Medical Marijuana Dispensary Permit Application

You may apply for one dispensary permit in this application for any of the medical marijuana regions listed below. A separate application must be submitted for each primary dispensary location sought by the applicant. Please see the Medical Marijuana Organization Permit Application Instructions for a table of the counties within each medical marijuana region and the counties in which you are eligible to locate your primary dispensary.

Please check to indicate the medical marijuana region, and specify the county, for which you are applying for a dispensary permit:

☐ Northwest  ☐ Northcentral  ☒ Northeast
☐ Southwest   ☐ Southcentral  ☐ Southeast

County 1 (Primary Dispensary Location): Lehigh
County 2 (if applicable): Lackawanna
County 3 (if applicable): Luzerne
Medical Marijuana Dispensary Permit Application

Part A - Applicant Identification and Dispensary Information

(Scoring Method: Pass/Fail)

FOR THIS PART, THE APPLICANT IS REQUIRED TO PROVIDE BACKGROUND AND CONTACT INFORMATION FOR THE BUSINESS OR INDIVIDUAL APPLYING FOR A DISPENSARY PERMIT, THE PRIMARY DISPENSARY LOCATION, ALONG WITH ANY SECOND OR THIRD DISPENSARY LOCATIONS THAT ARE BEING SOUGHT UNDER THE APPLICATION.

Section 1 – Applicant Name, Address and Contact Information

Business or Individual Name and Principal Address

<table>
<thead>
<tr>
<th>Business Name, as it appears on the applicant’s certificate of incorporation, charter, bylaws, partnership agreement or other legal business formation documents:</th>
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<tbody>
<tr>
<td>BrightCare BioMedics LLC</td>
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<table>
<thead>
<tr>
<th>Other trade names and DBA (doing business as) names:</th>
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<tbody>
<tr>
<td>N/A</td>
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<table>
<thead>
<tr>
<th>Business Address: 425 Spruce Street Ste. 200</th>
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<tbody>
<tr>
<td>City: Scranton</td>
</tr>
<tr>
<td>State: PA</td>
</tr>
<tr>
<td>Zip Code: 18501</td>
</tr>
<tr>
<td>Phone: DOH REDACTED</td>
</tr>
<tr>
<td>Fax: N/A</td>
</tr>
<tr>
<td>Email: <a href="mailto:brightcarebiomedics@gmail.com">brightcarebiomedics@gmail.com</a></td>
</tr>
</tbody>
</table>

☒ Primary Contact, or ☐ Registered Agent for this Application

<table>
<thead>
<tr>
<th>Name: Robert Vitale</th>
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<tbody>
<tr>
<td>Address: DOH REDACTED</td>
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<tr>
<td>City: DOH REDACTED</td>
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<tr>
<td>State: PA</td>
</tr>
<tr>
<td>Zip Code: DOH REDACTED</td>
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<tr>
<td>Phone: DOH REDACTED</td>
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<tr>
<td>Fax: N/A</td>
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<tr>
<td>Email: DOH REDACTED</td>
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Section 2 – Dispensary Information

THE APPLICANT IS REQUIRED TO PROVIDE A PRIMARY DISPENSARY LOCATION. THE APPLICANT MAY INCLUDE A SECOND OR THIRD LOCATION UNDER THIS APPLICATION. A SECOND OR THIRD DISPENSARY MAY BE ADDED TO A DISPENSARY PERMIT AT A LATER DATE THROUGH THE FILING OF AN APPLICATION FOR ADDITIONAL DISPENSARY LOCATIONS.

By checking “Yes,” you affirm that you possess the ability to obtain in an expeditious manner the right to use sufficient land, buildings and other premises and equipment to properly carry on the activity described in the medical marijuana dispensary permit application, and any proposed location for a dispensary.

☒ Yes ☐ No

Primary Dispensary Location (please indicate dispensary name as you would like it to appear on the dispensary permit)
Facility Name: BrightCare Biomedics
Address: 5235 Oakview Drive
City: Allentown | State: PA | Zip Code: 18104
County: Lehigh | Municipality: Upper Macungie Township

PLEASE PROVIDE A DESCRIPTION OF THE PUBLIC ACCESS TO THE DISPENSARY LOCATION, INCLUDING ANY LOCAL PUBLIC TRANSPORTATION THAT MAY BE AVAILABLE:

The Lehigh County, BrightCare Biomedics, Allentown dispensary location is located in Upper Macungie Township, the heart of the Lehigh Valley. This location is on a Lehigh and Northampton Transportation Authority (LANTA) route and has ample off street parking including several handicapped designated spots. LANTA also runs a state funded program called LANtaVan that services Upper Macungie, it is a door-to-door specialized ride share for Senior Citizens, persons with disabilities and Medical Assistance patients. Uber, Lyft and taxi services are also available. This dispensary is located at the intersection of the Lehigh Valley Thruway, the Pennsylvania Turnpike 476, Interstate 78 and PA-309. Patients from the entire Lehigh Valley can easily access this dispensary. This facility has a private garage door entrance to allow for secure and private product deliveries and is not within 1,000 feet of any schools or daycares.

