcentral
- [ ] Northeast
- [ ] Southeast

County 1 (Primary Dispensary Location): Luzerne
County 2 (if applicable): Monroe
County 3 (if applicable): Northampton
Medical Marijuana Dispensary Permit Application

Part A - Applicant Identification and Dispensary Information

(Scoring Method: Pass/Fail)

For this part, the applicant is required to provide background and contact information for the business or individual applying for a dispensary permit, the primary dispensary location, along with any second or third dispensary locations that are being sought under the application.

Section 1 – Applicant Name, Address and Contact Information

Business or Individual Name and Principal Address

<table>
<thead>
<tr>
<th>Business Name, as it appears on the applicant’s certificate of incorporation, charter, bylaws, partnership agreement or other legal business formation documents:</th>
</tr>
</thead>
<tbody>
<tr>
<td>CannaMed Dispensary, Inc.</td>
</tr>
</tbody>
</table>

Other trade names and DBA (doing business as) names:

<table>
<thead>
<tr>
<th>Business Address:</th>
</tr>
</thead>
<tbody>
<tr>
<td>City:</td>
</tr>
<tr>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
<tr>
<td>Fax:</td>
</tr>
<tr>
<td>Email:</td>
</tr>
</tbody>
</table>

☐ Primary Contact, or ☒ Registered Agent for this Application

<table>
<thead>
<tr>
<th>Name: John Cascioli</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
</tr>
<tr>
<td>City:</td>
</tr>
<tr>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
<tr>
<td>Fax:</td>
</tr>
<tr>
<td>Email:</td>
</tr>
</tbody>
</table>

Section 2 – Dispensary Information

The applicant is required to provide a primary dispensary location. The applicant may include a second or third location under this application. A second or third dispensary may be added to a dispensary permit at a later date through the filing of an application for additional dispensary locations.

By checking “Yes,” you affirm that you possess the ability to obtain in an expeditious manner the right to use sufficient land, buildings and other premises and equipment to properly carry on the activity described in the medical marijuana dispensary permit application, and any proposed location for a dispensary.

| ☒ Yes | ☐ No |

Primary Dispensary Location (please indicate dispensary name as you would like it to appear on the dispensary permit)

<table>
<thead>
<tr>
<th>Facility Name: CannaMed Dispensary, Inc. – Luzerne</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address: 428 PA-315</td>
</tr>
</tbody>
</table>
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>City: Pittston</th>
<th>State: PA</th>
<th>Zip Code: 18643</th>
</tr>
</thead>
<tbody>
<tr>
<td>County: Luzerne</td>
<td>Municipality: Pittston Township</td>
<td></td>
</tr>
</tbody>
</table>

Please provide a description of the public access to the dispensary location, including any local public transportation that may be available:

Please limit your response to no more than 5,000 words.

Second Dispensary Location

<table>
<thead>
<tr>
<th>Facility Name: CannaMed Dispensary, Inc. – Monroe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address: 391 E Brown St</td>
</tr>
<tr>
<td>City: East Stroudsburg</td>
</tr>
<tr>
<td>County: Monroe</td>
</tr>
</tbody>
</table>

Please provide a description of the public access to the dispensary location, including any local public transportation that may be available:

Please limit your response to no more than 5,000 words.

Third Dispensary Location

<table>
<thead>
<tr>
<th>Facility Name: CannaMed Dispensary, Inc. – Northampton</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address: 5851 Nor Bath Blvd</td>
</tr>
<tr>
<td>City: Bath</td>
</tr>
<tr>
<td>County: Northampton</td>
</tr>
</tbody>
</table>

Please provide a description of the public access to the dispensary location, including any local public transportation that may be available:

Please limit your response to no more than 5,000 words.

Part B – Diversity Plan

(Scoring Method: 100 Points)

In accordance with Section 615 of the Act (35 P.S. § 10231.615), an applicant shall include with its application a diversity plan that promotes and ensures the involvement of diverse participants and diverse groups in ownership, management, employment, and contracting opportunities. Diverse participants include a person, including a natural person; individuals from diverse racial, ethnic and cultural backgrounds and communities; women; veterans; individuals with disabilities; corporation; partnership; association; trust or other entity; or any combination thereof, who are seeking a permit issued by the Department of Health to grow and process or dispense medical marijuana. Diverse groups include the following businesses that have been certified by a third-party certifying organization: a disadvantaged business, minority-owned business, and women-owned business as those terms are defined in 74 Pa. C.S. § 303(b); and a service-disabled veteran-owned small business or veteran-owned small business as those
Terms are defined in 51 Pa. C.S. § 9601.

Section 3 – Diversity Plan

By checking “Yes,” the applicant affirms that it has a diversity plan that establishes a goal of opportunity and access in employment and contracting by the medical marijuana organization. The applicant also affirms that it will make a good faith effort to meet the diversity goals outlined in the diversity plan. Changes to the diversity plan must be approved by the Department of Health in writing.

The applicant further agrees to report participation level and involvement of Diverse Participants and Diverse Groups in the form and frequency required by the Department, and to provide any other information the Department deems appropriate regarding ownership, management, employment, and contracting opportunities by Diverse Participants and Diverse Groups.

Diversity Plan

In narrative form below, describe a plan that establishes a goal of diversity in ownership, management, employment and contracting to ensure that diverse participants and diverse groups are accorded equality of opportunity. To the extent available, include the following:

1. The diversity status of the Principals, Operators, Financial Backers, and Employees of the Medical Marijuana Organization.
2. An official affirmative action plan for the Medical Marijuana Organization.
3. Internal diversity goals adopted by the Medical Marijuana Organization.
4. A plan for diversity-oriented outreach or events the Medical Marijuana Organization will conduct during the term of the permit.
5. Contracts with diverse groups and the expected percentage and dollar amount of revenues that will be paid to the diverse groups.
6. Any materials from the Medical Marijuana Organization’s mentoring, training, or professional development programs for diverse groups.
7. Any other information that demonstrates the Medical Marijuana Organization’s commitment to diversity practices.
8. A workforce utilization report including the following information for each job category within the Medical Marijuana Organization:
   a. The total number of persons employed in each job category,
   b. The total number of men employed in each job category,
   c. The total number of women employed in each job category,
   d. The total number of veterans in each job category,
   e. The total number of service-disabled veterans in each job category, and
   f. The total number of members of each racial minority employed in each job category.
9. A narrative description of your ability to record and report on the components of the diversity plan.

Introduction to Our Diversity Plan: Why Our Commitment to Diversity Works

To understand how we will successfully achieve diversity within CannaMed, consider first the diversity status of our leadership team. The degree to which CannaMed values and seeks diversity is reflected in our principals, financial backers and managers. Our senior management team will lead by example, demonstrating diversity, modeling behaviors, and setting expectations for the entire company. Since its inception, diversity has been a cornerstone of CannaMed and will continue to play an integral role in our business strategy.

Our diversity plan reflects our deep-seated belief that the long-term success of our business depends on the collaboration of diverse perspectives that arise from our differences, whatever these might be: age, race, gender, socioeconomic status, physical ability, sexual orientation, cultural background, ethnicity, or life experience. Not only is diversity the right thing to do, it is a critical component to business success.

For example, when hiring and contracting decisions are made from a broad and diverse pool of candidates, we will step closer to achieving our mission of becoming the top provider of medicine with the highest quality of service in the Commonwealth. This, in turn, will increase the likelihood of maximizing return on investment for our stakeholders.

At CannaMed, we see a direct correlation between achieving our business objectives and acting as an Equal Employment Opportunity and Affirmative Action business. We believe that diversity and inclusivity breed the kind of employee engagement that directly impacts quality and profitability. When diversity practices are understood and implemented from this perspective, consistency, and compliance improve. Emphasizing this connection will make diversity management a priority for all principals, operators, financial backers, executives, managers, and employees.

CannaMed will develop a Comprehensive Diversity Management Plan (CDMP). The CDMP will outline our strategies for achieving diversity and creating an environment where all employees, owners, and operators have an equal chance of succeeding and contributing to the business. In our experience, this only happens when collaboration and inclusivity are built into standard operating procedures and practiced through all phases and facets of the business including our official Affirmative Action Plan, our processes for decision-making, and our daily interactions with employees. The CDMP will enable CannaMed to measure, monitor, and evaluate progress in diversity management within our company. It will also ensure that our contracting agreements with outside companies follow those same principles.

Summary

To be the employer of a highly qualified, diverse, dedicated, and effective workforce is an incredible opportunity, not an obligation or burdensome legislative mandate. CannaMed views its commitment to employ civilians and veterans of any race, gender, and ethnicity — regardless of disabilities, sexual orientation or creed — as a privilege that fosters innovation and enhances problem solving. It challenges us to remain open to new ideas and new ways of thinking in a world that is constantly changing.


A plan for Affirmative Action is a vital cornerstone of our Comprehensive Diversity Management Plan. Therefore, we will implement the best system for ensuring the goals and requirements of Affirmative Action are carried out. To that end, we have found that the most comprehensive and effective plan is the one the federal...
government utilizes for its own contractors as it sets the standard for all others including those that are proposed by diversity-oriented groups. Tailoring these highest of standards to the unique needs of the medical marijuana market in Pennsylvania will provide the best outcomes. Indeed, we will improve upon these standards by making it our policy to not discriminate against and be inclusive of people based on their sexual orientation and gender identity.

A. Action-Oriented Programs

CannaMed will institute action programs to eliminate identified problem areas and to help achieve specific affirmative action goals. These programs include:

1. Conducting annual analyses of job descriptions to ensure they accurately reflect job functions.
2. Reviewing job descriptions by department and job title using job performance criteria.
3. Making job descriptions available to recruiting sources and available to all members of management involved in the recruiting, screening, selection and promotion processes.
4. Evaluating the total selection process to ensure freedom from bias through:
   a. Reviewing job applications and other pre-employment forms to ensure information requested is job-related.
   b. Evaluating selection methods that may have a disparate impact to ensure that they are job-related and consistent with business necessity.
   c. Training personnel and management staff on proper interview techniques.
   d. Training in EEO for management and supervisory staff.
5. Using techniques to improve recruitment and increase the flow of minority and female applicants CannaMed presently undertakes the following actions:
   a. Include the phrase "Equal Opportunity/Affirmative Action Employer" in all printed employment advertisements.
   b. Place help wanted advertisement, when appropriate, in local minority news media and women's interest media.
   c. Disseminate information on job opportunities to organizations representing minorities, women and employment development agencies when job opportunities occur.
   d. Encourage all employees to refer qualified diverse applicants.
   e. Actively recruit at junior colleges, colleges and universities with predominantly minority or female enrollments.
   f. Request employment agencies to refer qualified minorities and women.
7. Ensuring that all employees are given equal opportunity for promotion. This is achieved by:
   a. Posting promotional opportunities.
   b. Offering counseling to assist employees in identifying promotional opportunities, training and educational programs to enhance promotions and opportunities for job rotation or transfer.
   c. Evaluating job requirements for promotion.

B. Internal Audit and Reporting System

The personnel manager will have the responsibility for developing and preparing the formal documents of the AAP. The personnel manager is responsible for the effective implementation of the AAP, however, responsibility is likewise vested with each department manager and supervisor. CannaMed’s audit and reporting system is designed to:

1. Measure the effectiveness of the AAP/EEO program.
2. Document personnel activities.
3. Identify problem areas where remedial action is needed.
4. Determine the degree to which CannaMed’s AAP goals and objectives have been obtained.
The following personnel activities are reviewed to ensure nondiscrimination and equal employment opportunity for all individuals without regard to their race, color, sex, sexual orientation, gender identity, religion, or national origin:

1. Recruitment, advertising, and job application procedures.
2. Hiring, promotion, upgrading, award of tenure, layoff, and recall from layoff.
3. Rates of pay and any other forms of compensation including fringe benefits.
4. Job assignments, job classifications, job descriptions, and seniority lists.
5. Sick leave, leaves of absence, or any other leave.
6. Training, apprenticeships, attendance at professional meetings, and conferences.
7. Any other term, condition, or privilege of employment.

The following documents are maintained as a component of CannaMed’s internal audit process:

1. An applicant flow log showing the name, race, sex, date of application, job title, interview status, and the action taken for all individuals applying for job opportunities.
2. Summary data of external job offers and hires, promotions, resignations, terminations, and layoffs by job group and by sex and minority group identification.
3. Summary data of applicant flow by identifying, at least, total applicants, total minority applicants, and total female applicants for each position.
4. Maintenance of employment applications.
5. Records pertaining to CannaMed’s compensation system.

CannaMed’s audit system includes a quarterly report documenting CannaMed’s efforts to achieve its EEO/AAP responsibilities. Managers and supervisors are asked to report any current or foreseeable EEO problem areas and are asked to outline their suggestions/recommendations for solutions. If problem areas arise the manager or supervisor is to report problem areas immediately to the personnel manager. During quarterly reporting, the following occurs:

1. The personnel manager will discuss any problems relating to significant rejection ratios, EEO charges, etc., with the general manager.
2. The personnel manager will report the status of the CannaMed’s AAP goals and objectives to the general manager. The personnel manager will recommend remedial actions for the effective implementation of the AAP.

C. Guidelines on Discrimination Because of Religion or National Origin

It is the policy of CannaMed to take affirmative action to ensure that applicants are employed without regard to their religion or national origin. Such action includes, but is not limited to the following employment practices: hiring, promotion, demotion, transfer, recruitment or recruitment advertising, layoff, termination, rates of pay or other forms of compensation and selection for training. Employment practices shall be reviewed to determine whether members of the various religions and/or ethnic groups are receiving fair consideration for job opportunities.

1. The policy concerning CannaMed’s obligation to provide equal employment opportunity without regard to religion or national origin is communicated to all employees via employee handbooks, policy statement and the Affirmative Action Program.
2. Internal procedures have been developed in this program to ensure that CannaMed’s obligation to provide equal employment opportunity without regard to religion or national origin is being fully implemented. [LIST PROCEDURES]
3. Employees will be informed at least annually of CannaMed’s commitment to equal employment opportunity for all persons, without regard to religion or national origin.
4. Recruiting sources have been informed of our commitment to provide equal employment opportunity without regard to religion or national origin.
5. Job recruitment materials, employee handbooks, and Standard Operating Procedures shall be made available in English, Spanish, and any other language(s) that is determined to be necessary to maintain and improve diversity.

6. Employment records of all employees will be reviewed to determine the availability of promotable and transferable employees.

7. Contacts with religious and ethnic organizations will be made for purposes of advice, education, technical assistance and referral of potential employees as necessary to accomplish the purpose of this program.

8. CannaMed engages in recruitment activities at educational institutions with substantial enrollments of students from various ethnic and religious groups.

9. Ethnic and religious media may be used for employment advertising. Reasonable accommodations to the religious observances and practices of employees or prospective employees will be made, unless doing so would result in undue hardship. In determining whether undue hardship exists, factors such as the cost to the company and the impact on the rights of other employees would be considered.

D. Guidelines on Discrimination Based on Sex, Sexual Orientation, Gender Identity, and Marital Status

CannaMed expressly indicates in its EEO and personnel policies that no one will be discriminated against on the basis of sex, sexual orientation, gender identity, or marital status. It also provides the same employment opportunities, wages, hours, benefits and other conditions of employment for members of all the aforementioned classifications.

1. CannaMed shall recruit people of all sexual orientations, gender identities, and marital statuses for all job openings except where said classifications are bona fide occupational qualifications. It also shall make good faith efforts to recruit women and members of the LGBTQ community to apply for jobs in underutilized job areas.

2. Advertisements for employment in newspapers and other media express no sex, sexual orientation, gender identity, or marital status preference, except where such classifications are bona fide occupational qualifications.

3. CannaMed offers the same equal employment opportunity to employees of all sexes, sexual orientations, and gender identities for any available job that they are qualified to perform unless such classifications are bona fide occupational qualifications.

4. Policies regarding leave shall be applied uniformly to all employees regardless of their sex, sexual orientation, gender identity, or marital status. CannaMed informs all employees about its leave policy and benefits for family emergencies and child-rearing. Further, CannaMed’s leave policy, including leave for childbearing, is in compliance with all legal requirements.

5. CannaMed treats persons married or unmarried, regardless of sex, equally in all personnel operations and benefits. It does not place employment limitations on women with young children unless it has the exclusionary policies for men.

6. CannaMed shall provide appropriate and comparable physical facilities for both female-identifying and male-identifying employees.

7. No employee shall be restricted to or from a given job classification based on their sex, sexual orientation, gender identity, or marital status unless such classifications are bona fide occupational qualifications.

8. Employees, regardless of their sex, sexual orientation, gender identity, or marital status are allowed to transfer and be promoted to positions for which they qualify. Termination of employment shall not be determined on the basis of these classifications.

9. Wages, salaries, benefits, and perquisites are equal for all people regardless of their sex, sexual orientation, gender identity, or marital status who perform jobs of the same content and responsibility.
E. Guidelines on Discrimination Based on Race or Ethnicity

It is the policy of CannaMed to take affirmative action to ensure that applicants are employed without regard to their race or ethnicity. Such action includes but is not limited to the following employment practices: hiring, promotion, demotion, transfer, recruitment or recruitment advertising, layoff, termination, rates of pay or other forms of compensation, and selection for training. Employment practices shall be reviewed to determine whether members of the various races and/or ethnic groups are receiving fair consideration for job opportunities.

1. The policy concerning CannaMed’s obligation to provide equal employment opportunity without regard to race or ethnicity is communicated to all employees via employee handbooks policy statement and the Affirmative Action Program.
2. Internal procedures shall be developed in this program to ensure that CannaMed’s obligation to provide equal employment opportunity without regard to race or ethnicity is being fully implemented.
3. Employees are informed at least annually of CannaMed’s commitment to equal employment opportunity for all persons without regard to race or ethnicity.
4. Recruiting sources have been informed of our commitment to provide equal employment opportunity without regard to race or ethnicity.
5. Job recruitment materials, employee handbooks, and Standard Operating Procedures shall be made available in English, Spanish, and any other language(s) that is determined to be necessary to maintain and improve diversity.
6. Employment records of all employees are reviewed to determine the availability of promotable and transferable employees.
7. Contacts with civil rights and ethnic-oriented organizations will be made for purposes of advice, education, technical assistance, and referral of potential employees as necessary to accomplish the purpose of this program.
8. CannaMed engages in recruitment activities at educational institutions with substantial enrollments of students from underrepresented racial and ethnic groups.
9. Ethnic media will be used for employment advertising.

F. Guidelines on Discrimination Based on Veteran Status and Disability

CannaMed is an affirmative action/equal opportunity employer. Therefore, it is the policy of CannaMed to take affirmative action to ensure that applicants are employed without regard to their veteran status or disability. Such action includes, but is not limited to the following employment practices: hiring, promotion, demotion, transfer, recruitment or recruitment advertising, layoff, termination, rates of pay or other forms of compensation and selection for training. Employment practices shall be reviewed to determine whether veterans and individuals with disabilities are receiving fair consideration for job opportunities. Further, individuals in both groups require special consideration given a variety of factors unique to both groups.

1. The policy concerning CannaMed’s obligation to provide equal employment opportunity without regard to veteran status or disability is communicated to all employees via employee handbooks, policy statement, and the Affirmative Action Program.
2. Internal procedures shall be developed in this program to ensure that CannaMed’s obligation to provide equal employment opportunity without regard to veteran status or disability is being fully implemented.
3. Employees are informed at least annually of CannaMed’s commitment to equal employment opportunity for all persons, without regard to veteran status or disability.
4. Recruiting sources have been informed of our commitment to provide equal employment opportunity without regard to veteran status or disability.
5. Employment records of all employees are reviewed to determine the availability of promotable and transferable employees.
6. Contacts with veterans organizations and groups who advocate on behalf of people with disabilities will be made for purposes of advice, education, technical assistance and referral of potential employees as necessary to accomplish the purpose of this program.

7. CannaMed engages in recruitment activities at educational institutions with substantial enrollments of students who are veterans or disabled.

8. Special interest media that is geared towards veterans and people with disabilities will be used for employment advertising.

9. Physical facilities including both the interior and the grounds themselves shall at all times be kept in good condition so as to be accessible in accordance with the Americans with Disabilities Act.

10. Any and all reasonable accommodations shall be made for employees with disabilities including but not limited to: Seating, desk space, and access to restrooms among other accommodations.

G. Guidelines on Anti-Harassment

Employees and applicants of CannaMed will not be subject to harassment because of their protected class orientation including race, religion, ethnicity, national origin, disability, veteran status, age, sex, sexual orientation, and gender identity nor any combination thereof. Harassment comes in many forms and includes but is not limited to jokes, comments, physical touching, bullying, exclusion from work-based activities, retaliation, quid pro quo arrangements, and among other activities based on membership in a given protected class of individual. At no time shall any such harassment be tolerated by CannaMed and the offending party(ies) shall face discipline up to and including termination of employment.

1. Any employee or applicant who believes that they have been subject to harassment based on their belonging to a protected class should promptly contact a manager in their chain of command or promptly contact the [Director of Human Resources] for assistance.

2. Employees or applicants may also file a written complaint with the office of the [Director of Human Resources].

3. Retaliation including intimidation, threat, coercion, or discrimination, against an employee, or applicant because they have objected to discrimination, engaged or may engage in filing a complaint, assisted in a review, investigation, or hearing or have otherwise sought to obtain their legal rights under any Federal, State, or local EEO law regarding individuals is prohibited. Any employee or applicant who believes that he or she has been subject to retaliation should contact the [Director of Human Resources].

4. This anti-harassment policy shall be communicated to all employees and managers annually via e-mail, and a notice shall be posted in employee areas of the facility.

5. Training shall be provided annually on the identification and prevention of harassment to all of CannaMed’s employees.

6. CannaMed monitors its environment for the presence of any forms of harassment, intimidation, or coercion and, where warranted, takes corrective action.

II. Internal Diversity Goals

We are mindful of the fact that the medical marijuana industry does not in all places and aspects accurately reflect the diversity of the communities in which they exist. Given that historically people of color have experienced significantly higher rates of arrest and incarceration than white people despite the fact that they use cannabis at similar if not lower rates than white people, the pool of potential employees and operators is smaller than it otherwise could or should be as restrictions on previous convictions, however unintentionally, disproportionately exclude people of color. Beyond race and ethnicity, the legal cannabis industry is also disproportionately male as well largely due to cultural reasons. While there are few if any reliable statistics on this issue, we understand this issue from our firsthand experience in the industry and will thus seek to balance
this out by making our workplace as accommodating, friendly, and supportive as possible in all aspects so as to attract and retain the best talent we can.

Our goal is to ensure that our workforce, management, and ownership teams are as diverse as possible. To that end, we will set clear guidelines on how to achieve our diversity goals. This begins with ensuring the management team will guide and evaluate CannaMed’s progress with the [Director of Human Resources] ensuring implementation and compliance.

We therefore commit ourselves to ensuring that our employees reflect the diversity of the community in which we operate. In our incorporation documents it shall require CannaMed to hire a corps of employees that statistically reflects the racial and ethnic demographics of the counties in which we operate our facilities. Further, we will provide all employee materials such as handbooks and Standard Operating Procedures in both English and Spanish as well as any other languages that become necessary to include.

III. Diversity-Oriented Outreach

CannaMed plans to engage in a number of outreach initiatives that will maximize our firm’s diversity to reach all segments of society. To that end, we will do the following during the term of our permit:

1. Participate in job fairs and advertise all available job openings in media that is targeted predominantly at underrepresented groups in the medical cannabis industry.
2. Sponsor groups in our local community that represent and advocate on behalf of various racial, ethnic, gender, disabilities, and veterans groups ensuring sponsorship of at least one group in each category.
3. Partner with groups in our local community that represent and advocate on behalf of disadvantaged businesses.
4. Annual giving and philanthropy with all segments of society in the Commonwealth.
5. General roundtable discussions and evaluation of programs focused on diversity and community engagement.

IV. Contracting with Diverse Groups

In keeping with our commitment to diversity, CannaMed will seek to contract with as many disadvantaged businesses as possible and shall aim to have the diversity of our contracts accurately reflect the communities in which we work and the Commonwealth as a whole. It shall be the policy of CannaMed to grant contracts to minority-, women-, and veteran-owned businesses as long as that firm can successfully meet or exceed all requirements and specifications for the contract including but not limited to costs, timetables, and other deliverables. To that end, we will take the following proactive steps to ensure that our contracting opportunities are available to the widest possible audience.

1. To ensure compliance with this goal, we will track all spending with all contracted firms. Included in this tracking will be the number of disadvantaged, minority-, women-, and veteran-owned businesses that have contracts with us, the dollar amount of the contracts, and the percentage of overall contracts and dollars awarded to these businesses as compared to the overall total.
2. Through our network of partner organizations that represent and advocate on behalf of disadvantaged businesses, we will post any and all contracting opportunities so that they may reach these businesses.
3. We will keep an internal database of as many disadvantaged businesses in or near the communities we serve as possible, which will include a listing of products and services they can provide. This will include companies which we have not yet contracted with. Disadvantaged businesses may also register with us as such as long as they are accredited by a reputable third-party organization that certifies businesses as minority-, women-, or veteran-owned.
V. Mentoring, Training, and Professional Development

CannaMed is developing informational materials detailing a mentoring program for new employees, training documents and programs for all employees, and professional development to educate and further career growth among its employees.

VI. Recording and Reporting on the Components of the Diversity Plan

As mentioned throughout this narrative, recording, and reporting will be crucial to maintaining and increasing diversity within our business. Indeed, without accurate tracking, there would be no way to hold ourselves accountable to these goals and to our values.

The Comprehensive Diversity Management Plan, which encompasses all aspects of how we address diversity issues in our business, will be what guides our decision making. Our Human Resources department, under the guidance and supervision of our Chief Operations Officer (COO), will create and implement an efficient and effective recording and reporting plan that will be transparent, easy to understand, reported at regular and pre-announced intervals, and accessible to all employees and relevant third parties such as federal, state, and local governments or third-party certification organizations.

To ensure that we hold ourselves accountable to our diversity plan, we will contract with a third-party organization to conduct regular and unannounced audits of our employment and contracting practices. Selection of this organization will be done in coordination with the consent of our community partners to ensure quality.

Part C – Applicant Background Information

(Scoring Method: Pass/Fail)

FOR THIS PART THE APPLICANT IS REQUIRED TO PROVIDE BACKGROUND AND CONTACT INFORMATION FOR THE PRINCIPALS, FINANCIAL BACKERS, OPERATORS AND EMPLOYEES.

Section 4 – Principals, Financial Backers, Operators and Employees

A. Please list all Principals, Financial Backers and Operators

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name:</strong> Arifa</td>
<td><strong>Middle Name:</strong> Sattar</td>
</tr>
<tr>
<td><strong>Occupation:</strong> CEO</td>
<td><strong>Title in the applicant’s business:</strong></td>
</tr>
<tr>
<td><strong>Also known as:</strong> CEO</td>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 1:</strong> DOH REDACTED</td>
<td><strong>City:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 2:</strong> N/A</td>
<td><strong>Fax:</strong> N/A</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong> N/A</td>
<td><strong>Phone:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Name and Residential Address</strong></td>
<td></td>
</tr>
<tr>
<td><strong>First Name:</strong> John</td>
<td><strong>Middle Name:</strong> Matthew</td>
</tr>
<tr>
<td>Occupation</td>
<td>Title in the applicant’s business</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>CPA</td>
<td></td>
</tr>
<tr>
<td>CFO</td>
<td></td>
</tr>
<tr>
<td><strong>First Name:</strong> Mikhail</td>
<td><strong>Middle Name:</strong> J.</td>
</tr>
<tr>
<td><strong>Last Name:</strong> Artamonov</td>
<td><strong>Suffix:</strong> N/A</td>
</tr>
<tr>
<td><strong>Occupation:</strong> Physician</td>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Also known as:</strong> N/A</td>
<td><strong>Address Line 1:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong> N/A</td>
<td><strong>City:</strong> DOH</td>
</tr>
<tr>
<td><strong>State:</strong> DOH</td>
<td><strong>Zip Code:</strong> DOH</td>
</tr>
<tr>
<td><strong>Phone:</strong> DOH REDACTED</td>
<td><strong>Fax:</strong> N/A</td>
</tr>
<tr>
<td><strong>Email:</strong> DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td><strong>First Name:</strong> Chad</td>
<td><strong>Middle Name:</strong> Aaron</td>
</tr>
<tr>
<td><strong>Last Name:</strong> Balken</td>
<td><strong>Suffix:</strong> N/A</td>
</tr>
<tr>
<td><strong>Occupation:</strong> Consultant</td>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Also known as:</strong> N/A</td>
<td><strong>Address Line 1:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong> N/A</td>
<td><strong>City:</strong> DOH</td>
</tr>
<tr>
<td><strong>State:</strong> DOH</td>
<td><strong>Zip Code:</strong> DOH</td>
</tr>
<tr>
<td><strong>Phone:</strong> DOH REDACTED</td>
<td><strong>Fax:</strong> N/A</td>
</tr>
<tr>
<td><strong>Email:</strong> DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td><strong>First Name:</strong> Omar</td>
<td><strong>Middle Name:</strong> Hafeez</td>
</tr>
<tr>
<td><strong>Last Name:</strong> Choudhary</td>
<td><strong>Suffix:</strong> N/A</td>
</tr>
<tr>
<td><strong>Occupation:</strong> IT Manager</td>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Also known as:</strong> N/A</td>
<td><strong>Address Line 1:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong> N/A</td>
<td><strong>City:</strong> DOH</td>
</tr>
<tr>
<td><strong>State:</strong> DOH</td>
<td><strong>Zip Code:</strong> DOH</td>
</tr>
<tr>
<td><strong>Phone:</strong> DOH REDACTED</td>
<td><strong>Fax:</strong> N/A</td>
</tr>
<tr>
<td><strong>Email:</strong> DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td><strong>First Name:</strong> Fazia</td>
<td><strong>Middle Name:</strong> Sattar</td>
</tr>
<tr>
<td><strong>Last Name:</strong> Saddick</td>
<td><strong>Suffix:</strong> N/A</td>
</tr>
<tr>
<td><strong>Occupation:</strong> Salesforce.com Administrator</td>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Also known as:</strong> N/A</td>
<td><strong>Address Line 1:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong> N/A</td>
<td><strong>City:</strong> DOH</td>
</tr>
<tr>
<td><strong>State:</strong> DOH</td>
<td><strong>Zip Code:</strong> DOH</td>
</tr>
<tr>
<td><strong>Phone:</strong> DOH REDACTED</td>
<td><strong>Fax:</strong> N/M</td>
</tr>
<tr>
<td><strong>Email:</strong> DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td><strong>First Name:</strong> Eric</td>
<td><strong>Middle Name:</strong> Vincent</td>
</tr>
<tr>
<td><strong>Last Name:</strong> Halas</td>
<td><strong>Suffix:</strong> N/A</td>
</tr>
<tr>
<td><strong>Occupation:</strong> Retired Law Enforcement</td>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Also known as:</strong> N/A</td>
<td><strong>Address Line 1:</strong> DOH REDACTED</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong> N/A</td>
<td><strong>City:</strong> DOH</td>
</tr>
<tr>
<td><strong>State:</strong> DOH</td>
<td><strong>Zip Code:</strong> DOH</td>
</tr>
<tr>
<td><strong>Phone:</strong> DOH REDACTED</td>
<td><strong>Fax:</strong> N/A</td>
</tr>
<tr>
<td><strong>Email:</strong> DOH REDACTED</td>
<td></td>
</tr>
</tbody>
</table>

If more space is required, please submit additional information on other individuals in a separate document.
B. Please list Employees

Please provide the following information for any employees that have been hired to date to work for the applicant listed in this application. If no employees are currently employed, please leave this section blank.

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
<th>Name and Residential Address</th>
<th>Name and Residential Address</th>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name</strong>: John</td>
<td><strong>Last Name</strong>: Zimmie</td>
<td><strong>Suffix</strong>: N/A</td>
<td><strong>Title in the applicant’s business</strong>: Dispensary Pharmacist</td>
</tr>
<tr>
<td><strong>Middle Name</strong>: William</td>
<td></td>
<td></td>
<td><strong>Date of birth</strong>: DOH REDACTED</td>
</tr>
<tr>
<td><strong>Occupation</strong>: Pharmacist</td>
<td></td>
<td></td>
<td><strong>Address Line 1</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Address Line 2</strong>: N/A</td>
</tr>
<tr>
<td><strong>Also known as</strong>: N/A</td>
<td></td>
<td></td>
<td><strong>Address Line 3</strong>: N/A</td>
</tr>
<tr>
<td><strong>Address Line 1</strong>: DOH REDACTED</td>
<td></td>
<td><strong>City</strong>: DOH</td>
<td><strong>State</strong>: DOH</td>
</tr>
<tr>
<td><strong>Address Line 3</strong>: N/A</td>
<td></td>
<td></td>
<td><strong>Phone</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Fax</strong>: N/A</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Email</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>First Name</strong>: Faiza</td>
<td><strong>Last Name</strong>: Qureshi</td>
<td><strong>Suffix</strong>: N/A</td>
</tr>
<tr>
<td><strong>Middle Name</strong>: N/A</td>
<td><strong>Occupation</strong>: Physician Assistant</td>
<td><strong>Title in the applicant’s business</strong>: PA</td>
<td><strong>Date of birth</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>Also known as</strong>: N/A</td>
<td><strong>Address Line 2</strong>: N/A</td>
<td><strong>Address Line 3</strong>: N/A</td>
</tr>
<tr>
<td><strong>Address Line 1</strong>: DOH REDACTED</td>
<td></td>
<td><strong>City</strong>: DOH</td>
<td><strong>State</strong>: DOH</td>
</tr>
<tr>
<td></td>
<td><strong>Address Line 3</strong>: N/A</td>
<td></td>
<td><strong>Phone</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Fax</strong>: N/A</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Email</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>First Name</strong>: Laszlo</td>
<td><strong>Last Name</strong>: Szollas</td>
<td><strong>Suffix</strong>: N/A</td>
</tr>
<tr>
<td><strong>Middle Name</strong>: Gergely</td>
<td><strong>Occupation</strong>: Physician</td>
<td><strong>Title in the applicant’s business</strong>: Physician</td>
<td><strong>Date of birth</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>Also known as</strong>: N/A</td>
<td><strong>Address Line 2</strong>: N/A</td>
<td><strong>Address Line 3</strong>: N/A</td>
</tr>
<tr>
<td><strong>Address Line 1</strong>: DOH REDACTED</td>
<td></td>
<td><strong>City</strong>: DOH</td>
<td><strong>State</strong>: DOH</td>
</tr>
<tr>
<td></td>
<td><strong>Address Line 3</strong>: N/A</td>
<td></td>
<td><strong>Phone</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Fax</strong>: N/A</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Email</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>First Name</strong>: Naomi</td>
<td><strong>Last Name</strong>: Barrow</td>
<td><strong>Suffix</strong>: N/A</td>
</tr>
<tr>
<td><strong>Middle Name</strong>: Elizabeth</td>
<td><strong>Occupation</strong>: Patients Care Coordinator</td>
<td><strong>Title in the applicant’s business</strong>: Retail Sales Associate Northampton</td>
<td><strong>Date of birth</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>Also known as</strong>: N/A</td>
<td><strong>Address Line 2</strong>: N/A</td>
<td><strong>Address Line 3</strong>: N/A</td>
</tr>
<tr>
<td><strong>Address Line 1</strong>: DOH REDACTED</td>
<td></td>
<td><strong>City</strong>: DOH</td>
<td><strong>State</strong>: DOH</td>
</tr>
<tr>
<td></td>
<td><strong>Address Line 3</strong>: N/A</td>
<td></td>
<td><strong>Phone</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Fax</strong>: N/A</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Email</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>First Name</strong>: Nicole</td>
<td><strong>Last Name</strong>: Rispo</td>
<td><strong>Suffix</strong>: N/A</td>
</tr>
<tr>
<td><strong>Middle Name</strong>: Teresa</td>
<td><strong>Occupation</strong>: Medical Office Assistant</td>
<td><strong>Title in the applicant’s business</strong>: Retail Sales Associate Monroe</td>
<td><strong>Date of birth</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td><strong>Also known as</strong>: N/A</td>
<td><strong>Address Line 2</strong>: N/A</td>
<td><strong>Address Line 3</strong>: N/A</td>
</tr>
<tr>
<td><strong>Address Line 1</strong>: DOH REDACTED</td>
<td></td>
<td><strong>City</strong>: DOH</td>
<td><strong>State</strong>: DOH</td>
</tr>
<tr>
<td></td>
<td><strong>Address Line 3</strong>: N/A</td>
<td></td>
<td><strong>Phone</strong>: DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Fax</strong>: N/A</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Email</strong>: DOH REDACTED</td>
</tr>
</tbody>
</table>
Section 5 – Moral Affirmation

By checking “Yes,” you affirm that each principal, financial backer, operator and employee listed in this permit application is of good moral character.

Section 6 – Compliance with Applicable Laws and Regulations

By checking “Yes,” you affirm that you, as well as the principals, financial backers, operators and employees listed in this permit application are able to continuously comply with all applicable Commonwealth laws and regulations relating to the operation of a medical marijuana dispensary.

Section 7 – Civil and Administrative Action

For the statements below:
- By checking “Yes,” you affirm the statement
- If you check “No,” you must state your reasoning in “Schedule A” below

<table>
<thead>
<tr>
<th>Civil and Administrative Action</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>The applicant has never responded to an action resulting in sanctions, disciplinary actions or civil monetary penalties being imposed relating to a registration, license, permit or any other authorization to grow, process or dispense medical marijuana in any state.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The applicant has never responded to a civil or administrative action relating to a registration, license, permit or authorization to grow, process or dispense medical marijuana in any state.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The applicant has never been accused of obtaining a registration, license, permit or other authorization to operate as a grower, processor or dispensary of medical marijuana in any jurisdiction by fraud, misrepresentation, or the submission of false information.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No civil or administrative action has been taken against the applicant under the laws of the Commonwealth or any other state, the United States or a military, territorial or tribal authority relating to a principal, operator, financial backer or employee of the applicant’s profession, or occupation or fraudulent practices, including fraudulent billing practices.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Schedule A: Civil or Administrative History Incident
Part D – Plan of Operation
(Scoring Method: 550 Points)
A Plan of Operation is required for all dispensary permit applications. The Plan of Operation must include a timetable outlining the steps the applicant will take to become operational within six months from the date of issuance of a permit. The Plan of Operation must also describe how the applicant’s proposed business operations will comply with statutory and regulatory requirements necessary for the continued operation of the facility.

Plan of Operation
What must be covered in a Plan of Operation?
Applicants must identify how they will comply with relevant laws and regulations regarding:

- Security and Surveillance
- Employee qualifications and training
- Transportation of medical marijuana and medical marijuana products
- Storage of medical marijuana products
- Inventory management
- Recordkeeping
- Prevention of unlawful diversion of medical marijuana and medical marijuana products
- A timetable outlining the steps required for the applicant to become operational within six months from the date of issuance of a dispensary permit

By checking “Yes,” you affirm that you are able to continuously maintain effective security, surveillance and accounting control measures to prevent diversion, abuse and other illegal conduct regarding medical marijuana and medical marijuana products.