Moreover, this BrightCare Biomedics dispensary is located within a mile of Lehigh Valley Hospital Tilghman Street, and Saint Luke’s West End Campus which houses Neuro Science, Neurology and Interventional Pain clinics and within 10 miles of every major hospital and health system in the region including, multiple St. Lukes University Health System facilities, Lehigh Valley Hospital, Good Shepard Rehabilitation Hospital, Sacred Heart Hospital, countless specialty and sub-specialty clinics and the Allentown VA Outpatient Clinic. In fact the location specifically triangulates multiple sub-specialty clinics aimed at treating many of the serious medical conditions covered under Act 16. Specifically, St. Lukes University Health Network Center for Neurosciences, Lehigh Valley Hospital Cancer Treatment Center, Lehigh Valley Hospital 17th and Chew St. Location which houses the health System’s Hospice Unit regionally know for providing palliative care to cancer patients, Four of the St. Lukes Health Network Interventional Pain Clinics, and a multitude of Community based Specialty Psychiatric clinics with resources available for patients with PTSD as well as Lehigh Valley Health Network’s Children’s Hospital which provides medical resources for pediatric patients with many ailments including Autism, Cancer, movement disorders and intractable epilepsy.

The population density within 10 miles of the Upper Macungie dispensary is 243,672 and 714,516 within 20 miles and 1,519,738 within 30 miles. This dispensary will be able to easily serve patients suffering from serious medical conditions from all of Lehigh, Northampton, parts of Carbon, Berks and Schuylkill Counties. The public officials in Upper Macungie Township have welcomed BrightCare Biomedics with open arms, quickly issuing a zoning letter and the Township Supervisors have written letter of support for the dispensary. Upper Macungie is one of the fastest growing communities in the Commonwealth but also offers BrightCare Biomedics the opportunity to keep its rent and overhead expenses very low compared to other locations in the Lehigh Valley and BrightCare Biomedics will immediately pass those savings on to its patients.
Second Dispensary Location

<table>
<thead>
<tr>
<th>Facility Name: BrightCare Biomedics</th>
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<tbody>
<tr>
<td>Address: 462 Rear East Main Street</td>
</tr>
<tr>
<td>City: Plymouth</td>
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<tr>
<td>County: Luzerne</td>
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</tbody>
</table>

Please provide a description of the public access to the dispensary location, including any local public transportation that may be available:

The Plymouth Borough, Luzerne County, BrightCare Biomedics dispensary is located on a Luzerne County Transportation Authority mass transit route and is centrally located for all residents of the County. LCTA also offers specialized door-to-door ride share services to this location for Senior Citizens, persons with disabilities and Medical Assistance patients. Uber, Lyft and taxi services are also available in this area. It is important to recognize the mobility tendencies of County residence to maximize accessibility to medical marijuana. The Plymouth location will be inviting for all residents in the County. Patients suffering from covered serious medical conditions from Hazleton, Wilkes-Barre, Pittston, Duryea, Kingston, Mountain Top, Dallas and the entire Back Mountain will have ease of access to this dispensary location. The facility has its own parking lot providing ample parking including several handicapped designated spots, a private entrance for safe and secure product deliveries and is not within 1,000 feet of any schools or daycares. Moreover, the Plymouth dispensary is within 10 miles of every major hospital and health system in the area including, Penn State Wilkes-Barre General Hospital, Geisinger Wyoming Valley, Commonwealth Health First Hospital Wyoming Valley, Geisinger South Wilkes-Barre and the Wilkes-Barre VA Hospital complex.

The population density within 10 miles of the Plymouth dispensary is 213,442 and 438,359 within 20 miles and 695,188 within 30 miles. Plymouth Borough neighbors Plymouth Township and Nanticoke City, both communities that recently emerged from Act 47 and each of these communities desperately needs new investment and economic development opportunities. These communities are economically depressed and have been since the coal mines and textile mills closed down and jobs were sent overseas. BrightCare will create 15-20 good paying family sustaining jobs with a 401k and healthcare benefits in Plymouth. Several of BrightCare Biomedics founding partners were born and raised in this community and they intend to provide their hometown with hope. Creating these jobs in Plymouth will have a major impact on the community’s belief that they can once again be economically strong. Plymouth is experiencing business and job loss, and its aging population is resulting in the loss of a reliable tax base to pay for basic essential community needs. This area has been hit extremely hard by the opioid crisis, recently NBC Nightly News reported this area is experiencing more overdose deaths than New York City.