Section 8 – Operational Timetable
If issued a permit, please describe the steps and timeframes for becoming fully operational as a dispensary within six months from the date of issuance of a dispensary permit. Specifically, please provide the steps...
YOU WILL TAKE TO BEGIN THE PROCESS FOR THE HANDLING, STORING, AND TRANSPORTING OF MEDICAL MARIJUANA AND MEDICAL MARIJUANA PRODUCTS.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Estimated Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permit is awarded.</td>
<td>6/18/17</td>
</tr>
<tr>
<td>Architecture and engineering firm retained by team</td>
<td>6/19/19</td>
</tr>
<tr>
<td>Dispensary chain locations township submittal for renovation permits</td>
<td>6/25/17</td>
</tr>
<tr>
<td>Plot Plan developed for dispensary chain and submitted to townships</td>
<td>6/25/17</td>
</tr>
<tr>
<td>Construction company retained under conditional contract</td>
<td>6/26/17</td>
</tr>
<tr>
<td>Architecture and engineering firm retained</td>
<td>6/26/17</td>
</tr>
<tr>
<td>Security plan developed. Partnered with [REDACTED] to develop security plan for the dispensary chain to include site security and on-site secure storage areas in accordance with Pennsylvania regulations</td>
<td>6/28/17</td>
</tr>
</tbody>
</table>

IF MORE SPACE IS REQUIRED FOR THE OPERATIONAL TIMETABLE, PLEASE SUBMIT ADDITIONAL INFORMATION IN A SEPARATE DOCUMENT TITLED “OPERATIONAL TIMETABLE (CONTD.)” IN ACCORDANCE WITH THE ATTACHMENT FILE NAME FORMAT REQUIREMENTS AND INCLUDE IT WITH THE ATTACHMENTS.

Section 9 – Employee Qualifications, Description of Duties and Training

A. PLEASE PROVIDE A DESCRIPTION OF THE DUTIES, RESPONSIBILITIES, AND ROLES OF EACH PRINCIPAL, FINANCIAL BACKER, OPERATOR AND EMPLOYEE.

1. Arifa Artamonov, Chief Executive Officer - The Chief Executive Officer will be responsible for strategic direction and development of the overall business, including: Will interact with the Compliance Officer, Chief Operations Officer, Chief Financial Officer, General Counsel, and Administrator to ensure that company directives are being met within set timelines and budgets. Making personnel decisions. Guiding and directing department directors and managers to accomplish defined business goals. Tasked with developing new business from local customers and increasing business done by existing customers. Must also carry out duties related to the vision of the company and its stakeholders.

2. Nic Easley, Chief Operations Officer - The Chief Operations Officer will be responsible for overseeing the overall operation of the entire dispensary facility, including its relationships with vendors, employees and the Pennsylvania community. The duties of the Facilities Director will include: Working directly with the Administration Director, General Counsel and Compliance Director to manage day-to-day operations. Guiding manager-level employees in their management of the rest of the team. Communicating professionally throughout the organization. Maintaining accountability for the ongoing operation of the dispensary, including record keeping, patient confidentiality, security, IT, facility cleanliness and human resources.
3. **John Cascioli, Chief Financial Officer** - The Chief Financial Officer will accountable for the administrative, financial, and risk management operations of the dispensary, to include the development of a financial and operational strategy, metrics tied to that strategy, and the ongoing development and monitoring of control systems designed to preserve company assets and report accurate financial results. Other key responsibilities of this position will include: Participate in key decisions as a member of the executive management team. Maintain in-depth relations with all members of the management team. Manage accounting, legal, Human Resources and tax operations as they relate to the company’s financial health. Oversee vendor pricing negotiations and transaction agreements. Manage any third parties to which functions have been outsourced. Oversee the company's transaction processing systems. Implement financial operational best practices. Oversee employee benefit plans, with particular emphasis on maximizing a cost-effective benefits package. Supervise acquisition due diligence and negotiate acquisitions if/when appropriate.

4. **Dr. Mikhail Artamonov, MD, Chief Medical Officer/Medical Director** - Responsibilities of the Chief Medical Officer/Medical Director will include: Supervising the operation of the dispensary to ensure that patient health remains the highest priority. This employee will work closely with the Dispensary Pharmacist in the areas of patient education, communication and strain recommendations specific to ailments that are contained on the list of medical conditions for which marijuana is legal to consume in the state of Pennsylvania. The Chief Medical Officer/Medical Director will provide advice related to the various products that are made available by the dispensary as well as guide dispensary employees in correctly discussing cannabis with retail customers. Will be expected to participate in the administration of training to be delivered to employees on an as-needed basis.

5. **Omar Choudhary, Chief Technology Officer** - Responsibilities of the Chief Technology Officer will include: Delegate duties and tasks within the IT department. Review completed tasks to ascertain compliance with standards. Monitor all team members and provide necessary advice and guidance. Perform periodic risk assessments and initiate risk control strategies. Organize regular seminars and trainings to teach team members new computer techniques and methods. Keep up with trends in the constantly evolving information technology industry. Perform regular IT audit to discover areas of weaknesses and fortify them. Work alongside other departments to achieve company goals and visions. Write and forward regular reports to the management. Provide solutions to any user-level, IT-related challenges in the organization. Perform regular appraisal of IT systems in conjunction with the Systems Administrator to devise strategies to help with improvement. Carry out in-depth research to reveal new and better methods of handling functions within the department. Ensure that the company’s data and information are protected from unauthorized access.

6. **Fazia Saddick, Director of Administration** - The Administration Director will be responsible for managing all administrative functions that take place within the facility. These functions pertain to record keeping, accounting, human resources, inventory control and general facilities management. Other duties may include: Onboarding new employees. Defining workflow processes. Work with department directors and managers to optimize use of all resources.

7. **Eric Halas, Director of Security** - The Director of Security will manage all matters related to security of all property, personnel and other company assets that may be processed by the facility. Responsibilities include: Ensuring the safe and secure operation of all dispensary facilities. Prevention of theft, vandalism and other crimes. Acting as liaison to the law enforcement community. Enforcing any and all laws, rules, and regulations as they pertain to security of the dispensaries.
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

8. **Tamara Dunaev, Financial Backer** Providing strategic guidance. Raising capital. Holding all C-suite and Director-level employees accountable to organizational goals

B. PLEASE DESCRIBE THE EMPLOYEE QUALIFICATIONS OF EACH PRINCIPAL AND EMPLOYEE.

1. **Arifa Artamonov, Chief Executive Officer** Co-founded and operated MJA Health Network. Patient-Focused Certified by Americans for Safe Access. Six years of experience running a medical business. Grew a medical practice from a single physician into a thriving business employing dozens of medical professionals in multiple locations. Regularly grosses up to $5 million annually.

2. **Nic Easley, Chief Operations Officer** Has helped more than 75 clients design, start, build, and optimize commercial medical marijuana operations. 11 years of experience in the medical marijuana industry. 15 years total experience in agricultural operations. A highly-sought-after consultant and public speaker on medical marijuana issues. Advises the Colorado Department of Agriculture. B.S., Environmental Science and Biology, Western State University. Veteran, United States Air Force.


4. **Dr. Mikhail Artamonov, MD, Chief Medical Officer/Medical Director** CEO, Medical Director, and Practicing Physician at MJA Healthcare of Lehigh Valley, PC. CEO, Medical Director, and Practicing Physician at Premier Pain, Spine and Sports Medicine, PC. Licensed to practice medicine in Pennsylvania, New York, and Florida. Numerous prestigious Clinical Fellowships, including Harvard Medical School, Temple University, Beth Israel Deaconess Medical Center, and Boston Children’s Hospital. Education: M.D., 1st Moscow State Medical University; M.A., Moscow State University/Tianjin University; B.S., Russian Academy of Science.


---

C. **PLEASE DESCRIBE THE STEPS THE APPLICANT WILL TAKE TO ASSURE THAT EACH PRINCIPAL AND EMPLOYEE WILL MEET THE TWO-HOUR TRAINING REQUIREMENT UNDER THE ACT AND REGULATIONS.**

1. Per §1141.48 Training, prior to commencing operations of the dispensary, every principal will undergo a two-hour training course. This course will have been developed by the Pennsylvania Department of Health, and it will be administered by representatives or employees of the Department of Health in accordance with their guidelines and course curriculum. Within 90 days of beginning work for the dispensary, every employee will be required to take the two-hour training course developed and administered by the Pennsylvania Department of Health. Employees who have not completed the required training within the initial 90 day period of employment will not be eligible to work until the training has been successfully completed. Records or certificates of training completion will be stored both physically and electronically in the files of all employees and principals. These records will be available for inspection whenever requested by the Department of Health and/or their designees. There may be fees and travel costs related to training that will be incurred by principals and employees. Any of these training or travel related fees incurred by principals or employees will be reimbursed by the company.

2. **Additional Training and Employee Development** In the effort of developing a comprehensive training plan for all employees, we have partnered with Cannabis Integration (www.cannabisintegration.com) to provide a variety of educational resources to everyone employed by the dispensary. Instruction provided by Cannabis Integration will be delivered through an online medium with complimentary course materials made available for all students to be printed out. Subjects covered by this training will include: 1) Cannabis Cultivation Best Practices, 2) New Cannabis Industry Employee Onboarding, 3) Modular OSHA-10 Compliance, 4) New Manager Training, 5) Custom training as deemed necessary by management. Through our relationship with Cannabis Integration, we will be able to provide our employees broader, more specific training and development opportunities and resources that will prepare them for advances in their respective careers. Some of these secondary partnerships include: 1) Promethean Learning Experience - Promethean Learning Experience Design is a boutique eLearning Consulting Firm. Their focus is on designing and developing content to get the most out of training for Millennials, Gen-Xers, and Baby Boomers alike. 2) Green CulturED - Green CulturED Cannabis College is the professional trade school for medical marijuana and the cannabis industry; their education is 100% web-based and can be accessed on either computer or via a mobile app. 3) National Cannabis Industry Association (NCIA) - The NCIA is the only national trade association advancing the interests of the legitimate and responsible cannabis industry.

3. CannaMed will provide an online training library to store and deliver all of the off-the-shelf and custom training materials we will purchase and create in order to maximize the ability of our employees to operate safely, compliantly, and to best practices. Included in this online library will be: 1) training for employees assigned to providing patients with cannabis derived product on specific uses of cannabis derived product.
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

2) training for employees assigned to providing patients with cannabis derived product on clinical application of the specific constituents of the cannabis plant. 3) training for employees assigned to providing patients with cannabis derived product on US Federal Law in regard to employee dispensing practices in an operation, such as the Controlled Substances Act. 4) training for employees assigned to providing patients with cannabis derived product on US Regulations in regard to employee dispensing practices in an operation, such as the matters related to the DEA and IRS. 5) training for employees assigned to providing patients with cannabis derived product on US Federal Law in regard to employee dispensing practices in an operation, including current US Policy, US Regulations and legality around dispensing medical cannabis in a legal state framework. 6) training for all employees to include instructions regarding regulatory inspection preparedness. 7) Training for all employees on how to interact with law enforcement encounters, including raids or accessing facility outside of normal operating hours by federal, local/county and state law enforcement.

4. At the CannaMed dispensary, there will at all times be a member or members of staff on-hand that are certified to administer CPR. A conspicuously located Automated External Defibrillator (AED) and training to cover its use will additionally provide patient safety at our facility. Face masks and shields will also be maintained and readily available to provide CPR without infection to the rescuer administering aid.

5. 

6. 

7. 

8. 

IF MORE SPACE IS REQUIRED FOR ANY OF THE ABOVE THREE COMPONENTS OF SECTION 9 (A, B AND C), PLEASE SUBMIT ADDITIONAL INFORMATION IN A SEPARATE DOCUMENT TITLED “EMPLOYEE QUALIFICATIONS, DESCRIPTION OF DUTIES AND TRAINING (CONT'D.)” IN ACCORDANCE WITH THE ATTACHMENT FILE NAME FORMAT REQUIREMENTS AND INCLUDE IT WITH THE ATTACHMENTS.

D. Licensed Medical Professionals at Facility

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A physician or a pharmacist will be present at the primary dispensary location listed in this permit application at all times during the hours the primary dispensary facility is open to dispense or to offer to dispense medical marijuana to patients and caregivers.</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>If the applicant is operating any dispensaries in addition to the primary dispensary location listed under the permit, and a physician or pharmacist is not present onsite at the additional dispensary or dispensaries, a physician assistant or a certified registered nurse practitioner will be present onsite at each of the other dispensaries instead of a physician or pharmacist.</td>
<td>☒</td>
<td></td>
</tr>
</tbody>
</table>
Any physician, pharmacist, physician assistant or certified registered nurse practitioner employed by a dispensary will, prior to assuming any duties at the dispensary facility, successfully complete a four-hour training course developed by the Department.

Please provide an explanation of any responses above that were answered as a “No” and how you will meet these requirements by the time the department determines you to be operational under the Act and regulations:

Please limit your response to no more than 5,000 words.

Section 10 – Security and Surveillance

A dispensary must have security and surveillance systems, utilizing commercial-grade equipment, to prevent unauthorized entry and to prevent and detect diversion, theft, or loss of any medical marijuana or medical marijuana products.

Please provide a summary of your proposed security and surveillance equipment and measures that will be in place at your proposed facility and site. These measures should cover, but are not limited to, the following: General overview of the equipment, measures and procedures to be used, alarm systems, surveillance system, storage, recording capability, records retention, premises accessibility, and inspection/servicing/alteration protocols.

DOH REDACTED
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

1. DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED
<table>
<thead>
<tr>
<th>1. DOH REDACTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
</tr>
</tbody>
</table>
DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED
By checking “Yes,” you affirm that any delivery of medical marijuana to any other medical marijuana organization or approved laboratory within the Commonwealth will adhere to the following:

If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.

<table>
<thead>
<tr>
<th>Condition</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical marijuana will only be delivered between 7 a.m. and 9 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical marijuana will not be transported to any location outside of this Commonwealth.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A global positioning system will be used to ensure safe, efficient delivery of the medical marijuana to a medical marijuana organization.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>In addition to having a transport vehicle staffed with a delivery team consisting of at least two individuals, the applicant affirms the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At least one delivery team member will remain with the vehicle at all times that the vehicle contains medical marijuana.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Each delivery team member shall have access to a secure form of communication with the dispensary, such as a cellular telephone, at all times that the vehicle contains medical marijuana.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Upon demand, each delivery team member shall produce an identification badge or card to the Department or its authorized agents, law enforcement or other Federal, State, or local government officials if necessary to perform the government officials’ functions and duties.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Each delivery team member will have a valid driver’s license.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>While on duty, a delivery team member will not wear any clothing or symbols that may indicate ownership or possession of medical marijuana.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical marijuana stored inside the transport vehicle may not be visible from the outside of the transport vehicle.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A delivery team shall proceed in a transport vehicle from the dispensary, where the medical marijuana is loaded, directly to the medical marijuana organization, where the medical marijuana is unloaded, without unnecessary delays. Notwithstanding the foregoing, a transport vehicle may make stops at multiple facilities, as appropriate, to deliver medical marijuana.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Medical Marijuana Dispensary Permit Application

**B. Transport Manifest**

By checking “Yes” to any statement, you affirm that the transport manifest (printed or electronic) that accompanies every transport vehicle will contain the following information and meet the following requirements:

If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.

- The name, address and permit number of the medical marijuana organization receiving the delivery, and the name of and contact information for a representative of the medical marijuana organization.
- The quantity, by weight or unit, of each medical marijuana harvest batch, harvest lot or process lot contained in the transport, along with the identification number for each harvest batch, harvest lot or process lot.
- The date and approximate time of departure.
- The date and approximate time of arrival.
- The transport vehicle’s make, model, and license plate number.
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

- The identification number of each member of the delivery team accompanying the transport.

- When a delivery team delivers medical marijuana to multiple medical marijuana organizations, the transport manifest must correctly reflect the specific medical marijuana in transit; each recipient will also provide the dispensary with a printed receipt for the medical marijuana received.

- All medical marijuana being transported must be packaged in shipping containers and labeled in accordance with §§ 1151.34 and 1161.28 (relating to packaging and labeling of medical marijuana; and labels and safety inserts).

- Separate copies of the transport manifest will be provided to each recipient receiving the medical marijuana product described in the transport manifest. To maintain confidentiality, a dispensary may prepare separate manifests for each recipient.

- The applicant acknowledges that, upon request, a copy of the printed transport manifest, and any printed receipts for medical marijuana being transported, will be provided to the Department or its authorized agents, law enforcement, or other Federal, State, or local government officials if necessary to perform the government officials’ functions and duties.

Please provide an explanation of any responses above that were answered as a “No” and how you will meet these requirements by the time the Department determines you to be operational under the Act and regulations:

Please limit your response to no more than 5,000 words.

C. Please describe your plan regarding the transportation of medical marijuana and medical marijuana products. For example, explain whether you plan to maintain your own transportation operation as part of the facility operation, or whether you will use a third-party contractor. If you choose to use your own transportation operation, please provide the number and type of vehicles that will be used to transport medical marijuana and medical marijuana products, the training that will be provided to employees that will transport medical marijuana and medical marijuana products, and any additional measures you will take to prevent diversion during transport. If you will be using a third-party contractor for transporting medical marijuana and medical marijuana products, please explain the steps you will take to guarantee the third-party contractor will be compliant with the transportation requirements under the Act and regulations:
<table>
<thead>
<tr>
<th>2.</th>
<th>DOH REDACTED</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td></td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>---</td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
<tr>
<td>DOH REDACTED</td>
<td></td>
</tr>
</tbody>
</table>
Section 12 – Storage of Medical Marijuana

### A. Storage Requirements

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>By checking “Yes” to any statement, you affirm that the plan of operation will address the below statements:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• There will be separate, locked, limited access areas for the storage of medical marijuana that is expired, damaged, deteriorated, mislabeled, contaminated, recalled, or whose containers or packaging have been opened or breached, until the medical marijuana is returned to a grower/processor, destroyed or otherwise disposed of, as required by § 1151.40 (relating to the management and disposal of medical marijuana waste).</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>• All storage areas will be maintained in a clean and orderly condition and free from infestation by insects, rodents, birds, and pests.</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>• A separate and secure area for temporary storage of medical marijuana that is awaiting disposal will be established.</td>
<td>☒</td>
<td>☐</td>
</tr>
</tbody>
</table>

Please provide an explanation of any responses above that were answered as a “No” and how you will meet these requirements by the time the Department determines you to be operational under the Act and regulations:

Please limit your response to no more than 5,000 words.

### B. Please describe your plans regarding the storage of medical marijuana and medical marijuana products within your facility:
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

DOH REDACTED
Section 13 – Labeling of Medical Marijuana Products

A. Labeling Requirements

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>By checking “Yes” to any statement, you affirm that the applicant will implement a quality control process to ensure that the label does not bear any of the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Any resemblance to the tradmarked, characteristic or product-specialized packaging of any commercially available food or beverage product.</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>• Any statement, artwork or design that could reasonably lead an individual to believe that the package contains anything other than medical marijuana.</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>• Any seal, flag, crest, coat of arms, or other insignia that could reasonably mislead an individual to believe that the product has been endorsed, manufactured, or approved for use by any State, county or municipality or any agency thereof.</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>• Any cartoon, color scheme, image, graphic or feature that might make the package attractive to children.</td>
<td>☒</td>
<td>☐</td>
</tr>
</tbody>
</table>

PLEASE PROVIDE AN EXPLANATION OF ANY RESPONSES ABOVE THAT WERE ANSWERED AS A “NO” AND HOW YOU WILL MEET THESE REQUIREMENTS BY THE TIME THE DEPARTMENT DETERMINES YOU TO BE OPERATIONAL UNDER THE ACT AND REGULATIONS:

Please limit your response to no more than 5,000 words.

B. PLEASE DESCRIBE YOUR PROCESS FOR CREATING AND MONITORING THE LABELING USED FOR MEDICAL MARIJUANA PRODUCTS:
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

DOH REDACTION

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED

DOH REDACTED
### Section 14 – Inventory Management

<table>
<thead>
<tr>
<th>A. Electronic Tracking System</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>You acknowledge that you must use the electronic tracking system prescribed by the Department containing the requirements in section 701 of the Act (35 P.S. § 10231.701).</td>
<td>☒</td>
<td>☐</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B. Inventory Management</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>By checking “Yes” to any statement, you affirm that each dispensary will maintain the following inventory data in its electronic tracking system:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.

- Medical marijuana received from a grower/processor.
<table>
<thead>
<tr>
<th>Requirement</th>
<th>✔️</th>
<th>☐</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical marijuana dispensed to a patient or caregiver.</td>
<td>✔️</td>
<td>☐</td>
</tr>
<tr>
<td>Damaged, defective, expired, or contaminated medical marijuana awaiting return to a grower/processor or awaiting disposal.</td>
<td>✔️</td>
<td>☐</td>
</tr>
<tr>
<td>Inventory controls and procedures will be established for the conducting of monthly inventory reviews and annual comprehensive inventories of medical marijuana at the facility.</td>
<td>✔️</td>
<td>☐</td>
</tr>
<tr>
<td>The written or electronic record will include the date of the inventory, a summary of the inventory findings, and the employee identification numbers and titles or positions of the individuals who conducted the inventory.</td>
<td>✔️</td>
<td>☐</td>
</tr>
</tbody>
</table>

Please provide an explanation of any responses above that were answered as a “No” and how you will meet these requirements by the time the department determines you to be operational under the Act and regulations:

Please limit your response to no more than 5,000 words.

C. **PLEASE DESCRIBE YOUR APPROACH REGARDING THE IMPLEMENTATION OF AN INVENTORY MANAGEMENT PROCESS. THIS APPROACH MUST ALSO INCLUDE A PROCESS THAT PROVIDES FOR THE RECALL OF MEDICAL MARIJUANA PRODUCTS AND THE MANAGEMENT OF MEDICAL MARIJUANA PRODUCT RETURNS FROM YOU TO THE ORIGINATING GROWER/PROCESSOR:**

**Introduction**

DOH REDACTED

DOH REDACTED

DOH REDACTED
Section 15 – Diversion Prevention

A. PLEASE PROVIDE A SUMMARY OF THE PROCEDURES THAT YOU WILL IMPLEMENT AT EACH PROPOSED FACILITY FOR THE PREVENTION OF THE UNLAWFUL DIVERSION OF MEDICAL MARIJUANA AND MEDICAL MARIJUANA PRODUCTS, ALONG WITH THE PROCESS THAT WILL BE FOLLOWED WHEN EVIDENCE OF THEFT/DIVERSION IS IDENTIFIED:

Introduction

DOH REDACTED

DOH REDACTED
Section 16 – Sanitation and Safety

A. PLEASE PROVIDE A SUMMARY OF THE INTENDED SANITATION AND SAFETY MEASURES TO BE IMPLEMENTED AT EACH PROPOSED FACILITY LISTED IN THE PERMIT APPLICATION. THESE MEASURES SHOULD COVER, BUT ARE NOT BE LIMITED TO, THE FOLLOWING: A WRITTEN PROCESS FOR CONTAMINATION PREVENTION, PEST PROTECTION PROCEDURES, MEDICAL MARIJUANA PRODUCT HANDLER RESTRICTIONS, AND HAND-WASHING FACILITIES.

Introduction

CannaMed considers itself a steward of healthy living, serving patients and protecting employees. For this mission to be lived out, CannaMed will commit itself to a comprehensive strategy of staff and product sanitation, while maintaining the safety of our dispensary and the patients from the Commonwealth. This strategy includes: procedural ensurance of strict sanitary policies and processes; holistic, site-wide appraisal of operational cleanliness; and, detailed, granular SOPs for daily sanitation compliance and best practices.

Overview of Dispensary Sanitation and Safety

By adhering to a public health goal of providing needing patients of the Commonwealth with the safe and effective medicine they need, CannaMed commits itself to extremely high levels of dispensary sanitation, both to meet Department guidance as required by §1161.34, and to meet the high operational standards of CannaMed’s stakeholders.

To maintain exceptionally high levels of sanitation, safety, and cleanliness at CannaMed, we will create and train towards Standard Operating Procedures (SOPs) that ensure contamination prevention and ensure that the Department stipulated cleaning procedures are closely followed.
CannaMed’s dispensary facilities must be safe and sanitary places for our patients to visit and our employees to work at all times. To that end, we will train towards and enforce the following set of rules, procedures and guidelines. These policies and processes are considered intractable and must be followed at all times by all employees and supervisors, ensuring that we remain in full compliance as per §1161.34. The monitoring and control of sanitation standards and policies include daily, weekly, monthly, and semi-annual procedures, ensuring ongoing safety and sanitary conditions. In addition to these regular appraisals of overall site cleanliness, our staff will be trained to consistently carry out a number of critical, ongoing tasks to ensure that CannaMed maintains a high level of attention to site sanitation on a continuous basis. Lastly, a number of trivial, daily tasks are monitored and completed to ensure the consistency of cleanliness at CannaMed across time.

Furthermore, CannaMed intends to create an environment that actively discourages the use of the medical marijuana-derived products on-site at the dispensary. Signage will be conspicuously displayed so that the intention of the dispensary model is clear, so that rules and regulations are easy to follow. Sales associates will remind patients to not unseal any containers until in an appropriate area. Any demonstrations of how to best use the products being sold, for example, how to activate an electronic vaporizer or utilize an oral syringe, will be completed with medical devices devoid of any medical marijuana-derived products.

Dispensary Safety Policies and Procedures

Before ensuring that CannaMed’s dispensary will be sanitary and clean, we will ensure that the clean space is free from nefarious behavior. The following topics discuss the various compliant solutions that allow us to realize adverse events before the vulnerable products leave our facility.

First and foremost, no patient will ever consume in or in the immediate area around our dispensary, as per §1161.22.

More granularly, our dispensary is physically separated into a secure and an insecure area; for employees or visitors to enter the secure area, they must obey the posted signs and identify themselves before attempting admission. Once they are identified, the secure door can be disengaged, and they can be let back, as per §1161.26. Visitors will go further by physically signing in the visitor log to record their presence at our dispensary, as per §1161.30. Lastly, should patients want or need to consult a licensed healthcare professional before obtaining medicine, we will have appropriate medical staff on-site, as per §1161.25.

ADA Access Policy

CannaMed is working constantly to improve the quality of life of our patients by providing safe access to effective medicine. This approach also extends to our facility design philosophy, which emphasizes ADA access as a matter of priority. Any time we can make a process more accessible for patients, from physical modifications to the dispensary, to digital modifications to our information systems, CannaMed is committed to providing comfortable, dignified access. For example, our use of tablet device that contains multiple web-based solutions enable mobility-impaired patients who may be sitting in a wheelchair to be unencumbered by the point of sale and information sharing process. Being able to hand relevant data to the customer directly over the counter is a dignifying and thoughtful gesture that CannaMed will be able to provide, and seeks to replicate across the facility.

Dispensary Sanitation Training and Maintenance Strategy
By structurally building our staff’s SOPs around sanitation concerns, we can ensure that high levels of cleanliness are maintained without interrupting or derailing other operational processes. We achieve this high level of site sanitation by ensuring that all operations adhering the Contamination Prevention policies; additionally, we will issue a highly detailed and exacting set of SOPs that ensure cleaning procedures are carried out in a timely and consistent manner.

At all times, there will be at least one staff member on-site that is trained in both CPR, the location and operation of our Automated External Defibrillator (AED), and the location and operation of CPR tools such as face masks or shields to ensure the safety of the rescuer administering aid. As such, all CannaMed retail supervisors will be required to keep current a CPR and AED certification through provided training courses.

Contamination Prevention

CannaMed stands behind the quality and efficacy of every single one of the medical marijuana products we will be dispensing to our patients and caregivers. While it begins with selecting only products made to the highest standards and with the patient’s needs first in mind, we bear the responsibility for ensuring that it stays safe to consume while it is still in our hands. As such, we must ensure that nothing about our dispensary facilities could possibly contribute to the contamination or adulteration of any product we sell. To ensure that, we are putting in place the following guidelines to be followed at all times by employees and managers.

In the event a contamination does occur, either discovered on-site or by a patient, CannaMed will immediately inform the Department, the supplying G/P, and any other necessary parties, as per §1161.38.

Cleaning Procedures

As previously stated, CannaMed will follow a series of standardized safety and sanitation protocols, evaluated and updated on a regular basis. All cleanings shall be properly documented by the responsible employee with the date and times recorded along with any relevant notes.

All products for sale that can support the rapid growth of undesirable microorganisms shall be held in a manner that prevents the growth of microorganisms or other bio-contaminants. This includes, but is not limited to, refrigeration at proper temperatures, shielding from direct light, and preventing exposure to air.

a) Daily Cleaning Procedures

To carry out these goals, CannaMed will implement the following set of cleaning procedures:

1. Visually inspect all areas for any types of debris or paper. Pick these items up and dispose of them properly.
2. Vacuum up any dirt or debris that can't be removed by hand. Quickly and efficiently vacuum up around office the dispensary common areas.
3. If there are any spots or stains on the carpets, floors, walls, furniture or baseboards immediately wipe those up. Then follow up with a portable spotter to remove the stain and chemical.
4. Empty trash cans and replace garbage bags in all areas. Clean the trash can and surrounding area if necessary.
5. Check pest traps for pests and remove as necessary, disposing of the remains in a sanitary manner sealed in their own trash bags and disposing in the dumpster. At no time will pest remains be allowed to be dumped inside the building.
6. Ensure products for sale and/or for disposal are being stored in the proper manner according to their type and to any and all applicable rules, regulations, and laws.
b) Weekly Cleaning Procedures

1. Dust all surfaces, including desks, filing cabinets, walls and shelves.
2. Wipe down desks, telephones, calculators, and computer keyboards thoroughly using a disinfectant spray that has been sprayed on a micro fiber cloth or a disinfecting wipe.
3. Wipe down heating vents, ledges, door jambs and window sills at any easily reachable level.
4. Dust mop all tiled or hard surface floors, then sweep up that debris into dustpan.
5. Wet mop all hard floor surfaces following step by step instructions.
6. Vacuum all carpeted floors, starting with the mats and runners.
7. Visually inspect all areas for evidence of pests, including droppings.
8. Discard of any and all expired food from employee break rooms.


c) Monthly Cleaning Procedures

1. Clean wall-mounted units such as paper towel dispensers and hand dryers with a disinfectant spray or wipe. Paying special attention to all fixtures and items in the restroom, all the while following procedures.
2. Wipe down all vertical surfaces in the area with an all-purpose cleaner.
3. Spray buff hard surface floors. The spray procedures will be used with a low speed floor buffer. The burnishing procedures will be best utilized with a high speed burnisher. If the hard floor surfaces are particularly dirty, then start with scrubbing the floors with a low speed buffer.
4. Polish tables, chairs, and any other wood objects by using a furniture polish to help maintain a professional shine.
5. Dust or vacuum all vents, overhead circular fans, and behind hard to reach areas like tables and desks.
6. Clean all windows with a glass cleaner to remove all marks and fingerprints.


d) Semi-Annual Cleaning Procedures

1. Strip and recoat any tiled floors to remove scuff marks and any imperfections in the finish. This will also make it extremely durable for long periods of time, extending the time between additional stripping and re-coatings.
2. Spray buff or burnish the floor immediately to make the finish "pop" as much as possible.
3. Institute a burnishing program to prolong the life of the floor, as well as maintaining its appearance at all times of the year.
4. Extract all carpeting, runners, mats and upholstery following carpet extracting instructions. For any heavily soiled areas, or traffic pattern areas, follow bonneting instructions.

Site Sanitation

In addition to CannaMed’s training and staff maintenance strategies with respect to keeping the cleanest dispensary possible, we will take a firm approach to standardized approaches to site cleanliness writ large; different staff actions will be orchestrated to achieve efficient waste removal, adequate cleaning of the site’s physical surfaces, and ensuring that the actions of our entire operation prevent and deter incidence of pests, as per §1161.33 and 1161.34.

Waste Removal

Litter and waste are to be properly and regularly removed from CannaMed, so that waste does not constitute a source of contamination nor attract or harbor pests. There shall be a sufficient number of trash receptacles...
Pennsylvania Department of Health  
Medical Marijuana Dispensary Permit Application

throughout our dispensary facilities, with no less than one receptacle in each room, placed in such a way to make it easy to access while preventing them from obstructing walkways or in such a way as to make them a safety hazard. Each trash can will be of sufficient size to serve the needs of the room, with larger ones in more heavily-used rooms, and smaller ones in less-used rooms. At all times trash cans will have liners in them, and will be emptied and relined at the end of each workday as well as at any time during hours of operation when they are full, nearly full, or when the nature of the refuse is such that it requires immediate disposal to the on-site dumpster on the exterior of the building. So as to minimize spillage, odor, and contamination, all receptacles shall have lids that can be operated in a hands-free manner. Upon returning from disposing of refuse in the dumpster, the employee is required to wash their hands with soap and water prior to resuming other duties.

Floors, Walls, and Ceilings

The floors, walls, and ceilings in every room of CannaMed are constructed in such a manner that they are able to be adequately cleaned and and kept in good repair. The flooring of our dispensary will be slip-resistant, with a wear layer made of mineral aggregate with saturated glass fiber backing underneath. This type of flooring will not only minimize safety issues such as slippage, but given the insolubility and stain-resisting properties of the material, it will make cleanup easy to complete as liquids, stains, and litter are easy to spot and cannot be absorbed. Where appropriate, there will be floor runners made of corrugated vinyl along high-traffic routes to further minimize the possibility of slippage. Such precautions will keep CannaMed clean and will keep the rate of staff accidents low.

The walls of our CannaMed will be painted and finished in such a way to enhance the ability to clean and maintain them as necessary. To minimize the need for cleaning and maintenance, as much of the walls as possible shall be covered with both functional and aesthetic fixtures such as displays, shelving, framed pictures, and other similar items. To prevent these fixtures from becoming safety hazards, all fixtures attached to walls will be attached in such a way so as to make them immovable unless one has the proper tools to do so. These fixtures will be cleaned on a regular basis to prevent the buildup of dust and other debris. Should maintenance issues such as holes, chips, or anything else that could expose people to a hazard appear, the employee who notices this shall be required to immediately report the issue to their supervisor, and said supervisor shall make any and all arrangements necessary to make adequate repairs at the earliest possible time.

Ceilings are all of an appropriate height for a retail operation in accordance with all building and zoning requirements. They will also be constructed in such a way to prevent fixtures, tiles, or anything else from coming loose and falling. A designated employee shall at regular intervals visually inspect all ceilings throughout the facility for obvious signs of wear, water damage, or other potential problems, and shall report their findings to their supervisor who shall make any and all arrangements necessary to make adequate repairs at the earliest possible time.

Integrated Pest Management

Protection against pests will be of the utmost priority for CannaMed, as they are the biggest and most dangerous potential source of contamination. Using integrated pest management (IPM) techniques and practices, which employ both chemical and nonchemical measures, will minimize the possibility of infestations. Best practices for integrated pest management come from the U.S. Green Building Council, which recommends the following protocol: 1) Create an integrated pest management team. 2) Employ Standard Operating Procedures (SOPs) and implementation strategies 3) A protocol for removing and disposing of pests 4) The criteria that must be met when the least toxic method cannot be applied.
The IPM team shall consist of the dispensary management team, a reliable pest control vendor, and the team of employees who will be the first to report issues. The responsibility of each are clearly delineated: The dispensary management team will ensure the IPM plan is properly executed, secure the services of a reliable pest control vendor, oversee the work by the vendor, train employees on recognizing the signs of infestation, approve the use of chemical pesticides when necessary, and making updates to the plan as necessary. The pest control vendor will identify and report the pest infestations, communicate a plan of action as to their removal and prevention, remove the infestation using the least toxic means possible, and should chemical means be necessary, communicate to other parts of the team where and when chemicals are being applied and when it is safe to reenter the spaces. The employees are the first line of defense against infestations as they will be responsible for immediately reporting them to their supervisors and taking actions as necessary as directed by their supervisors.

SOPs and implementation strategies include, but are not limited to, regular inspections of CannaMed, the use of nonchemical means of prevention and removal whenever possible such as baited traps, keeping all areas of the dispensary clean and sanitary at all times, regular removal of trash and other debris, and sealing cracks, crevices, or other potential means of ingress into the building for pests.

CannaMed’s IPM protocol for the removal and disposing of pests starts with using the least toxic method possible and only escalates to using chemicals when nontoxic and non-chemical methods prove ineffective. Traps with nontoxic bait for rodents and insects will be the preferred method, with the use of chemical baits indoors to be prohibited from being used. Should the use of chemical pesticides be necessary, the first chemicals to be used will be essential oils such as lemongrass oil in the case of ants and insects, and garlic or peppermint oil in the case of rodents. These chemical treatments will be available for known pests, including but not limited to: ants, cockroaches, bed bugs, or any other noxious insects; rats and mice; and any other environmental invaders. The criteria for when more toxic methods may be used are strictly defined. Non-least-toxic methods cannot under any circumstances be used for frequent infestations.

**Daily Staff Sanitation and Sanitary Task Materials**

With the issues of procedural sanitation and site-wide sanitation covered, CannaMed will implement a number of other non-trivial sanitary measures. These procedures and policies detail the day-to-day standards of employee maintenance and policies regarding toxic cleaners and consumable sanitation or safety supplies.

**Employee Sanitation and Hygiene**

In accordance with §27.153 (relating to restrictions on food handlers) of the Pennsylvania Code, all dispensary employees shall be expected to at all times maintain proper personal hygiene and sanitary standards for their person while on the premises for any reason.

Any person, including and especially employees, who shows to have or appears to have an illness, open lesion, including boils, sores, or infected wounds, or any other abnormal source of microbial contamination for whom there is a reasonable possibility of contact with a retail marijuana product, shall be excluded from any operations which may be expected to result in such contamination until the condition is corrected.

All persons working in direct contact with medical marijuana or medical marijuana product shall maintain adequate personal cleanliness, which includes washing hands thoroughly prior to beginning work as well as at any other time when the hands may have become soiled or contaminated, ensuring that clothing is suitably clean, and showering or bathing prior to reporting for duty.

**Hand-Washing and Lavatory Facilities**
CannaMed will have an adequate number of hand-washing and lavatory facilities convenient for their regular and convenient use by employees and customers, furnished with running water at a suitable temperature. Hand-washing facilities shall be located in all bathrooms, employee break rooms, and anywhere else regular hand-washing is needed. The toilet facilities shall be provided with adequate consumables, readily accessible, and maintained in sanitary condition and good repair, and shall be regularly cleaned, sanitized, and kept in good repair per the procedures that are outlined later in this section.

Furthermore, we shall at all times comply with the Commonwealth’s laws, rules, and regulations regarding retail operations and the cleanliness and safety thereof. We shall submit to and fully cooperate with any and all regular or unannounced inspections by any designated agency of the Commonwealth or the local jurisdiction. Going beyond that, we shall conduct our own regular and unannounced health and safety audits and inspections by contracting with an outside firm which can provide such a service, and a separate pest control audit as well. We shall fully implement the recommendations and requirements of all these audits.

**Mandatory Sanitation and Safety Supplies**

At all times, CannaMed will have on the premises sufficient tools and products to ensure that safety and sanitation procedures can be properly carried out by employees. These tools will be properly locked and stored in closets dedicated to their use away from other products to prevent diversion and cross-contamination. The following is the list of products and tools to be store on-site at all times:

**Cleaning Tools**

A janitorial cart, two mops, two mop buckets, one large push broom, two regular-sized brooms, two dustpans, one duster, one wall-mounted broom holder, one carpet vacuum cleaner, one wet-dry vacuum one floor machine, one handheld dust vacuum, one toilet bowl scrubber, four empty refillable spray bottles, four “Caution Wet Floor” signs, one pack of reusable rubber gloves, wall-mounted hand sanitizer dispensers in each bathroom and in the employee break room, wall-mounted paper towel dispensers in the employee break room, wall-mounted automatic hand dryers in each bathroom, wall-mounted hand soap dispensers in each bathroom and the employee break room, two snow shovels, one salt spreader, one hands-free waste disposal bin of sufficient and appropriate size in every room of the facility, one hands-free recycling bin in the employee break room, and pest traps and deterents, including ultrasonic sound emitters to deter mice and rats.