Plymouth has a proud history with people that have unrivaled work ethic but it has fallen on tough times with most of its downtown stores struggling or shuttering all together. The struggles are not a result of a lack of effort. In fact, the officials in Plymouth Borough have welcomed BrightCare Biomedics with open arms, they quickly amended their zoning ordinance to accommodate the dispensary and the Mayor and Borough Council President wrote letters of support. BrightCare Biomedics is committed to providing its medical marijuana products to every patient that suffers from a serious medical condition regardless if
they are poor, elderly, or disabled. Locating in Plymouth offers BrightCare the opportunity to keep its rent and overhead extremely low compared to other more economically stable locations and BrightCare Biomedics will pass those savings on to the low income patients it will serve. BrightCare Biomedics is committed to being a good corporate entity and great community partner with Plymouth Borough.

### Third Dispensary Location

<table>
<thead>
<tr>
<th>Facility Name: BrightCare Biomedics</th>
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<tbody>
<tr>
<td><strong>Address:</strong> 245 US Route 6</td>
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<tr>
<td><strong>City:</strong> Scranton</td>
</tr>
<tr>
<td><strong>State:</strong> PA</td>
</tr>
<tr>
<td><strong>Zip Code:</strong> 18508</td>
</tr>
<tr>
<td><strong>County:</strong> Lackawanna</td>
</tr>
<tr>
<td><strong>Municipality:</strong> Dickson</td>
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</table>

**PLEASE PROVIDE A DESCRIPTION OF THE PUBLIC ACCESS TO THE DISPENSARY LOCATION, INCLUDING ANY LOCAL PUBLIC TRANSPORTATION THAT MAY BE AVAILABLE:**

The Dickson City, Lackawanna County, BrightCare Biomedics dispensary is located on a COLTS mass transit route and is centrally located in Lackawanna County. COLTS also offers specialized door-to-door ride share services to this location for Senior Citizens, persons with disabilities and Medical Assistance patients. In addition, COLTS offers a complementary para-transit service for individuals with serious disabilities. Patients suffering from serious medical conditions from Scranton, Dunmore, Clarks Summit, Forest City, Carbondale, as well as Moosic and Old Forge will have ease of access to this dispensary. The dispensary has its own parking lot providing ample parking including several handicapped designated spots. Dickson City is a superior location compared to other Lackawanna County locations because it is on Route 6, one of the most highly travel routes in the region with over 30,000 vehicles a day, and it is next to the Viewmont Mall and all major national retail brands, including, Rite Aid, CVS, Wal-Mart, Sam’s Club, Home Depot, Lowes, Wegmans, Kmart, Sears and JC Penny. This area of the County is the major shopping district in the greater Scranton area.

Most people in Lackawanna County from Old Forge to Carbondale and Susquehanna and Wayne Counties go to this area for goods and services. Dickson City is within 10 miles of every major hospital and health system including, Geisinger Community Medical Center, Moses Taylor Memorial Hospital, Regional Hospital of Scranton, the Commonwealth Health Mid Valley Hospital Center, Gino Merli Veterans Health Center, the Clarks Summit State Hospital, and the Geisinger Commonwealth Medical College. Moreover, this facility has a private rear garage door to allow for secure and private product deliveries and is not within 1,000 feet of any schools or daycares. The population density within 10 miles of this Dickson City dispensary is 236,403 and 447,759 within 20 miles and 697,737 within 30 miles.

Dickson City allows integrated access to existing physician referral networks and specialized medical care for both Commonwealth Health System and the Geisinger Health System. These two health care providers deliver the vast majority of care to patient consumers throughout
Lackawanna and surrounding counties. Uber, Lyft and taxi services are available in this area. BrightCare Biomedics is committed to providing its medical marijuana products to every patient that suffers from a serious medical condition regardless if they are poor, elderly, or disabled.

Dickson City provides BrightCare the opportunity to keep its rent and overhead expenses extremely low compared to the City of Scranton where rents are double and in some places triple. BrightCare negotiated a very favorable lease in Dickson City and will be able to immediately pass those savings onto the significant low income patient population of Lackawanna and surrounding counties where many patients live at or near the poverty line.