**Cleaning Supplies**

Trash bags (both for regular waste and large heavy-duty bags), commercial-grade all-purpose cleaner and deodorizer in gallon bottle size, one spray bottles of glass cleaner, one gallon-sized bottle of glass cleaner refill, one bottle of toilet disinfectant and cleaner, one bottle of liquid drain opener, two bottles of spray disinfectant, hand soap bottles and refill bottles, hand sanitizer refills, two hand sanitizer bottles to be kept at separate locations in the main retail area, toilet paper, tissue paper, paper towels for both the wall-mounted dispensers and for general cleaning purposes, Terry cloths, all-purpose microfiber cloths, one bottle of dishwashing liquid, one pack of scrubbing sponges, one box of scouring pads, three bottles of disinfectant wipes, one bottle of air freshener, one bottle of wood cleaner, one bottle of compressed gas office hardware cleaner, one bottle of metal polish, and four bags of deicing salts (during the winter months only), and one bottle of insect killer.

This is a nonexhaustive list of tools and supplies to be kept at CannaMed at all times. Developing needs shall be continuously evaluated by our managers, and it shall be the responsibility of the general manager to ensure that all cleaning tools and supplies are in stock and kept in good working order. Should a cleaning supply run low or a sanitary tool need replacing, these managers will place an order with our supplier, prior to running out of that supply or exhausting the use of that tool. The cleaning supplies purchased by CannaMed will be of the least
toxicity possible to complete the task and be environmentally-friendly when possible to purchase such a product.

**Toxic Cleaning Compounds**

While CannaMed will strive to minimize the use and purchase of toxic cleaning compounds, should the need arise to use such products, toxic cleaning compounds, sanitizing agents, and other chemicals shall be identified, held, stored and disposed of in a manner that protects against contamination of medical marijuana and medical marijuana products. Such handling will always be done in a manner that is in accordance with any applicable local, state or federal laws, rules, regulations or ordinances. These compounds will be stored in monitored, secured spaces such as a locked closet away from medical marijuana products and the retail floor; such toxic products will only be accessed when necessary. Employees who use any such products are required to wash their hands with soap and water immediately after using them.

**Patient Rights and Responsibilities**

CannaMed takes seriously the rights and responsibilities of the patient. In an effort to empower the patient to exercise their rights, and to make clear their responsibilities as patients, CannaMed will create and maintain a Patient Rights and Responsibilities section on our secure website. This section will include, but will not be limited to, the following information:

The patient has the responsibility to:
- Follow the treatment plan: follow the treatment plan agreed upon with the recommending physician. This includes following instructions of the medical and security staff at the dispensary as they enforce the dispensary rules and the Commonwealth’s regulations.
- Follow dispensary instructions: patients who are non-compliant, who behave in a disruptive manner so as to threaten their own or another’s safety, who pose a threat to their environment, or who are verbally and/or physically abusive will be informed of the existing mechanisms available for registering complaints, and will be handled in accordance with established policy. Further failure to comply with instructions may result in denial of future service, and/or the involvement of law enforcement or the Department, as appropriate.

The patient has the right to:
- Respect and Nondiscrimination: considerate, respectful and nondiscriminatory care from medical staff, designated caregiver(s), and the dispensary
- Access to Physicians: the right to see a physician, discuss the use of cannabis as a medical treatment, and expect that the physician is in compliance with established standards of practice to ensure the validity of the recommendation.
- Confidentiality of Health Information: the right to talk in confidence with providers and to have health care information protected under the law.
- Information Disclosure: the right to accurate and easily understood information about the local, state and federal laws and regulations.
- Quality Control: the right to cannabis and cannabis products that are free of mold mildew, pesticide, adulterants, and pests. Moreover, the right to know how the cannabis was produced.
- Choice of Providers: the right to a choice of dispensaries sufficient enough to give safe access to a variety of quality cannabis-derived, non-smoking products.
- Safety: the right to obtain the medication in a safe environment, which includes but is not limited to adequate security, health and safety protocols, and legal business practices.
- Input: the right to make a complaint at the dispensary, without the fear of losing access. This includes complaints about waiting times, operating hours, the conduct of personnel, and the adequacy of the facilities.
● Accuracy: the right to medication that has been labeled and weighed accurately. No dispensary should deliberately mislead a patient about the quantity or variety of medication being provided.
● Fair Price: the right to pay a fair and reasonable price for cannabis-based products.
● Representation: the right to weigh in on laws and regulations that affect the life of the patient

Conclusion:

By taking a holistic approach to ensuring and maintaining the sanitary and public safety standards at CannaMed, our team intends to create a patient friendly atmosphere, with the general feeling of safety and security experienced when patients visit family doctors or traditional physicians. The cornerstone to ensuring this patient experience is strictly adhering to and enforcing detailed sanitary and cleanliness guidelines and ensuring that our staff is trained to prevent noncompliant behavior and report felonious behavior.

Section 17 – Recordkeeping

A. PLEASE PROVIDE A SUMMARY OF YOUR RECORDKEEPING PLAN AT EACH PROPOSED FACILITY LISTED IN THE PERMIT APPLICATION. THIS PLAN SHOULD COVER, BUT IS NOT LIMITED TO, RECORDS OF INVENTORY AND ALL DISPENSING TRANSACTIONS:

Introduction

CannaMed takes a high-level, holistic approach to ensuring tight dispensary recordkeeping. We believe that data collection is central to our business; comprehensive data collection not only enables compliance, but also enables patients to provide feedback, and is central to maintaining system security. Data enables our firm to continuously improve our processes while maintaining tight control over our operations. It is critical that the act of data collection is simple and intuitive for our employees while providing meaningful feedback that enables continuous improvement. Every step of recordkeeping is considered critical, and the CannaMed ensures the Commonwealth, the Department, and our own stakeholders are properly apprised of our business status transaction by transaction.

Overview of Records regarding Inventory, Transactions, and Visitor Logs

In order to ensure that our records will be created and maintained in a professional and serious manner, CannaMed regards the success of any recordkeeping effort along three lines: the fidelity of records taking, the integrity and availability of records being stored, and the ease-of-use and configurability of records reporting. By committing to these digital recordkeeping requirements, CannaMed reduces the chance for human error at every step, provides unparalleled vision to our stakeholders and agents of the Department, and redundantly backs-up all recorded entries, in the case of physical site catastrophe or criminal network attacks.

In order to ensure impeccable records are kept and stored, we will deploy multiple, integrated, and seamlessly deployed cloud solutions to ensure that the moment inventory, staff-behavior, or environmental data are collected, they are immediately and immutably stored in highly-available, redundant cloud-enabled storage systems.

These stored records cannot be susceptible to corruption, exfiltration, or any other integrity-compromising scenario. Therefore, we have deployed a number of architectural security patterns, physical safeguards, air-gapped digital back-ups, and other anti-tampering tactics. For a full explanation of CannaMed’s efforts in this respect, see Section 10 - Security and Surveillance.
Records shall be readily available for any sort of audit, system spot-check, or other such digital-custodial task with respect to operational health. CannaMed has deployed solutions that integrate and orchestrate well together, ensuring the correct data can be immediately available and immediately consumable at all times. This same set of cloud system solutions provides the digital clipboard onto which CannaMed’s employees initially enter data in a streamlined, low-error way.

CannaMed will seek to record information about healthy plants and information about healthy activity around the plants. By keeping a close eye on both healthy plants and healthy staff behavior, adverse events, such as diversion, recall, returns, and defective disposal, can be avoided by treating these operational threats as internal and external risks, with a respective system to account for and mitigate risk in each category.

Around the operations of receiving, storing, and selling medical cannabis to legitimate patients, internal risks can be explained as possible diversion or noncompliant actions without invoking out-of-dispensary actors. External risks are the opposite: risks associated with a potential transaction or interaction with a out-of-dispensary party that results in diversion or noncompliance. Internally, we closely watch inventory data to mitigate against endogenous risk; externally, we closely watch transactional data to mitigate against exogenous risk.

A printed record shall be produced, per Department of Health requirements, of inventory reviews occurring monthly and annually, which will include the date, summary of findings, and the name and signatures of designated employees who conducted the review, as per §1161.32.

Adverse Events Policy

Because of the holistic nature of the recordkeeping information systems in use at CannaMed, we can begin investigating and reporting any adverse event from many different entry points. Many times, we will use the time of an incident as the first key metric to begin our investigation. Even with that piece of information alone, CannaMed can review the audit logs for information systems, the movement of staff, visitors, and patients throughout the facility via DVR footage, and the balance of inventory over time. We can similarly identify when a particular serial number of product was sold, at which register, by which staff member. Our holistic recordkeeping policy allows us to identify the time of the purchase, and we can then walk back the visual record of the individual product all the way back to the truck that it came in on. With that in mind, we may have a customer utilize our secure website to provide feedback about an unexpected or dissatisfactory experience with their medication. With our recordkeeping information systems, we can individually investigate patient complaints all the way back to the delivery. During such an investigation, we may find that what was originally brought up as an individual adverse event was in fact many, and that multiple patients need to be notified. In this way, our holistic recordkeeping practices allow for a minimal amount of information in order to conduct investigations, and allow for the best patient experiences.

In the event that an adverse event is discovered, the appropriate steps will be taken to report to the Department. These steps will be written into our SOPs, and digitized as part of our Business Process Model and Notation (BPMN) toolset. These BPMN diagrams will both automatically direct managers to submit reports to the Department, but will track the history of an investigation throughout the lifecycle of an event. This BPMN tool tracks both the progress of employees through our SOPs, and the human tasks associated with those SOPs. For example, a patient make a purchase request that exceeds their recommendation from the physician in a way that must be investigated for diversion. Our SOPs will have a recommended series of audits that need to take place, and different employees will be assigned different tasks to enter the data and decisions (approvals, denials) for the particular request. A digital audit trail will be created that shows which employees entered what data when.
There may be cases where adverse events need to be reported to the recommending physician. Our BPMN tool will include digitized SOPs that guide administrative employees through the task of finding the physician for the right patient, include guidelines for communication, and log the communication that is sent and received.

This BPMN tool also shows us where individual cases are stuck. So if a physician has a high case load, and has many tasks that are waiting on him, we know how to operationally resolve a potential bottleneck in the future. Additionally, if a particular employee is working for nefarious purposes, dashboarding of their approvals or denials in the SOP can show hotspots for particular patients. In this way, CannaMed is ready to utilize recordkeeping as a way to continuously mitigate against adverse events, report to the Department compliantly, and improve service for patients.

**Process of Recording Inventory Information**

CannaMed’s highest priority with respect to inventory recordkeeping is the deterrence and discovery of diversion, noncompliant staff behavior, or any other compromising event. By designing and enforcing a system of strict inventory policies, controls, and software solutions, we ensure that all staff and visitor action on-site will not endanger CannaMed as a whole. As per §1161.39, Section 701 of Act 16 is addressed by this transactionally

CannaMed’s inventory system addresses these concerns, as the system both tracks all staff interaction with labelled inventory and digitizes and presents the onsite SOPs via web-based application. If the regulations or stipulations of the Department change over time, or if gamified staff behavior is discovered, CannaMed’s SOPs can be quickly and effectively changed to eliminate the discovered attack vector.

For a more detailed description of the inventory management system and applied solutions to dispensary operations, please refer to Section 14 - Inventory Management.

**Process of Recording all Dispensing Transactional Information**

In addition to the recording of all staff behavior onsite and reconciliation with the CannaMed’s digitized SOPs, our inventory management solution tracks every transaction of held medical goods within its Point-of-Sale (POS) functionality. The POS solution will utilize a conventional retail system where transactions are entered when the customer makes a purchase, cash and product are exchanged, receipts are printed, and the appropriate entries are made to the inventory and accounting ledgers. This allows CannaMed to have a clearly visible receival-transaction lifecycle at every operational layer, from delivery to sale.

Every product that arrives at CannaMed via delivery will have a Department mandated barcode and will be scanned and entered into inventory, providing a real-time, immutable recording of inventory being received. This inventory is immutably held until it is sold, disposed of due to expiration, or disposed of according to other quality control SOPs; any such action would be immutably tagged to a particular staff employee. All transactions will necessarily be populated by this back-end inventory data; this tight deployment means both inventory and transaction metrics can be tracked and acted upon in real-time.

For a full understanding of quality control at the time of delivery, please refer to Section 11 - Transportation of Medical Marijuana.

Additionally, as a result of the open cloud architectural decisions taken on the back-end and the high quality operational data held therein, CannaMed will seek to partner and integrate with a number of third-party services to offer a few things:
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

1. Access to a FDIC-insured banking institution
2. Access to dedicated professionals who provide ongoing bookkeeping and controller services
3. Access to CPAs for the purposes of 280E consulting and tax services

By relying on such third party experts with respect to transactional records, we are able to keep CannaMed in a perfectly compliant and operationally efficient.

The necessary pieces of equipment for CannaMed’s POS system will include: a register screen, which will be a tablet device with a touch-screen interface; barcode scanners, utilized for all transactions to ensure inventory accuracy; credit card readers to process transactions and collect accurate data; receipt printers, used to printed printed transaction receipts, having all the required data on them such as timestamps, items, prices, dispensary name and address, dispensary permit number, accurate descriptions of products including form, type, and quantity; managed tills for cash transactions, integrated with the POS system and under constant surveillance; large, visual displays for purchasing clients to easily view the available medication; and any other equipment deemed necessary by CannaMed or the department.

These pieces of equipment will cohere to make a powerful, digital Point-of-Sale experience for CannaMed’s patients. A Software-as-a-Service (SaaS) based POS allows the system to be updated on a daily basis to reflect changing menu items and new inventory products. Tablets are also light and easy for employees to handle, reducing stress, and providing more flexibility for employees to adjust dynamically to patient needs or preferences.

In addition to the recordkeeping benefits, would be enabled to employees move around the dispensary with a tablet device that contains multiple web-based solutions, enabling them to respond to any customer questions or concerns in person, and face-to-face. Many disabled people who utilize a wheelchair are encumbered by non-ADA-compliant registers, and being able to hand relevant data to the customer directly over the counter is a dignifying and thoughtful gesture that CannaMed will be able to provide. In addition to being able to process transactions, the physician or medical staff can peruse inventory stocks to see what particular treatments and medications may be available. These heuristics metrics can be captured all the same and used to hone and hone the patient experience at CannaMed’s Dispensary.

Process of Storing and Ensuring all Recorded Information

All records collected by CannaMed's inventory management system, vis-a-vis the POS system, are stored in a secure cloud-based SaaS application. The data is redundantly backed up on geographically disparate private clouds which reside in datacenters obfuscated from DDoS attacks and other malfeasant actions.

In additional to preserving the physical and digital security of our stored medical marijuana products, we also leverage sensor and control solutions in our storage rooms housing said inventory. By tightly monitoring and controlling the environment of our storage rooms, we ensure that the inventory has maximal longevity before going home with the patient or caretaker. Specific environmental variables that are monitored and controlled in such a manner include, but are not limited to, humidity and temperature.

For a full understanding of the variety of security precautions taken to ensure data safety onsite, please refer to Part 10 - Security and Surveillance.

Process of Sharing and Disclosing Recorded Information

CannaMed prides itself on its commitment and ability to deliver on the promises of transparency and full disclosure. We believe that our information systems should leverage the Department of Health’s Application
Program Interfaces (APIs) and electronic communication methods whenever and wherever possible. We will take full advantage of the Department’s APIs to integrate our systems as closely as possible and will always to embrace new forms of connectivity as they become available. We will always seek to maintain maximum transparency in our operations as part of our scientific approach to continuous improvement and top quality patient care.

For the purpose of launch and initial operations, CannaMed will automatically and electronically submit to the Department our delivery schedules, including routes, departure and arrival times, and any initial and new content contained in a label affixed to any and all packages or containers. These information pushes will follow Department guidelines for submitting necessary information electronically and will be completed in as timely of a manner as the existent communication protocols allow.

In addition to these automatic electronic information pushes, CannaMed will electronically push the following information when presented with a request from the Department: copies of transport manifests and printed receipts associated with any transaction; copies of Department mandated Monthly Inventory Reports, including amounts of medical marijuana products in inventory being stored for sale; and Comprehensive Annual Inventory Reports, including a summation of Monthly Inventory Reports for the year in question. Monthly Inventory Reports and Comprehensive Annual Inventory Reports will always include: date of report, summary of findings, and employee identification numbers of any employee who participated in the creation of the particular report.

Recordkeeping and Interaction with Federal Law Enforcement

The possibility of a Drug Enforcement Administration (DEA) raid is a very real event that CannaMed considered with great sobriety and care. We believe that our combination of diligently trained retail management and painstaking digital recordkeeping on-site at our dispensary will be the best proactive steps we can take to ensure that CannaMed can withstand the scrutiny of Federal Law Enforcement agencies. Our patient, doctor, and financial data will always be digitally organized and protected by off-site backups and encryption end-to-end. Our plans for staff and operators to know what to do in the event of a raid will be documented and versioned, so that all staff are empowered to know their rights. Our recordkeeping will extend even from the date of this application, as we establish and maintain our dispensary in a legal and professional manner, through the paying of our taxes, compliance with zoning laws, and labor laws. Our exposure to problems with the Federal government will be minimized through the strict management of our assets, medical cannabis-derived products and capital both. The importance of our off-site backups cannot be stressed enough, as interaction with Federal Law Enforcement in an onsite-only deployment could lead to the lack of access after a raid. Our DVR system aims to keep both our patients, staff, and the Federal Law Enforcement officers safe and honest. This DVR system is backed up offsite as well.

Conclusion

CannaMed sees the operational need to institute and maintain good recordkeeping policies and practices, as these records inform and reveal diversionary tactics, suggest areas of staff performance that could be improved to increase the patient buying-experience, and serve as proof of good behavior should the Commonwealth, the Department, or any other law enforcement agency have questions about the historical, empirical records of our firm. We take recordkeeping very serious and seek to leverage our records for the benefit of our stakeholders, our patients, and our Commonwealth.
Part E – Applicant Organization, Ownership, Capital and Tax Status
(Scoring Method: 150 Points)

SECTION 18 – ORGANIZATIONAL STRUCTURE

Applicant’s Form of Organization

<table>
<thead>
<tr>
<th>Check One</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>☑ C-Corporation</td>
<td>□ S-Corporation</td>
</tr>
<tr>
<td>□ Sole Proprietorship</td>
<td>□ Partnership</td>
</tr>
<tr>
<td>□ Limited Liability Limited Partnership</td>
<td>□ Limited Liability Partnership</td>
</tr>
<tr>
<td></td>
<td>□ Non-Profit Organization</td>
</tr>
</tbody>
</table>

Applicant’s Organization Documents

State of Incorporation or Registration: PA  Date of Formation: MM/DD/YYYY
Business Name on Formation Documents: 

Applicant’s Identification Numbers

<table>
<thead>
<tr>
<th>Federal Employer ID number:</th>
<th>PA Unemployment Compensation Account Number:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PA Department of Revenue Tax number (if applicant is currently doing business in Pennsylvania): 
PA Workers’ Compensation Policy Number (if applicant is currently doing business in Pennsylvania): 

The applicant affirms that workers’ compensation insurance will be obtained by the time the Department determines you to be operational under the Act and regulations. ☑ Yes ☐ No

SECTION 19 – BUSINESS HISTORY AND CAPACITY TO OPERATE

Describe your business history and your ability and plan to maintain a successful and financially sustainable operation:

Introduction

Whether or not a new enterprise is successful depends first on bringing the right people together. Not only must they share the same vision, values, and mission, they must also bring a diverse set of skills, expertise, and resources to the table. Cannamed is built on such a foundation. Merging together the best of the medical, business, and cannabis spaces, Cannamed will be able to draw on a wide variety of resources—both human and capital—that will make it the best to serve patients throughout northeastern Pennsylvania.

Cannamed is a vision shared by two groups of dedicated and successful professionals in a variety of fields: One, deeply-rooted in the Poconos, brings both years of medical practice and decades of accounting, financial, and business operations experience in the area. In addition to being deeply-rooted in Pennsylvania, Cannamed is equally if not more so rooted in science and research. Cannamed’s leadership team possesses a very strong
professional and academic background in science with numerous doctorate degrees in the fields of medicine, biology and chemistry, and has demonstrated success in each of these areas.

Comprehensive Cannabis Consulting (3C) is CannaMed’s partner in this vision. Based in Denver, Colorado, 3C leverages over three decades of proven experience in agriculture, architecture, engineering, project management, facilities management, education, strategy, marketing, legal compliance, and cannabis cultivation, processing and distribution. Combining these many strengths will prove to be a powerful force in serving the communities of northeastern Pennsylvania by providing its patients medicine of the highest quality while also empowering them with the compassion and knowledge they need to take control of their health.

3C offers CannaMed guidance and partnership towards the very best practices in the medical marijuana industry that are profitable, sustainable and responsible. Always agitating for higher standards in this fast-growing and sometimes misunderstood industry, its mission is to help guide and grow this industry in a responsible and sustainable manner. The Commonwealth of Pennsylvania has provided a unique opportunity to advance 3C’s mission by establishing a new market where best practices can be and are fully implemented. With both strategic advice and sweat equity, 3C and CannaMed will bring the very best a medical marijuana company can offer to the communities and people we serve.

VII. Our Leadership Team

CannaMed is led by a highly qualified, diverse, and dedicated team that reflects every expertise, qualifications, and resources it has at its disposal, combining industry know-how learned from other markets with a history of successful and highly respected business operations here in Pennsylvania.

Arifa Artamonov, Chief Executive Officer: is currently the CEO and Co-Founder of MJA Management Health Network, a successful medical healthcare business known for the high-quality care it provides its patients in northeastern Pennsylvania, Ms. Sattar brings years of experience in managing and growing an organization that is centered on patients and their quality of life. In recognition of her knowledge and experience with enhancing the patient experience, she has been given the highly-sought-after designation of Patient-Focused Certified (PFC) by Americans for Safe Access, which certifies her as an industry-qualified professional in medical marijuana as it relates to the patient, including, and especially, in aspects of growing and processing. With her administrative and operational expertise, she will ensure that CannaMed delivers its patients the quality of care they need and deserve. Ms. Sattar is an active member of the greater business community, the National Association of Women Business Owners, and will leverage these relationships and networks to the benefit of CannaMed.

John Cascioli, Chief Financial Officer: John M. Cascioli is a NYU and Harvard-educated CPA, who chairs on Boards of several corporations, both public and private, as well as educational institutions. He is an executive and business coach with 53 years of experience in the accounting and finance industry. Mr. Cascioli has been the president of several trade associations and has founded two high-profile national businesses in addition to several local and regional ones. He will bring his decades of experience to ensure that CannaMed is a financially stable operation that is able to grow to meet the needs of the market.

Dr. Mikhail Artamonov, MD, Chief Medical Officer: Dr. Artamonov, or Dr. A as he is affectionately known to his patients and employees, is both a successful physician and businessperson, and his expertise as both a medical practitioner, owner, and operator of medical enterprises will be instrumental in the success of CannaMed. After attending medical school in his native Russia, Dr. A started his medical career in the United States in 1999. In 2010 after finishing his Clinical Fellowship at Harvard Medical School, he founded MJA Health Network, with two locations in northeast Pennsylvania treats patients suffering from conditions such as chronic pain, sports injuries, and obesity. MJA Health Network is a thriving enterprise, giving full-time employment to over two dozen Pennsylvanians.
Given his specialization in pain management, Dr. A has seen first-hand the negative consequences of the epidemic of opioid abuse in northeastern Pennsylvania. Dr. A is a strong advocate of evidenced-based and patient-oriented medicine and renowned by his colleagues for his ethical, compassionate care for his patients. He therefore understands the urgent need for the medical benefits that medical marijuana provides to sufferers of chronic pain and other serious conditions. He is also highly-respected in his field, holding Board certifications in eight different medical specialties, and published four books on a variety of health-related subjects, including one on medical marijuana and its benefits, “Pot Luck: Why Marijuana is Today’s Medicine”.

**Eric Halas**, Director of Security: has been a career Police officer with over 26 years of law enforcement experience, and a retired Pennsylvania State Police Trooper, and is currently a School Resource/School Police Officer for the Wallenpaupack School District. Eric Halas is a proud lifelong Pennsylvania resident, and a 1989 Graduate of Indiana University of Pennsylvania with a bachelor’s degree in Business Administration. He is also United States Army Veteran.

Eric’s experience as a State Police supervisor and in opening three Pennsylvania casinos with the gaming division, will provide CannaMed with the robust experience necessary for successful security implementation and administration.

**Chad Balken**, Chief Operating Officer, is a professional 3C consultant and Lean Six Sigma Master Black Belt with over 17 years of management consulting and active duty military experience. Chad has a background in business case development, cost and risk analysis, budgeting, general accounting and implementation of lean management processes focused on organizational efficiency and total operational excellence. Chad has been instrumental in the delivery of specialized financial analysis and change management services to hundreds of clients worldwide and will catapult CannaMed toward a successful and sustainable operation.

**Nic Easley**, Cannabis Consultant: Founder and President of Comprehensive Cannabis Consulting (3C), he has helped more than 75 clients design, start, build, and optimize their commercial cannabis operations. With Nic’s visionary leadership, CannaMed will use science, research, and education as guiding principles to maximize return on investment, profitability and shareholder value while insisting on socially and environmentally responsible business practices. Nic’s scientific background combined with his hands-on agricultural and biological experience spans 15 years and includes dozens of highly successful business ventures aimed at enhancing client productivity, optimization and compliance.

Nic has accrued extensive experience in the cannabis industry both in Colorado and nationwide. His rich history in commercial cannabis operations gives him the knowledge and perspective needed to partner with CannaMed to an industry leader. Nic’s thoughtful leadership is reflected in his many speeches and keynotes at multiple industry conferences. He has been quoted by major media outlets, and he is a regular contributor to numerous industry publications including The Cannabis Business Times and The Hemp Connoisseur (THC). Nic also serves as a resource for regulatory agencies in Colorado, including the Department of Agriculture. Nic holds degrees in Environmental Studies and Biology, and he is a Veteran of the United States Air Force.

**Omar Choudhary**, Chief Technology Officer: combines deep expertise and hands-on experience in information technology for enterprises with business and managerial experience. With a diverse skillset in information technology in numerous areas relevant to enterprise management developed over his 12 year career, Omar has extensive experience in the manufacturing sector. He is a tremendous asset to CannaMed in implementing an IT structure from the ground up that will ensure we stay compliant with all laws, rules and regulations, collect accurate data, and ensure that our IT team is productive and effective as possible. Omar is a lifelong Pennsylvanian and proud alumni of The Pennsylvania State University.

**Fazia Saddick**, Director of Administration: has almost 20 years of professional experience in management and administration. Having spent the overwhelming majority of that time at Aon Risk Services, one of the world’s most respected risk management firms, she brings to CannaMed her organizational, compliance, and
administration experience, which will ensure that we stay on track with our goal to be the premiere medical marijuana firm in Pennsylvania. Fazia will ensure that there is effective information flow and that resources are employed efficiently throughout CannaMed.

Tamara Dunaev, Financial Backer: has two decades of experience managing and consulting for firms in a wide variety of industries, including healthcare, entertainment, and scientific research. She will be providing CannaMed with strategic guidance that stems from her breadth of knowledge in various fields.

Oksana Pogodin, Financial Backer: is currently the Vice President of Movebox, LLC and a member of two corporate Boards of Directors: Bergen Ambulatory Surgery Center and Vogster Entertainment, LLC. She brings 21 years of professional managerial and consulting experience and will be providing CannaMed with strategic guidance that stems from her breadth of knowledge in various fields.

Dina Cascioli, Director of health and wellness (MGNT): is currently a Health and Wellness Consultant She has the experience to assess potential patients, create personal nutritional and exercise programs, and provide weekly nutritional counseling for patients. Dina’s organizational plan for CannaMed will include departmental goals, objectives, standards of performance, policies and procedures to continually maintain and improve the company’s reputation and positive image.

John Zimmie, Dispensary Pharmacist: has 20 years as a pharmacist, 14 of them in a retail environment with the remainder in long term care. John’s managerial and organizational strengths in the retail sector will ensure quality, safety, consistency, and reliability at CannaMed’s dispensaries.

Faiza Qureshi, Physician Assistant: is skilled in pain assessment and therapeutic management with a broad knowledge of pharmaceutics, their effects, and side effects. With Faiza’s ability to care for pain associated with injury, illness, and post-surgery, CannaMed patients’ will receive the necessary supportive care for their health needs. Faiza has a Master of Science in Physician Assistant Studies at the Touro College School of Health Science, Bay Shore, New York.

Naomi Barrow, Retail Sales Associate Northampton: is a dedicated healthcare professional with over 10 years of experience in medical sales, customer service, and administrative medical office duties.

Nicole Rispo, Retail Sales Associate Monroe: is an 20-year experienced healthcare professional in multiple aspects of the medical field. Nicole’s expertise will utilize her professional and organizational skills to assist physicians, staff as well as patients at CannaMed.

Theresa Sanchez, Retail Sales Associate Luzerne: is an 10-year veteran of healthcare industry in multiple aspects of the medical field, such as customer service and medical assistant. Nicole’s expertise will assist physicians, staff, and patients at CannaMed.

Conclusion

Leveraging our vast resources, talent, experience, education, and commitment to excellence of our currently strong connection to the communities of northeastern Pennsylvania, CannaMed will be a leader in the medical marijuana industry. Our past and current commitment in the medical field is a testament to our future as the best possible provider of medical marijuana to the patients of the Commonwealth, ensuring safe, effective, and reliable care for many ailments, diseases, and illnesses.
### SECTION 20 – CURRENT OFFICERS

Provide the position, title in the applicant’s business, and address information for all current officers, directors, partners or trustees.

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
<th>First Name</th>
<th>Middle Name</th>
<th>Last Name</th>
<th>Suffix</th>
<th>Occupation</th>
<th>Title in the applicant’s business</th>
<th>Date of birth</th>
<th>Address Line 1</th>
<th>Address Line 2</th>
<th>Address Line 3</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
<th>Phone</th>
<th>Fax</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arifa</td>
<td>Arifa</td>
<td>Sattar</td>
<td>Artamonov</td>
<td>N/A</td>
<td>CEO</td>
<td>CEO</td>
<td>N/A</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>N/A</td>
<td>DOH</td>
<td>PA</td>
<td>DOH REDACTED</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>Nicholas</td>
<td>Nicholas</td>
<td>Todd</td>
<td>Easley</td>
<td>N/A</td>
<td>CEO</td>
<td>Chief Financial Officer</td>
<td>N/A</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>N/A</td>
<td>DOH</td>
<td>PA</td>
<td>DOH REDACTED</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>John</td>
<td>John</td>
<td>Matthew</td>
<td>Cascioi</td>
<td>Jr.</td>
<td>CPA</td>
<td>CFO</td>
<td>N/A</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>N/A</td>
<td>DOH</td>
<td>PA</td>
<td>DOH REDACTED</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>Mikhail</td>
<td>Mikhail</td>
<td>J.</td>
<td>Artamonov</td>
<td>N/A</td>
<td>Physician</td>
<td>CMO and Medical Director</td>
<td>N/A</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>N/A</td>
<td>DOH</td>
<td>PA</td>
<td>DOH REDACTED</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>Chad</td>
<td>Chad</td>
<td>Aaron</td>
<td>Balken</td>
<td>N/A</td>
<td>Consultant</td>
<td>COO</td>
<td>N/A</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>N/A</td>
<td>DOH</td>
<td>PA</td>
<td>DOH REDACTED</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>DOH REDACTED</td>
</tr>
<tr>
<td>Omar</td>
<td>Omar</td>
<td>Hafeez</td>
<td>Choudhary</td>
<td>N/A</td>
<td>IT Manager</td>
<td>CTO</td>
<td>N/A</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>N/A</td>
<td>DOH</td>
<td>PA</td>
<td>DOH REDACTED</td>
<td>DOH REDACTED</td>
<td>N/A</td>
<td>DOH REDACTED</td>
</tr>
</tbody>
</table>
If more space is required, please submit additional information on other officers in a separate document titled "Current Officers (Cont.)" in accordance with the attachment file name format requirements and include it with the attachments.

Section 21 – Ownership

In this section, list all persons with a controlling interest in the business, defined as follows:

1. For a publicly traded company, voting rights that entitle a person to elect or appoint one or more members of the board of directors or other governing board, or the ownership or beneficial holding of 5% or more of the securities of the publicly traded company.

2. For a privately held entity, the ownership of any security in the entity.

Complete the appropriate section(s) below:

A. For C-corporations, S-corporations, LLCs and LLCs

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
</tbody>
</table>

| Stock type or class: | Number of shares held: | Date Acquired: MM/DD/YYYY |
| Percentage of outstanding voting stock: | Terms, conditions, rights and privileges: |

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
</tbody>
</table>
## Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired:</th>
<th>Percentage of outstanding voting stock:</th>
<th>Terms, conditions, rights and privileges:</th>
</tr>
</thead>
</table>

### Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupation:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Also known as:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address Line 3:</td>
<td>City:</td>
</tr>
<tr>
<td></td>
<td>State:</td>
</tr>
<tr>
<td></td>
<td>Zip Code:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
<th>Fax:</th>
<th>Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired:</th>
<th>Percentage of outstanding voting stock:</th>
<th>Terms, conditions, rights and privileges:</th>
</tr>
</thead>
</table>

### Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupation:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Also known as:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address Line 3:</td>
<td>City:</td>
</tr>
<tr>
<td></td>
<td>State:</td>
</tr>
<tr>
<td></td>
<td>Zip Code:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
<th>Fax:</th>
<th>Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired:</th>
<th>Percentage of outstanding voting stock:</th>
<th>Terms, conditions, rights and privileges:</th>
</tr>
</thead>
</table>

### Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupation:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Also known as:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address Line 3:</td>
<td>City:</td>
</tr>
<tr>
<td></td>
<td>State:</td>
</tr>
<tr>
<td></td>
<td>Zip Code:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
<th>Fax:</th>
<th>Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired:</th>
<th>Percentage of outstanding voting stock:</th>
<th>Terms, conditions, rights and privileges:</th>
</tr>
</thead>
</table>

### Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupation:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Also known as:</td>
<td>Date of birth: MM/DD/YYYY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address Line 3:</td>
<td>City:</td>
</tr>
<tr>
<td></td>
<td>State:</td>
</tr>
<tr>
<td></td>
<td>Zip Code:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
<th>Fax:</th>
<th>Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired:</th>
<th>Percentage of outstanding voting stock:</th>
<th>Terms, conditions, rights and privileges:</th>
</tr>
</thead>
</table>
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired: MM/DD/YYYY</th>
<th>Percentage of outstanding voting stock:</th>
</tr>
</thead>
</table>

Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Occupation:</th>
<th>Title in the applicant’s business:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Also known as:</th>
<th>Date of birth: MM/DD/YYYY</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address Line 3:</th>
<th>City:</th>
<th>State:</th>
<th>Zip Code:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Fax:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired: MM/DD/YYYY</th>
<th>Percentage of outstanding voting stock:</th>
</tr>
</thead>
</table>

Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Occupation:</th>
<th>Title in the applicant’s business:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Also known as:</th>
<th>Date of birth: MM/DD/YYYY</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address Line 3:</th>
<th>City:</th>
<th>State:</th>
<th>Zip Code:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Fax:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Stock type or class:</th>
<th>Number of shares held:</th>
<th>Date Acquired: MM/DD/YYYY</th>
<th>Percentage of outstanding voting stock:</th>
</tr>
</thead>
</table>

Name and Residential Address

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Occupation:</th>
<th>Title in the applicant’s business:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Also known as:</th>
<th>Date of birth: MM/DD/YYYY</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address Line 3:</th>
<th>City:</th>
<th>State:</th>
<th>Zip Code:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Phone:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Fax:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Email:</th>
</tr>
</thead>
</table>
B. FOR PARTNERSHIPS AND LLPs

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
<tr>
<td>Partner Type:</td>
</tr>
<tr>
<td>□ General/Full Partner</td>
</tr>
<tr>
<td>□ Dormant/Silent Partner</td>
</tr>
<tr>
<td>Description of participation in operation of the applicant:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
<tr>
<td>Partner Type:</td>
</tr>
<tr>
<td>□ General/Full Partner</td>
</tr>
<tr>
<td>□ Dormant/Silent Partner</td>
</tr>
<tr>
<td>Description of participation in operation of the applicant:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone:</td>
</tr>
<tr>
<td>Partner Type:</td>
</tr>
<tr>
<td>□ General/Full Partner</td>
</tr>
<tr>
<td>□ Dormant/Silent Partner</td>
</tr>
<tr>
<td>Description of participation in operation of the applicant:</td>
</tr>
</tbody>
</table>
### Partner Type
- **General/Full Partner**
- **Limited Partner**
- **Dormant/Silent Partner**
- **Other:**

<table>
<thead>
<tr>
<th>Percentage of ownership</th>
<th>Partnership participation from:</th>
<th>Description of participation in operation of the applicant:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>MM/DD/YYYY</td>
<td></td>
</tr>
</tbody>
</table>

### Name and Residential Address
- **First Name:**
- **Middle Name:**
- **Last Name:**
- **Suffix:**
- **Occupation:**
- **Title in the applicant’s business:**
- **Also known as:**
- **Date of birth:** MM/DD/YYYY
- **Address Line 1:**
- **Address Line 2:**
- **City:**
- **State:**
- **Zip Code:**
- **Phone:**
- **Fax:**
- **Email:**

### Partner Type
- **General/Full Partner**
- **Limited Partner**
- **Dormant/Silent Partner**
- **Other:**

<table>
<thead>
<tr>
<th>Percentage of ownership</th>
<th>Partnership participation from:</th>
<th>Description of participation in operation of the applicant:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>MM/DD/YYYY</td>
<td></td>
</tr>
</tbody>
</table>

### Name and Residential Address
- **First Name:**
- **Middle Name:**
- **Last Name:**
- **Suffix:**
- **Occupation:**
- **Title in the applicant’s business:**
- **Also known as:**
- **Date of birth:** MM/DD/YYYY
- **Address Line 1:**
- **Address Line 2:**
- **City:**
- **State:**
- **Zip Code:**
- **Phone:**
- **Fax:**
- **Email:**

### Partner Type
- **General/Full Partner**
- **Limited Partner**
- **Dormant/Silent Partner**
- **Other:**

<table>
<thead>
<tr>
<th>Percentage of ownership</th>
<th>Partnership participation from:</th>
<th>Description of participation in operation of the applicant:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>MM/DD/YYYY</td>
<td></td>
</tr>
</tbody>
</table>
Pennsylvania Department of Health  
Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>□ Other:</th>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>□</td>
<td>First Name:</td>
</tr>
<tr>
<td></td>
<td>Occupation:</td>
</tr>
<tr>
<td></td>
<td>Also known as:</td>
</tr>
<tr>
<td></td>
<td>Address Line 1:</td>
</tr>
<tr>
<td></td>
<td>Address Line 3:</td>
</tr>
<tr>
<td></td>
<td>Phone:</td>
</tr>
<tr>
<td></td>
<td>Partner Type:</td>
</tr>
<tr>
<td></td>
<td>□ General/Full Partner</td>
</tr>
<tr>
<td></td>
<td>□ Limited Partner</td>
</tr>
<tr>
<td></td>
<td>□ Dormant/Silent Partner</td>
</tr>
<tr>
<td></td>
<td>□ Other:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>□ Other:</th>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>□</td>
<td>First Name:</td>
</tr>
<tr>
<td></td>
<td>Occupation:</td>
</tr>
<tr>
<td></td>
<td>Also known as:</td>
</tr>
<tr>
<td></td>
<td>Address Line 1:</td>
</tr>
<tr>
<td></td>
<td>Address Line 3:</td>
</tr>
<tr>
<td></td>
<td>Phone:</td>
</tr>
<tr>
<td></td>
<td>Partner Type:</td>
</tr>
<tr>
<td></td>
<td>□ General/Full Partner</td>
</tr>
<tr>
<td></td>
<td>□ Limited Partner</td>
</tr>
<tr>
<td></td>
<td>□ Dormant/Silent Partner</td>
</tr>
<tr>
<td></td>
<td>□ Other:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>□ Other:</th>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>□</td>
<td>First Name:</td>
</tr>
<tr>
<td></td>
<td>Occupation:</td>
</tr>
<tr>
<td></td>
<td>Also known as:</td>
</tr>
<tr>
<td></td>
<td>Address Line 1:</td>
</tr>
<tr>
<td></td>
<td>Address Line 3:</td>
</tr>
<tr>
<td></td>
<td>Phone:</td>
</tr>
<tr>
<td></td>
<td>Partner Type:</td>
</tr>
<tr>
<td></td>
<td>□ General/Full Partner</td>
</tr>
<tr>
<td></td>
<td>□ Limited Partner</td>
</tr>
<tr>
<td></td>
<td>□ Dormant/Silent Partner</td>
</tr>
<tr>
<td></td>
<td>□ Other:</td>
</tr>
</tbody>
</table>
### Pennsylvania Department of Health
#### Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address Line 3:</td>
<td>City: State: Zip Code:</td>
</tr>
<tr>
<td>Phone: Fax:</td>
<td>Email:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Partner Type:</th>
<th>Percentage of ownership:</th>
<th>Partnership participation from: MM/DD/YYYY</th>
<th>Description of participation in operation of the applicant:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ General/Full Partner</td>
<td>□ Limited Partner</td>
<td>□ Dormant/Silent Partner</td>
<td>□ Other:</td>
</tr>
</tbody>
</table>

If more space is required, please submit additional information on other partners in a separate document titled “Interest of Other Partners (Contd.)” in accordance with the attachment file name format requirements and include it with the attachments.