Part B – Diversity Plan

(Scoring Method: 100 Points)

In accordance with section 615 of the Act (35 P.S. § 10231.615), an applicant shall include with its application a diversity plan that promotes and ensures the involvement of diverse participants and diverse groups in ownership, management, employment, and contracting opportunities. Diverse participants include a person, including a natural person; individuals from diverse racial, ethnic and cultural backgrounds and communities; women; veterans; individuals with disabilities; corporation; partnership; association; trust or other entity; or any combination thereof, who are seeking a permit issued by the Department of Health to grow and process or dispense medical marijuana. Diverse groups include the following businesses that have been certified by a third-party certifying organization: a disadvantaged business, minority-owned business, and women-owned business as those terms are defined in 74 Pa. C.S. § 303(b); and a service-disabled veteran-owned small business or veteran-owned small business as those terms are defined in 51 Pa. C.S. § 9601.

Section 3 – Diversity Plan

By checking “Yes,” the applicant affirms that it has a diversity plan that establishes a goal of opportunity and access in employment and contracting by the medical marijuana organization. The applicant also affirms that it will make a good faith effort to meet the diversity goals outlined in the diversity plan. Changes to the diversity plan must be approved by the Department of Health in writing.

The applicant further agrees to report participation level and involvement of Diverse Participants and Diverse Groups in the form and frequency required by the Department, and to provide any other information the Department deems appropriate regarding ownership, management, employment, and contracting opportunities by Diverse Participants and Diverse Groups.

DIVERSITY PLAN

In narrative form below, describe a plan that establishes a goal of diversity in ownership, management, employment and contracting to ensure that diverse participants and diverse groups are accorded equality.
OF OPPORTUNITY. TO THE EXTENT AVAILABLE, INCLUDE THE FOLLOWING:

1. The diversity status of the Principals, Operators, Financial Backers, and Employees of the Medical Marijuana Organization.
2. An official affirmative action plan for the Medical Marijuana Organization.
3. Internal diversity goals adopted by the Medical Marijuana Organization.
4. A plan for diversity-oriented outreach or events the Medical Marijuana Organization will conduct during the term of the permit.
5. Contracts with diverse groups and the expected percentage and dollar amount of revenues that will be paid to the diverse groups.
6. Any materials from the Medical Marijuana Organization’s mentoring, training, or professional development programs for diverse groups.
7. Any other information that demonstrates the Medical Marijuana Organization’s commitment to diversity practices.
8. A workforce utilization report including the following information for each job category within the Medical Marijuana Organization:
   a. The total number of persons employed in each job category,
   b. The total number of men employed in each job category,
   c. The total number of women employed in each job category,
   d. The total number of veterans in each job category,
   e. The total number of service-disabled veterans in each job category, and
   f. The total number of members of each racial minority employed in each job category.
9. A narrative description of your ability to record and report on the components of the diversity plan.

BrightCare BioMedics Diversity Mission Statement
At BrightCare BioMedics, we view the differences among us as a virtue and source of strength and are committed to promoting and ensuring the involvement of diverse participants in ownership, management, employment and contracting opportunities. Our business imperative to dispense high-quality, life-changing medical cannabis to patients is inextricably linked to our moral imperative to support and promote diversity, inclusion, access, and opportunity within our organization, as well as with contractors with whom we do business. By recruiting, retaining, and fostering a diverse staff and by embracing the uniqueness of every individual, we aspire to advance the interests of patients, our organization, and our community.

BrightCare BioMedics’s Definition of Diversity
To BrightCare BioMedics, diversity is a tapestry of physical and non-physical traits, cultures, customs, and life experiences that extend beyond the classes of persons entitled to protection under existing law. Accordingly, BrightCare BioMedics is proud to adhere to a broad-based definition of diversity, to include: personal life experiences, geographic background, socioeconomic background, cultural experience, educational background, work background, language abilities, physical abilities or attributes, mindsets, philosophical and spiritual perspective, sexual orientation, age, race, ethnicity, color, national origin, sex, gender identity
and/or expression, and service to county.

**BrightCare BioMedics’s Diversity Goals**
1.) Attract, retain, and foster a talented workforce and a work environment that is inclusive and respectful of one another and the community.
2.) Ensure continuous improvement by developing, implementing, and constantly monitoring the progress of our diversity initiatives.
3.) Cultivate and sustain a business philosophy that embraces diversity, inclusion, access, and opportunity directly correlated with BrightCare BioMedics’s success.