### C. Other Persons Holding an Interest in the Proposed Site or Facility

List any other persons holding an interest in the proposed site or facility, that are otherwise not disclosed in sections A or B.

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone: Fax:</td>
</tr>
</tbody>
</table>

Nature, type, terms and conditions of the interest in the applicant:

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone: Fax:</td>
</tr>
</tbody>
</table>

Nature, type, terms and conditions of the interest in the applicant:

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Occupation:</td>
</tr>
<tr>
<td>Also known as:</td>
</tr>
<tr>
<td>Address Line 1:</td>
</tr>
<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone: Fax:</td>
</tr>
</tbody>
</table>

Nature, type, terms and conditions of the interest in the applicant:
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>Phone:</th>
<th>Fax:</th>
<th>Email:</th>
</tr>
</thead>
</table>

Nature, type, terms and conditions of the interest in the applicant:

**Name and Residential Address**

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Middle Name:</th>
<th>Last Name:</th>
<th>Suffix:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Occupation:</th>
<th>Title in the applicant’s business:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Also known as:</th>
<th>Date of birth: MM/DD/YYYY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address Line 1:</th>
<th>Address Line 2:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address Line 3:</th>
<th>City:</th>
<th>State:</th>
<th>Zip Code:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Nature, type, terms and conditions of the interest in the applicant:

If more space is required, please submit additional information on other persons holding an interest in the proposed site or facility in a separate document titled “Other Persons Holding an Interest in the Proposed Site or Facility (Contd.)” in accordance with the attachment file name format requirements and include it with the attachments.

**SECTION 22 – CAPITAL REQUIREMENTS**

Provide a summary of your available capital and an estimated spending plan to be used for you to become operational within six months from the date of issuance of the permit:

DOH REDACTED
Part F – Community Impact
(Scoring Method: 100 Points)

SECTION 23 – COMMUNITY IMPACT

PLEASE BE ADVISED, INDICATION OF SUPPORT FROM PUBLIC OFFICIALS WILL NOT BE CONSIDERED WHEN EVALUATING THIS SECTION.

PROVIDE A SUMMARY OF HOW THE APPLICANT INTENDS TO HAVE A POSITIVE IMPACT ON THE COMMUNITY WHERE ITS OPERATIONS ARE PROPOSED TO BE LOCATED:

Introduction to Community Impact: Engage, Listen and Educate for the Greater Good

For decades, the criminalization of the marijuana plant has resulted in pervasive and persistent misinformation, dividing public opinion and thwarting medical research. Meanwhile, countless patients – those finding little or no relief with conventional medicines – have needlessly suffered intractable pain that could have been managed effectively by medical marijuana.

Title 28 provides an opportunity to end this suffering, but only for as long as citizens of the Commonwealth deem the Medical Marijuana Program beneficial to the greater good. Let us be clear: the future of the program and the return on our investment will rely heavily on the goodwill of the people in our communities. The first medical marijuana license holders in the Commonwealth of Pennsylvania bear a special responsibility to demonstrate how the positive impacts of the program will outweigh any perceived negative impacts. This will secure the future of the program and protect the sizeable investments of all stakeholders.
Should the Department of Health select CannaMed for licensure, we will act on this responsibility ever mindful of the patients we serve, and our obligation to protect the health and safety of the community at large. We would begin immediately to build relationships and form partnerships within our targeted communities. Indeed, some of this work was started when we began our due diligence.

Our experience outside the Commonwealth has taught us that there are effective ways to engage the community and methods that will surely fail. In a nascent industry, such as medical marijuana, entrepreneurs often bombard community interest groups with information and promise to donate large portions of their profits to charitable causes. This approach is paved with good intentions, but it is fundamentally flawed. Without the proper engagement, attempts to educate the public can come across as propaganda; likewise, generous contributions to community charities can be misconstrued as an attempt to “buy” goodwill.

First and foremost, people within the community want to be heard and understood. Every business creates both positive and negative impacts – whether it’s a restaurant, a veterinary clinic or a dispensary. True engagement happens when we reach out to groups impacted by our business with a genuine desire to understand their perspectives and identify mutual concerns. When we engage by listening first, we will create goodwill and a basis for solving problems and forming partnerships.

**SUMMARY:** CannaMed is convinced that our mission to meet the needs of patients and the medical community cannot be achieved without a thoughtful and detailed plan for managing community impact. Our plan acknowledges that communities are complex, with many segments representing diverse interests and perspectives. The following narrative describes our plan of action for engaging important segments of the community and identifies the positive impacts we will work to achieve.

**Patients, Medical Community, and Research Institutions**

The main focus of our community outreach will be the medical marijuana patients we serve and the healthcare professionals who refer them. We are eager to share what we know and provide forums for patient education by creating and hosting forums accessible to the general public.

The science of medical marijuana is rapidly-expanding as researchers continue to make new discoveries. There is a complex arrangement of cannabinoid chemicals that interact with the human body in an elaborate system of receptors called the endocannabinoid system that rivals the nervous system in complexity. Numerous cannabinoid chemicals in medical marijuana bind to these endocannabinoid receptors all over the body as the basis for the medicinal interactions and benefits. The global research science community is only beginning to understand these complex interactions, while the general public lags behind with outdated information, often riddled with myths and even outright falsehoods.

At the higher education level, we will be proactive in reaching out to and establishing working relationships with the eight medical schools in Pennsylvania that will have Clinical Registrant licenses. CannaMed will assist with designing research studies by contributing our comprehensive knowledge of the marijuana plant, its biology, chemistry, growing and processing methods, and methods of medicinal administration. To successfully explore the full therapeutic potential of cannabinoid profiles, research institutions will rely on consistent, high quality medical products that CannaMed is qualified to deliver. Collaboration with other research organizations, as they are identified, will be an important and ongoing component of our business plan. This will help secure the future of the Commonwealth’s Medical Marijuana Program and enhance return on investment for our stakeholders.

Demonstrating positive impacts within this segment of the community is not without its own set of **challenges:**

- The rapidly expanding science of medical marijuana.
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

- The need for quantitative studies demonstrating patient outcomes.
- The lack of training for doctors and healthcare professionals in medical marijuana.
- The potential misuse of certain forms of medical marijuana for recreational purposes.
- The lack of patient education on the benefits and proper use of medical marijuana.
- The ability of research institutions to access consistent, pharmacological grade medical marijuana products for testing.

Our **plan of action** will include:

1. **Community Outreach**
   CannaMed will engage the medical community with surveys and online forums to identify areas of interest and concern, to assess the level of understanding and perceptions of medical marijuana among healthcare professionals. We will extend invitations for collaborative dialogue and maintain an open-door policy encouraging transparency in our products, manufacturing processes, and quality and safety control procedures. We will inform the medical community and patients of pertinent research, plans for medical trials, and other relevant information.

   By networking and partnering with other medical marijuana businesses in Pennsylvania, we believe we can have a broader, longer-lasting impact on the community. Our partnerships may include other dispensaries, grower-processors, or laboratories that share the goal of enhancing community through active involvement and advocacy.

2. **Hosting Quarterly Medical Marijuana Roundtables**
   Once every three months, CannaMed will host workshops on medical marijuana, establishing a regular conduit between our industry and the medical community. Medical Marijuana Roundtable Workshops will be opportunities for patients, caregivers, members of the community, and other people in the Pennsylvania medical marijuana industry to come together and discuss the state of the industry and the communities in which they serve. Topics will range from scientific forums exploring the latest research to basic introductions on medical marijuana and its benefits. Furthermore, by networking with other medical marijuana industry professionals from other parts of the state, we can learn what is working best to evolve and improve our impact on the community in which we operate and serve.

3. **Supporting Medical Research**
   CannaMed will take a frontline position on delivering the most effective medical marijuana products available in the Commonwealth. We will develop partnerships with the eight medical schools in Pennsylvania licensed as Clinical Registrants, helping them design research studies and sharing our comprehensive knowledge of the marijuana plant: its biology, chemistry, growing and processing methods, and methods of administration. CannaMed will support research topics that will advance the Commonwealth’s Medical Marijuana program, including product development, plant breeding, genetics, health and safety, energy efficiency, and more.

4. **Developing and Distributing Educational Materials**
   Beginning with our website, CannaMed will disseminate accurate information that will help patients, caregivers, healthcare professionals, medical retailers, and members of the community understand the facts about medical marijuana, the conditions it treats, and its proper use. Fact sheets describing the strain, cultivation method, and any other relevant information about the history of the seed will be included with every shipment. Management will review these sheets for accuracy before every shipment. Current news regarding MMJ, including research results, studies, plans for medical trials, and other related information will be made available to our customers through portals including our website and other partner organizations.
Positive impacts within this community sector will be measured in the following ways:

**Increased number of patients** finding relief from pain and illness with medical marijuana

**Increased awareness of the facts**, benefits and proper use of medical marijuana as evidenced by periodic community surveys

**Increased attendance and participation** at Quarterly Medical Marijuana Roundtables across all targeted audiences and the collaboration these workshops spark

**The quantity and quality of partnerships** developed with Pennsylvania medical schools and the advancement of medical marijuana these partnerships produce.

**Increased funding** and support for medical marijuana research for illnesses and diseases.

**The prevention of misuse** and the enhancement of public safety as evidenced by public records.

CannaMed will designate a qualified employee to function as a Brand Ambassador to patients and the medical community. This person will be responsible for planning, organizing, and implementing the outlined plan of action. CannaMed will allocate the proper resources to fund community initiatives, create sponsorship opportunities where prudent and necessary, and support fundraising activities and grant writing to advance medical research.

**Families and K-12 Schools**

Parents and schools face particular challenges educating teens and preteens on the facts about medical marijuana. Adolescents may misinterpret the legalization of medical marijuana as unofficial endorsement of the widespread recreational use of marijuana on school campuses, even though this is strictly prohibited by law. There may be parents and educators who feel the legalization of medical marijuana has made their jobs harder. CannaMed will partner with area schools to create ongoing educational programs, given the importance of protecting children and securing the rights of patients to access medical marijuana.

CannaMed believes in reaching out to families, k12 schools, educators, and the community to build goodwill and allay fears. Demonstrating positive impacts may face some of the following challenges:

- Adolescents constitute a vulnerable population that must be protected.
- Emotions run high whenever families feel the health and safety of their children may be at risk.
- Educational materials for students must be age-appropriate and approved by parents and school officials.
- Educational materials for parents must address their concerns about diversion.

Our **plan of action** will include:

1. **Community Outreach**
   CannaMed will engage parents and educators with surveys and online forums to identify areas of interest and concern. It will also assess their level of understanding and perceptions of medical marijuana. We will extend invitations for collaborative dialogue, and will maintain an open-door policy encouraging transparency in our products, manufacturing processes, quality and safety control.
procedures, and anti-diversion tactics. We will emphasize the benefits of medical marijuana, including the treatment of disorders that sometimes occur in adolescent populations. We will keep families and schools updated with pertinent research and other relevant information.

2. Developing Educational Materials
CannaMed will partner with educators to create appropriate educational materials for teachers, parents and students.

3. Supporting Local Youth
CannaMed will donate time and resources to local organizations that serve youth in a variety of ways. CannaMed will compensate employees for a fixed number of days spent volunteering with service organizations, from coaching soccer to sitting on scholarship committees and judging science fairs.

4. Supporting Research on Substance Abuse
CannaMed will collaborate with institutions engaged in researching substance abuse among youth as well as medical marijuana treatments appropriate for adolescent conditions.

Positive impacts within this community sector will be measured in the following ways:

- **Increased levels of awareness of the facts**, benefits and proper use of medical marijuana as evidenced by periodic parent/teacher surveys.
- **Increased attendance** at educational events.
- **The quantity and quality of partnerships** developed with educators.
- **Continued voter support** of the Commonwealth’s Medical Marijuana Program.

CannaMed will designate a qualified employee to function as a Brand Ambassador to families and K-12 schools, and educational organizations. This person will be responsible for planning, organizing and implementing the outlined plan of action. CannaMed will allocate the proper resources to fund community initiatives, donating and creating sponsorship opportunities where appropriate, and supporting fundraising activities and grant writing to advance research.

**Law Enforcement**

Routinely ranked as one of the most stressful jobs in the country, police departments are often strapped for time and other resources. Some may feel that Title 28 adds yet another layer of stress to an already difficult job. We are fully committed to operating strictly within the confines of Pennsylvania law, and this commitment includes working closely with local law enforcement to ensure that certified patients are the only recipients of our medical marijuana products. To this end, we will schedule regular meetings with local law enforcement officials to discuss issues of mutual concern, offer tours of the property, and provide education in addition to training for law enforcement personnel regarding medical marijuana and its legal use.

Demonstrating positive impacts within this segment of the community may face a number of challenges:

- Medical marijuana is “new territory” for law enforcement and lacks baselines and precedents.
- De-stigmatizing medical marijuana may be personally difficult for police officers to achieve.
- Officers need help identifying the rapidly growing number of medicinal products.
- The discrepancies between state and federal laws create legal “grey” areas.
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

- Evidence on acceptable levels of THC while operating motor vehicles needs more research.

Our **plan of action** will include:

1. **Community Outreach**
   CannaMed will engage law enforcement with open forums where officers can share the questions and concerns regarding medical marijuana. We will maintain an open-door policy with law enforcement, addressing anti-diversion tactics and encouraging transparency throughout our entire chain of custody.

2. **Conducting Officer Training Sessions**
   We will partner with the Department of Health, Department of Justice, medical retailers, and other stakeholders to maximize collaboration and the exchange of ideas, while conserving the limited time police officers have.

3. **Supporting Local Law Enforcement**
   CannaMed will donate time and resources to support law enforcement initiatives in a variety of ways. Such as generously sponsoring local police officer organizations, including but not limited to the local chapter of the Fraternal Order of Police.

4. **Supporting Research on the Effects of Medical Marijuana and Motor Vehicles**
   CannaMed will collaborate with institutions conducting studies on how various forms of medical marijuana affect patients while operating a motor vehicle: response time, eye-hand coordination and cognitive function. This research will help to establish baselines for acceptable levels of THC in the bloodstream for driver operating motor vehicles. This information will be shared and used in partnership with local law enforcement.

**Positive impacts** within this community sector will be measured in the following ways:

- **Increased levels of awareness** and the ability to differentiate legitimate medical marijuana products from counterfeits as measured by training exercises.

- **Improved ability to prevent diversion of medical marijuana** as evidenced by numbers of arrests and thwarted attempts.

- **Fewer complaints** by patients against law enforcement for unnecessary search and seizure of legitimate medical marijuana.

- **Positive feedback** from law enforcement on training programs as documented by exit surveys.

- **Continued voter support** of the Commonwealth’s Medical Marijuana Program.

CannaMed will designate a qualified employee to function as our Brand Ambassador for the law enforcement community. This person will be responsible for planning, organizing, and implementing the outlined plan of action. CannaMed will allocate the proper resources to fund law enforcement initiatives, donating and creating sponsorship opportunities where appropriate, and supporting fundraising activities.

**Neighborhoods, Municipalities, Community Leaders, and Civic Organizations**
Our experience in Colorado has equipped the senior management team at CannaMed with the necessary skill set to work collaboratively with elected officials, neighborhood associations, Chambers of Commerce, community leaders, and civic organizations. It is important to respect the bylaws of these organizations as well as the municipal code that governs their decision-making process.

Within this aspect of the community, demonstrating positive impacts may face a unique set of challenges:

- Medical marijuana is “new territory” for municipalities; baselines and precedents will take time to establish.
- De-stigmatizing medical marijuana may be difficult for elected officials for political reasons.
- Neighborhoods and business will have concerns about environmental impacts.
- The belief that medical marijuana facilities may negatively impact property values and revenue streams can fuel a “Not In My Backyard” sentiment.
- Concern that a dispensary sets a precedent for the influx of other medical marijuana businesses.
- Fears that a dispensary will attract criminal activity, transients, vagrants and addicts.
- Regulations governing dispensaries tends to be technical and is not well understood by the general public.

We will develop and execute a community education program that will empower patients, caregivers, and citizens of the community with knowledge and insight. Our programs will be open to all interested parties and led by a designated brand ambassador. Our plan of action will include:

1. **Community Outreach**
   CannaMed will engage elected officials, neighborhood associations, school boards, business owners, Chambers of Commerce, community leaders, organizers, and civic organizations with open forums where concerned citizens can share their questions and concerns regarding medical marijuana and its impacts. We will extend invitations for collaborative dialogue, addressing environmental impacts, anti-diversion tactics, and measures taken to mitigate negative impacts. We will also provide case studies highlighting positive impacts of medical marijuana in communities outside the Commonwealth. We will encourage transparency and maintain ongoing communications for the life of our business.

2. **Joining Civic Organizations**
   We will be actively pursuing new partnerships with philanthropic organizations who are involved in the areas in which we will be conducting business. Some examples of organizations that we will engage with are: The Salvation Army, children’s hospitals, veterans’ groups, homeless shelters, food pantries, and other community service groups and organizations. We will strongly encourage our employees to volunteer their time with these groups, and meaningful participation with one or more of these will be strongly considered should that employee apply for a higher position or seek greater compensation. Going beyond that, [ORGANIZATION] shall donate [X% of profits/$amount] per year to local charitable causes that are based in or primarily serve the region in which we operate. This charitable initiative and its provisions shall be included in our charter and bylaws.

3. **Establishing a Code of Ethics**
   CannaMed will clearly define its Code of Ethics for employees and managers, holding ourselves accountable to the highest standards for personal and professional integrity, including but not limited to upholding the law, and treating others the way we would want to be treated. CannaMed will ensure that
every employee understands and accepts the special responsibility our company will bear as one of the first license holders in the Commonwealth’s Medical Marijuana Program.