**BrightCare BioMedics’s Diversity Status**
For BrightCare BioMedics, diversity is more than an ideal, concept, or talking point—it is endemic in the organization itself. BrightCare BioMedics is majority owned and controlled by a retired member of the United States Marine Corps, and is seeking certification as a veteran-owned business enterprise. Additionally, included in BrightCare BioMedics’s rank of four corporate Principals are a veteran, an African American, an Asian American, and an LGBTQ individual. And finally, BrightCare BioMedics’s ten-person management team boasts four women, three veterans, a service-disabled veteran, and an LGBTQ individual. BrightCare BioMedics’s Owners, Principals, and Financial Backers hale from diverse geographic regions, have varied educational backgrounds, subscribe to varying religious beliefs and bring diverse perspectives to the management of the organization. Our organization celebrates diversity in every possible way.

The vast diversity among BrightCare BioMedics’s owners and highest-ranking officials is powerful proof of the organization’s commitment to inclusion, access, and opportunity. As presently constituted, the diversity status of BrightCare BioMedics’s Corporate Owners, Principals, Managers, and Financial Backers is as follows:

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<thead>
<tr>
<th>Category</th>
<th>Total</th>
<th>M</th>
<th>F</th>
<th>Vet.</th>
<th>SDV</th>
<th>White</th>
<th>Black</th>
<th>Asian</th>
<th>LGBTQ</th>
<th>Religious Minority</th>
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**BrightCare BioMedics’s Equal Employment Opportunity and Affirmative Action Policies**

**Equal Employment Opportunity Policy**
BrightCare BioMedics recognizes the vital importance of all employees in the successful operation of its organization, and is committed to providing equal employment and advancement opportunities to all individuals based on qualifications, ability and merit. Equal employment opportunity is a fundamental tenet of BrightCare BioMedics.

BrightCare BioMedics is an equal opportunity employer. As such, it is BrightCare BioMedics’s policy that all phases of the employment relationship, including recruitment, hiring, promotion, compensation, discipline and termination, are strictly based on the qualifications of the individual as related to the work requirements of the position. This criterion is applied without regard to sex, sexual orientation, gender identity, race, color, religion, national origin, ancestry, age, physical handicap, disability, marital status, veteran status or any other non-job-related...
factors. Respect for the dignity and worth of each individual is a basic tenet of BrightCare BioMedics. BrightCare BioMedics is committed to providing a work environment that is free of discrimination and harassment. The Diversity and Inclusion Officer will have responsibility and authority to administer BrightCare BioMedics’s equal employment opportunity policy. He/she will be responsible for reviewing BrightCare BioMedics’s operations on a continuing basis to ensure that the full spirit and intent of the equal employment opportunity policy is being adhered to, implemented and realized in every respect. Each manager will also be held accountable for implementing this policy and for compliance with all applicable fair employment laws in his/her area of responsibility.

Any employee who is found to have engaged in discriminatory or harassing behavior in the workplace, or to have otherwise violated the terms of BrightCare BioMedics’s equal employment opportunity policy, will be subject to disciplinary action, up to and including dismissal.

Anti-Discrimination and Harassment Prohibition Policy
In furtherance of its commitment to ensure equal employment opportunities to all individuals, BrightCare BioMedics does not discriminate against employees or job applicants on the basis of race, religion, color, sex, sexual orientation, age, national origin, ancestry or on any other basis prohibited by law. Consistent with its broad-based definition of diversity, BrightCare BioMedics also commits to not discriminate against employees or job applicants on the basis of personal life experiences, geographic background, socioeconomic background, cultural knowledge, educational background, work background, language abilities, physical abilities or attributes, philosophical and spiritual perspective, gender identity and/or expression, and veteran’s or marital status. This nondiscrimination policy applies to all terms and conditions of employment, which include, but are not limited to: compensation, hours, recruitment, selection, training, assignment, evaluation, promotion, discipline and termination. Harassment or discrimination based on any of these characteristics is prohibited by this policy and will not be tolerated at any BrightCare BioMedics facility. Prompt and effective corrective action will be taken if violations of this policy are discovered.

Any individual who feels that he or she has been a victim of harassment in any form, including sexual harassment, by any manager, supervisor, co-worker, member, or any other person in connection with his or her employment, will be encouraged and directed to bring the problem immediately to the attention of his or her supervisor, to a manager in their chain of command, or to the office of human resources. In addition, BrightCare BioMedics will continuously monitor the work environment for the presence of any forms of harassment or coercion. BrightCare BioMedics will conduct a thorough and impartial investigation of all allegations or suspicions of harassment or discrimination in a prompt and confidential manner. BrightCare BioMedics will take prompt, corrective and appropriate action to address and resolve the problem. Any employee who is found, as a result of such an investigation, to have engaged in harassment or discrimination in violation of BrightCare BioMedics’s anti-discrimination and anti-harassment policy will be subject to appropriate disciplinary action, up to and including termination of employment. BrightCare BioMedics will also take prompt, corrective remedial action to protect employees from harassment and discrimination by any person with whom employees come into contact through their work, including vendors and contractors. Employees who report incidents of harassment, discrimination, or provide information regarding such claims, will be protected from retaliation. Retaliation in any form against an employee or applicant who exercises his or her right to make a complaint under this policy or who cooperates
in the investigation of any such complaint is strictly prohibited and will itself be the cause for appropriate disciplinary action.