4. Being Good Neighbors
CannaMed will conduct operations with the kind of consideration for neighboring businesses and residential communities that we would want to receive. We will periodically check in with our neighbors, giving them the opportunity to tell us how we are doing instead of waiting for them to complain. Whenever possible, this kind of outreach will be done in person, but will be followed up with written communication per established company protocols.

Positive impacts within this community sector will be measured in the following ways:

- Providing local jobs and the ancillary effects of reducing unemployment
- Increasing tax revenues and the community improvements this may allow
- Stimulating a local economic multiplier effect from wages paid to and spent by our employees
- Potential of reducing opioid addiction resulting from conventional pain management treatment plans and the associated social and human costs that addiction brings
- Continued voter support of the Commonwealth’s Medical Marijuana Program

CannaMed will designate a qualified employee to function as our Brand Ambassador for neighborhoods, municipalities, civic organizations. This person will be responsible for planning, organizing and implementing our outlined plan of action. CannaMed will allocate the proper resources to fund civic initiatives, donating and creating sponsorship opportunities where appropriate, and supporting fundraising activities.

Reputation Management

Should CannaMed be granted licensure in the State of Pennsylvania, we understand that our company’s reputation could be seen as a reflection on the Commonwealth’s Medical Marijuana program, the patients it serves, and on the industry as a whole. CannaMed will protect our company’s reputation by adhering to ethical practices, with sensitivity to rights of all members of the community. In addition to surveying various segments of the community, we will encourage our employees to share their own perceptions of how others describe our community impact. Leveraging the relationships we build with our employees is an important method of staying in touch with the community.

Under the rubric of public service, we believe every single area of our operations should contribute in some way to the general betterment of the communities around us. That is why we will factor into our annual business reviews time reserved explicitly for discussing matters related to community engagement. During these reviews, we will address various aspects of our reputation management program:

- Annual budget review for charitable giving
- Current quarterly goals for community engagement.
- Staffing and resourcing community initiatives
- Year-in-Review and goal setting
- Identifying and exploring new opportunities
Pennsylvania Department of Health  
Medical Marijuana Dispensary Permit Application

- Quarterly community impact evaluations

**Positive impacts** within this aspect of community impact will be measured by:

  - **Ability to increase funding** for charitable organizations year-over-year
  - **Meeting and exceed quarterly goals** established for community engagement
  - **Exceeding staffing requirement** by exceeding staffing requirements
  - **Inclusion of new initiatives** year-over-year
  - **Open and honest communications** with key segments of the community
  - **Unbiased community impact evaluations** completed quarterly

We know that not every community-related initiative will produce the kind of positive results we’re looking for which is why we will maintain strict adherence to an ongoing schedule of evaluations and possible revisions to our various community focused programs.

**Conclusion**

CannaMed will work tirelessly to protect and advance the Commonwealth’s Medical Marijuana Program by partnering with all segments within our communities, including other medical marijuana businesses in Pennsylvania, to serve the best interests of our patients, employees, and stakeholders. Our commitment to demonstrate positive impacts in our communities is essential to this mission, and it gives our employees a sense of purpose essential to creating health and happiness.
Attachment A: Signature Page

Instructions:
This attachment is the signature page for your application and all other attachments.
- Please review the application
- By checking the appropriate boxes, indicate the sections that are included in your submission
- Print this attachment
- Sign the document (primary contact or registered agent)
- Scan this sheet and save it as a file called "Attachment A," using the appropriate file name format

By checking "Yes," you acknowledge that you have read the Medical Marijuana Organization Permit Application Instructions before completing an application for a medical marijuana organization permit.

The applicant hereby submits this application for a Medical Marijuana Organization Permit to the Pennsylvania Department of Health, which consists of the completed application parts and attachments listed below:

FEES:
- Initial Application Fee
- Initial Permit Fee

APPLICATION:
- Completed Application

OTHER ATTACHMENTS:
- Attachment B: Organizational Documents
- Attachment C: Property Title, Lease, or Option to Acquire Property Location
- Attachment D: Site and Facility Plan
- Attachment E: Personal Identification
- Attachment F: Affidavit of Business History
- Attachment G: Affidavit of Criminal Offense
- Attachment H: Tax Clearance Certificates
- Attachment I: Affidavit of Capital Sufficiency
- Attachment J: Sample Medical Marijuana Product Label
- Attachment K: Release Authorization
- [ ] Attachment L: Applicant Priorities for Multiple Applications

BACKGROUND CHECKS:
- [ ] The applicant has requested background checks, as described in the instructions.
ADDITIONAL ATTACHMENTS:
Please list any other documents you are submitting as part of this application:

<table>
<thead>
<tr>
<th>File Name</th>
<th>Name of Document</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A false statement made in this application is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

__________________________  ____________________________  ____________
Signature                  Title in Applicant’s Business       Date

A false statement made in this application is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

__________________________  ____________________________  ____________
Signature                  Title in Applicant’s Business       Date

Printed Name

A false statement made in this application is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

__________________________  ____________________________  ____________
Signature                  Title in Applicant’s Business       Date

Printed Name

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
Attachment B: Organizational Documents

Instructions:
- Attach certified copies of the applicant’s certificate of incorporation, partnership agreement, charter or other such documentation. If the applicant is not organized in Pennsylvania, attach certified copies of documentation that show that the applicant is authorized to do business in Pennsylvania.
- Complete this cover sheet. Scan this sheet and the organizational documents and save it as a PDF file called “Attachment B,” using the appropriate file name format.

Business Name, as it appears on the applicant’s certificate of incorporation, charter, bylaws, partnership agreement or other legal business formation documents:

<table>
<thead>
<tr>
<th>Trade names and DBA (doing business as) names:</th>
<th>N/A</th>
</tr>
</thead>
</table>

Principal Business Address:

<table>
<thead>
<tr>
<th>City:</th>
<th>State:</th>
<th>Zip Code:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone:</td>
<td>Fax:</td>
<td>Email:</td>
</tr>
</tbody>
</table>
COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
03/13/2017

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I, Pedro A. Cortés, Secretary of the Commonwealth of Pennsylvania, do hereby certify that the foregoing and annexed is a true and correct copy of

Creation Filing filed on Jul 5, 2016 - Pages (2)
which appear of record in this department.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written

Secretary of the Commonwealth

Certification Number

Verify this certificate online at http://www.corporations.pa.gov/orders/verify.aspx
Read all instructions prior to completing.

Fee: $125

Check only one:  
☐ Business-stock (§ 1306)  
☐ Business-nonstock (§ 2102)  
☐ Business-statutory close (§ 2303)  
☐ Management (§ 2703)  
☐ Professional (§ 2903)  
☐ Benefit (§ 3303)  
☐ Cooperative (§ 7102)  
☐ Insurance (§ 3101)  

In compliance with the requirements of the applicable provisions (relating to corporations and unincorporated associations), the undersigned, desiring to incorporate a corporation for profit, hereby states that:

1. The name of the corporation (corporate designator required, i.e., "corporation," "incorporated," "limited," "company," or any abbreviation thereof. "Professional corporation" or "P.C." permitted for professional corporations):

[Blank Line]

2. Complete part (a) or (b) – not both:

(a) The address of this corporation's proposed registered office in this Commonwealth is:
(post office box alone is not acceptable)

Number and Street
City
State
Zip
County

(b) The name of this corporation's commercial registered office provider and the county of venue is:

c/o:
Name of Commercial Registered Office Provider
County


4. Check and complete one:
☐ The corporation is organized on a nonstock basis.
☒ The corporation is organized on a stock share basis and the aggregate number of shares authorized is:

1,000,000 shares no par value.
5. The name and address, including number and street, if any, of each incorporator (all incorporators must sign below):

Name: __________________________ Address: __________________________

6. The specified future effective date, if any: 07/01/2016 month/day/year hour, if any

7. Additional provisions of the articles, if any, attach an 8½ by 11 sheet.

8. Statutory close corporation only: Neither the corporation nor any shareholder shall make an offering of any of its shares of any class that would constitute a "public offering" within the meaning of the Securities Act of 1933 (15 U.S.C. § 77a et seq.)

9. For Cooperative Corporation Only.
Check and complete one:

_____ The corporation is a cooperative corporation and the common bond of membership among its members is: __________________________

_____ The corporation is a cooperative corporation and the common bond of membership among its shareholders is: __________________________

10. Benefit corporations only: This corporation shall have the purpose of creating general public benefit.
Strike out if inapplicable: This corporation shall have the purpose of creating the enumerated specific public benefit(s): __________________________

IN TESTIMONY WHEREOF, the incorporator(s) has/have signed these Articles of Incorporation this first day of July 2016

__________________________
Signature

__________________________
Signature

__________________________
Signature
COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
02/10/2017

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY THAT,

[blank]

is duly registered as a Pennsylvania Business Corporation under the laws of the Commonwealth of Pennsylvania and remains subsisting so far as the records of this office show, as of the date herein.

I DO FURTHER CERTIFY THAT this Subsistence Certificate shall not imply that all fees, taxes and penalties owed to the Commonwealth of Pennsylvania are paid.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary’s Office to be affixed, the day and year above written.

[blank] Secretary of the Commonwealth

Certification Number [redacted]

Verify this certificate online at http://www.corporations.pa.gov/orders/verify.aspx
March 1, 2017

To Whom It May Concern:

This letter is to advise that I am the owner of the property located at [redacted] in [redacted], Commonwealth of Pennsylvania 1 [redacted].

As the owner of the above described property, I have authorized [redacted] to operate a medical marijuana dispensary facility on the property for the initial term of five (5) years beginning March 10, 2017.

Our community surely welcomes this business to create jobs and provide much needed services for our residents. I have spoken with the owners of [redacted] and believe that they will bring good services to this community.

Please do not hesitate to contact me with regard to this matter.

Sincerely,

[Redacted]

Position: Managing Partner
March 3, 2017

To Whom It May Concern:

This letter is to advise that I am the owner of the property located at [Redacted].

As the owner of the above described property, I have authorized CannaMed Dispensary, Inc. to operate a medical marijuana dispensary facility on the property for the initial term of five (5) years beginning March 10, 2017.

Our community surely welcomes this business to create jobs and provide much needed services for our residents. I have spoken with the owners of CannaMed Dispensary, Inc. and believe that they will make good corporate neighbors for the community.

Please do not hesitate to contact me with regard to this matter.

Sincerely,

By [Redacted]

Position: [Redacted]
March 1, 2017

To Whom It May Concern

RE: [Redacted]

This letter is to advise that Second Pennsylvania Corporation is the owner of the property located at [Redacted].

As the owner of the above described property, and in accordance with lease terms, we are in agreement to have CannaMed Dispensary, Inc. operate a medical marijuana dispensary facility on the property for an initial term of five (5) years beginning March 1, 2017.

Our community surely welcomes this business to create jobs and provide much needed services for our residents. I have spoken with the owners of CannaMed Dispensary, Inc. and believe that they will make good corporate neighbors for the community.

Sincerely yours,

SECOND PENNSYLVANIA CORPORATION

BY: [Redacted]

W. JEFFREY SHIELDS, VICE PRESIDENT
# Affidavit of Business History

State of Pennsylvania
County of Northampton

The undersigned [redacted] hereby certifies the following:

During the 10 years preceding the filing date of the initial permit application, the following principal(s), operator(s), financial backer(s) and employee(s), have held a position of management or ownership of a controlling interest in any other business in this Commonwealth or any other jurisdiction involving the manufacturing or distribution of medical marijuana or a controlled substance:

<table>
<thead>
<tr>
<th>Name of individual</th>
<th>Role (principal, operator, financial backer or employee)</th>
<th>Business name and address</th>
<th>Position of management or ownership of a controlling interest</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>[redacted]</td>
<td>Principal</td>
<td>[redacted]</td>
<td>Owner</td>
<td>2010-Present</td>
</tr>
<tr>
<td>[redacted]</td>
<td>Employee</td>
<td>[redacted]</td>
<td>Manager</td>
<td>2016-Present</td>
</tr>
<tr>
<td>[redacted]</td>
<td>Employee</td>
<td>[redacted]</td>
<td>Manager</td>
<td>2011-Present</td>
</tr>
<tr>
<td>[redacted]</td>
<td>Employee</td>
<td>[redacted]</td>
<td>Manager</td>
<td>2009-2010</td>
</tr>
</tbody>
</table>

I hereby certify that I am authorized to execute this affidavit on behalf of the applicant and that the information contained herein is true and correct and that there is no misrepresentation, falsification or omissions in this affidavit. I am further aware that any false or misleading statement or omitted information is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

[Signature and Title]

[Redacted]

[Date]

Sworn to and subscribed before me this [redacted] day of March, 2017.

[Notary Public]

COMMONWEALTH OF PENNSYLVANIA

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
Affidavit of Criminal Offense

State of Pennsylvania  )
County of Northampton  ) ss:

The undersigned, [redacted], hereby certifies the following by checking the boxes below:

Principal(s):

☒ No principal(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.
☐ One or more principals listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.

If one or more principal(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense, please provide below the name(s) of the principal(s) and the offense(s) of which one or more principal(s) was convicted.

Name(s): [redacted]
Offense(s): [redacted]

Operator(s):

☒ No operator(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.
☐ One or more operator(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense.

If one or more operator(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense, please provide below the name(s) of the operator(s) and the offense(s) of which one or more operator(s) was convicted.

Name(s): [redacted]
Offense(s): [redacted]

Financial Backer(s):

☒ No financial backer(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.
☐ One or more financial backer(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense.
If one or more financial backer(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense, please provide below the name(s) of the financial backer(s) and the offense(s) of which one or more financial backer(s) was convicted.

Name(s): N/A
Offense(s): 

Signature of Affiant and Title

Sworn to and subscribed before me this 20th day of March, 2017

Notary Public

COMMONWEALTH OF PENNSYLVANIA
MY COMMISSION EXPIRES: My Commission Expires Sept. 10, 2019

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
ATTACHMENT I-2: AFFIDAVIT OF CAPITAL SUFFICIENCY FOR A DISPENSARY PERMIT APPLICANT

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF HEALTH

AFFIDAVIT OF CAPITAL SUFFICIENCY

State of Pennsylvania )
                     ) $:
County of Northampton )

I/WE

ADDRESS:

CITY            STATE            ZIP CODE            COUNTY

For the following applicant: CannaMed Dispensary, Inc.

NAME OF BUSINESS

CITY            STATE            ZIP CODE            COUNTY

hereby certify that the Applicant named has at least $150,000 on deposit with one or more financial institutions:
<table>
<thead>
<tr>
<th>Type of Capital</th>
<th>Source of Capital</th>
<th>Total Value of Capital</th>
<th>Value not encumbered by debt or other obligations</th>
<th>If on deposit, name and address of financial institution</th>
<th>If on deposit, account number</th>
</tr>
</thead>
</table>

DOH REDACTED
I hereby certify that I am authorized to execute this affidavit on behalf of the applicant and that the information contained herein is true and correct and that there is no misrepresentation, falsification or omissions in this affidavit. I am further aware that any false or misleading statement or omitted information is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

Signature of Affiant and Title

Sworn to and subscribed before me this 20th day of 2017.

Notary Public

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL

My Commission Expires

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
RELEASE AUTHORIZATION

TO: __________________________________________
(Do not write above this line – For Department of Health Only)

FROM: _______________________________________
Applicant's Name

I, John M. Cascioli, Jr., by and on behalf of the undersigned applicant, have filed a permit application with the Pennsylvania Department of Health ("Department"). I certify that I am authorized by the applicant to submit this Release Authorization on its behalf and to bind the applicant to all provisions within this Release Authorization. I understand that the applicant is seeking the granting of a privilege and acknowledge that the burden of proving the applicant's qualifications and suitability for a favorable determination is at all times the burden of the applicant.

I understand that a background investigation may be conducted by the Department pursuant to its statutory duty to investigate the character, honesty, integrity and suitability of myself and any entity with which I am associated. I further understand and agree that I am voluntarily executing this Release Authorization to expressly authorize and permit the Department to obtain any and all information it deems necessary, and accept any risk of adverse public notice, embarrassment, criticism, or other action or financial loss which may result from action with respect to this permit application.

The rights and powers herein are granted to facilitate the background investigation being conducted by the Department at my request and on behalf of the applicant and is not otherwise intended to create or establish a legal or fiduciary relationship between the Department, its agents and employees, and me. I hereby acknowledge that no such relationship exists.

1. I hereby authorize and request every person, firm, company, corporation, board, association or institution of any kind, and every Federal, state or local government entity, including but not limited to every court, law enforcement agency, criminal justice agency or probation department, without exception, both foreign and domestic, to whom this Release Authorization is presented having any knowledge, information, documents, forms, photographs, computer files, accounts, ledgers or other items about, relating to or concerning the applicant and to fully discuss with and answer any inquiry made by any duly authorized investigator of the Pennsylvania Department of Health.

2. If this Release Authorization is presented to any brokerage firm, bank, savings and loan, or other financial institution or officer of same, I hereby authorize and request any and all documents, records or correspondence pertaining to the applicant, including but not limited to past loan information, notes, checking account records, savings deposit records, safe deposit box records, passbook records and general ledger folio sheets.

3. I hereby authorize an agent of the Department to obtain and review copies of any and all documents, records or correspondence pertaining to myself and the applicant, and I hereby authorize any Federal, state or municipal agency or body, law enforcement agency or criminal justice agency or department, tax agency or authority, regulatory agency, authority or body, to make full and complete disclosure of any and all information and documents including, but not limited to, documents and information otherwise privileged or not subject to public disclosure, as well as other information on file or available concerning the applicant.

4. This Release Authorization extends to the review and copy of any information protected by law or contact from disclosure, privilege or obligation.

5. I do for the applicant, as well as for myself, my heirs, executors, administrators, successors and assigns, hereby release, remise, exonerate and forever discharge the Department, its members, agents and employees, the Commonwealth of Pennsylvania and its instrumentalities, and any agents and employees thereof, from any and all liabilities including but not limited to all manner of actions, causes of action, suits,
debts, judgments, executions, claims, and demands whatsoever, known and unknown, in law or equity, which exist now or in the future against those entities and persons other than relating to a willfully unlawful disclosure or publication of material or information acquired during my investigation.

6. I do for the applicant, as well as for myself, my heirs, administrators, successors and assigns, hereby release, remise, exonerate and forever discharge every person, firm, company, corporation, board, association or institution of any kind, and every Federal, state or local government entity, including but not limited to every court, law enforcement agency, criminal justice agency or probation department, without exception, both foreign and domestic, to whom this request is presented, and any agents or employees thereof, from any and all liabilities, including but not limited to all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known or unknown, in law or equity, which exist now or in the future against those entities and persons to whom this request is presented, and any agents or employees thereof, arising out of or by reason of the furnishing or inspection of documents, records or other information released in compliance with a request made pursuant to, or as a result of, having been presented with, this Release Authorization.

7. The applicant agrees to indemnify and hold harmless the Department, its officials and employees and every person, firm, company, corporation, board, association or institution of any kind, and every Federal, state or local government agency, to whom this request is presented and form and against all claims, damages, losses, and expenses including reasonable attorneys' fees arising out of or by reason of, the acts permitted and provided for in the Release Authorization.

8. I agree that a reproduction of this request by photocopy, facsimile or other similar process shall be for all intents and purposes as valid as the original.

IN WITNESS WHEREOF, I have executed this Release on this 20th day of March, 2017.

Authorized Signatory

STATE OF PENNSYLVANIA
COUNTY OF NORTHAMPTON

On this 20th day of March, 2017, before me, a Notary Public, personally appeared John M. Cascioli, Jr. (known to me or satisfactorily proven) to be the person whose name is subscribed in this Release, and acknowledged that he/she executed the same for the purposes herein contained.

IN WITNESS THEREOF, I hereunto set my hand and official seal.

Notary Public

COMMONWEALTH OF PENNSYLVANIA

My Commission expires sept. 14, 2019

My Commission expires sept. 14, 2019