**Affirmative Action Program (AAP) – Women and Minorities**

BrightCare BioMedics has developed and will implement programs to ensure that no barriers to employment exist for women and minorities, and that female and minority applicants and employees enjoy equal employment opportunities within our organization. Those programs include, but are not limited to, the following:

- Advertising open positions in minority news media and women’s interest media.
- Including affirmative action/equal employment opportunity commitment in all advertisements.
- Publishing information on open positions to organizations representing women and minorities.
- Recruiting at educational institutions with predominately minority or female students.
- Requesting that employment agencies refer female and minority candidates.
- Encouraging existing employees to refer qualified applicants.
- Ensuring the selection process is focused on job-related qualifications.
- Training management personnel on proper interview and selection procedures.
- Training all employees on BrightCare BioMedics’s fair employment policies.
- Conducting periodic reviews of job descriptions and hiring procedures to ensure they accurately reflect and embody BrightCare BioMedics’s EEO and AA policies.

BrightCare BioMedics is also committed to ensuring that all employees receive equal opportunity for advancement and promotion within the organization and will post open positions internally and encourage existing employees to apply for those positions.

**Affirmative Action Program (AAP) – Individuals with Disabilities & Protected Veterans**

It is also the policy and commitment of BrightCare BioMedics to provide equal employment opportunities to qualified individuals with disabilities and covered veterans. BrightCare BioMedics will make reasonable accommodations to the known physical or mental limitations of qualified individuals with disabilities, unless doing so would pose an undue hardship with respect to the operations of the business. BrightCare BioMedics will engage in the interactive process to identify the appropriate accommodations. All requests for reasonable accommodations and all information disclosed in connection therewith will be treated in a confidential manner and will be maintained in a separate medical file. Similar to its AAP with respect to female and minority candidates, BrightCare BioMedics will engage in recruitment efforts to specifically attract individuals with disabilities. In addition to implementing the specific programs referenced above, BrightCare BioMedics will inform all recruiting sources of the organization’s policy concerning the employment of qualified individuals with disabilities, and will request that all recruiting sources actively recruit and refer such individuals for job opportunities. In addition, BrightCare BioMedics will continue to review and update job qualification requirements to ensure that all such requirements are consistent with business necessity and employee safety. BrightCare BioMedics will also monitor the workplace to ensure that the career development progression of individuals with disabilities is equal to that of other employees.

BrightCare BioMedics is equally committed to taking affirmative action to employ, and to advance in employment, our nation’s protected veterans. BrightCare BioMedics will utilize the
same programs outlined above to specifically attract veterans for employment positions.

Publication of EEO and AA Policy Statements
BrightCare BioMedics’s EEO and AAP policies summarized above will be posted on the company’s bulletin boards, printed in our employee handbook and published on the company’s website where it will be viewable by employees, applicants and the general public.

Diversity Outreach
To accomplish its goal of developing a diverse workforce, as well as encouraging employment opportunities for female, minority, disabled, and veteran applicants, BrightCare BioMedics will engage in wide-ranging recruitment activities to reach a broad and diverse audience. Recruiting resources will include both traditional and nontraditional methods of seeking employees and methods proven to identify qualified minority, female, disabled and job-seekers. BrightCare BioMedics’s recruitment programs will include:

- Participation in recruitment programs specifically designed to reach diverse applicants, including the Professional Diversity Network’s Philadelphia Professional & Technology Diversity Career Fair, RecruitMilitary’s Philadelphia Veterans Job Fair, and Out & Equal’s Workplace Summit.
- Publishing job opportunities at non-profit and government agencies serving diverse populations, including local nonprofit workforce development agencies, healthcare agencies, and veteran-serving nonprofits.
- Publishing job opportunities to professional associations such as African American, Hispanic, and Asian Chambers of Commerce, the National Black MBA Association, Urban League, National Black Chamber of Commerce, and others.
- Recruiting at colleges and universities that serve large numbers of minorities and first-generation college students, including Cheyney University, Lincoln University, and Lackawanna College.
- Publishing job advertisements in newspapers, magazines and journals with minority readership.
- Publishing job advertisements on websites, webcasts, podcasts and other online channels serving diverse groups.
- Utilizing the recruitment solutions services of the regional Workforce Investment Board.

In addition, BrightCare BioMedics will become an employer partner with local agencies responsible for WIOA funded workforce programs, will offer mentoring and networking programs, and will develop robust relationships with professional organizations dedicated to diversity and inclusion, including: the National Diversity Council, the Wilkes-Barre Chapter of the NAACP, the Scranton Chapter of the National Professional Association of Women, the Hispanic Heritage Foundation, the National Society of Black Engineers, the Society of Women Engineers, and DiversityInc.

Commercial Partnerships with Diverse Groups
BrightCare BioMedics intends to contract with diverse groups whenever possible and practical, including Minority-Owned (“MBE”), Women-Owned (“WBE”), Certified Veteran Owned (“VOBE”), and Service Disabled Veteran (“SDV”) Business Enterprises that have been
credentialed by recognized third-party certifiers. BrightCare BioMedics will also look for opportunities to engage minorities, women, veterans, and service-disabled veterans for any needed professional services.

BrightCare BioMedics will use resources and vendor lists maintained by the Pennsylvania Bureau of Small Business Opportunities (“BSBO”) (formerly the Bureau of Minority and Women Business Opportunities) and any relevant county or municipal business bureau or chamber of commerce that keeps such lists.

BrightCare BioMedics will give preference to qualified businesses registered as state-approved vendors, and will require its contractors and vendors to comply with the equal employment opportunity laws and guidelines in their employment practices.

BrightCare BioMedics has identified the following state-approved vendors as potential commercial partners:

1.) Century Security Services, Inc. (Vendor No. 130860)
   Edwardsville, PA
   Woman Business Enterprise
   Security Services Subcontractor

2.) Hunstville Executive Search, Inc. (Vendor No. 356740)
   Dallas, PA
   Service-Disabled Veteran Business
   Temporary Clerical/Administrative Subcontractor

4.) Tucker Law Group, LLC (Vendor No. 505202)
   Philadelphia, PA 19103
   Minority Business Enterprise
   Legal Services Subcontractor

3.) Linda M. Melvin D/B/A Melvin Claim Service (Vendor No. 111332)
   Clarks Green, PA 18411
   Woman Business Enterprise
   Environmental Management Subcontractor

4.) A+Plus Powerwash, Inc. (Vendor No. 200868)
   Taylor, PA 18517
   Woman Business Enterprise
   General Building and Office Cleaning and Maintenance Services Subcontractor

5.) Classic Spray (Vendor No. 332000)
   Scranton, PA 18510
   Minority Business Enterprise
   General Construction Services Subcontractor
6.) Eastern Telephone & Telecommunications, Inc. (Vendor No. 119888)
Bethlehem, PA 18017
Woman Business Enterprise
Telecom Equipment Maintenance Subcontractor

7.) The Business Route, LLC (Vendor No. 509751)
Philadelphia, PA 19107
LGBT Business Enterprise
Business and Corporate Management Consulting Subcontractor

8.) JPI Group (Vendor No. 511378)
Philadelphia, PA 19103
Minority Business Enterprise
Personnel Recruiting Subcontractor

BrightCare BioMedics anticipates that its contracts with diverse groups will be equal at least 30% of expected revenues. Moreover, whenever it is seeking services, BrightCare BioMedics will always seek out diverse groups as a first option. Additionally, BrightCare BioMedics commits to adhere to standards set forth in the White House SupplierPay initiative. Our commitment to this program, which was launched in 2014 by the Obama Administration and the Small Business Administration, means that we pledge to pay eligible small business and diverse vendors within 15 days of the receipt of their approved invoices, thus helping grow their working capital so they can grow their businesses and employ more workers.

**BrightCare BioMedics’s Diverse-Group Professional Development Plan**

At BrightCare BioMedics, we believe that meaningful diversity within the organization requires that every employee be afforded opportunity for personal and professional growth. To this end, BrightCare BioMedics is committed to providing employees with the resources, training, and support necessary to succeed. Specifically, we will undertake the following initiatives to ensure that our employees receive every opportunity to achieve personal growth, career satisfaction, and professional success:

**Training:** BrightCare BioMedics views training and educational programs as a critical component of its diversity program. EEO training, diversity training, and educational programs will be required for all management and staff as part of onboarding, at the time of promotion, and at mandatory annual staff reengagement sessions. Training programs will include in-person and/or web-based modules, such as those developed by industry leaders like Korn Ferry and PRISM International, Inc. BrightCare BioMedics will also incorporate educational videos concerning prevention of discrimination in the workplace prepared by the Pennsylvania Human Rights Commission (“PHRC”) to educate employees on their responsibilities and rights, including Introduction to PHRC, Employer Discrimination, Employee, Filing a Complaint, Education, and Disability Discrimination (found on the PHRC website); National Diversity Council webinars; and trainings available through the American Association for Access, Equity and Diversity Professional Development and Training Institute (found on its website).
Women's Forum: BrightCare BioMedics will sponsor a Women's Forum will encourage female employees to come together and discuss business and professional development opportunities and issues, leadership methods, training opportunities, and mentoring. The forum will sponsor a wide range of programs, including social gatherings, public service projects, and events aimed at benefiting and advancing the interests of women.

Professional Development: BrightCare BioMedics’s most important long-term goal is the professional development of its employees. Accordingly, BrightCare BioMedics will utilize written development plans to assist employees to identify and surpass their professional development goals. These plans, which research shows are especially beneficial for women and people of color, will address employee competencies and skills needed to maximize advancement opportunities, as well as internal sources of support and assistance.

Performance Evaluations: BrightCare BioMedics will utilize annual performance reviews to guide employee advancement. Supervisors responsible for employee performance evaluations will be trained in formal, objective evaluation tools to ensure unbiased reviews. Employees will be informed of the key competencies relating to their position and their success in achieving those competencies, as well as eligibility requirements for advancement. Managers and senior leaders will also be held accountable through performance evaluations, which will evaluate and rate, among other things, their contributions to the organization’s diversity efforts.

Networking Groups: BrightCare BioMedics will provide and foster opportunities for networking up and down the ladder. BrightCare BioMedics recognizes that networking provides exposure and relationship-building opportunities that have proven advantageous to career advancement. Beyond career advancement, these networking opportunities will also encourage and promote the vibrant, peer-supportive workplace that BrightCare BioMedics values.

Mentoring Program: Mentoring relationships will be used to help assimilate new employees into our organizational culture. All new employees will be assigned a mentor to assist in orientation and serve as a sounding board and source of support. Through these and other initiatives, BrightCare BioMedics is committed to providing every employee a full and fair opportunity to succeed and excel, and to become leaders, mentors, and role models for future generations of BrightCare BioMedics employees.

Additional Diversity Initiatives

Creation of Executive-Level Role of Diversity and Inclusion Officer

BrightCare BioMedics has retained Daryl Evans to serve as its Diversity and Inclusion Officer. In this capacity, Mr. Evans will be primarily responsible for implementing and monitoring BrightCare BioMedics’s EEO and AA programs, ensuring a workplace free from harassment and discrimination, and promoting an institutional culture that values and supports diversity, inclusion, access, and opportunity. Reporting to BrightCare BioMedics’s CEO, Mr. Paynter will develop policy statements, lead recruitment efforts, develop training and education programs, assist in identifying and solving EEO and/or AA problems, develop and manage an internal audit and reporting system to ensure accountability and success of diversity efforts, report to management concerning EEO and AA progress and potential problems, and serve as a liaison between BrightCare BioMedics and fair employment enforcement agencies. Mr. Evans will be an integral member of the executive leadership team, will be supported by staff in the human resources office, and will manage a discretionary budget.

As crucial as the Diversity and Inclusion Officer will be to the success of BrightCare BioMedics,
BrightCare BioMedics’s leadership team well understands that advancing diversity is not the reasonability of a single individual or office. In light of the fact that diversity, inclusion, access, and opportunity are part of BrightCare BioMedics’s ethos, every individual within BrightCare BioMedics will be responsible for advancing diversity.

Establishment of Employee Diversity Committee

Acknowledging that there is sometimes an incongruity between management’s emphasis on diversity and rank, and file’s perception of those efforts, BrightCare BioMedics will establish a formal Employee Diversity Committee (“EDC”) comprised of employees appointed by their peers to foster community and inclusiveness. The EDC will meet monthly, will report to the Chief Diversity Officer, will receive administrative support from the office of human resources, and will be responsible for the following functions:

- Make recommendations to promote diversity, inclusion, access, and opportunity.
- Advise the Diversity and Inclusion Officer and Human Resources Director on the implementation of the various aspects of BrightCare BioMedics’s diversity plan.
- Solicit the views of the BrightCare BioMedics workforce on all aspect of diversity.
- Evaluate specific concerns pertaining to potential bias and/or intolerance in the workplace.
- Identify programs that will promote BrightCare BioMedics’s diversity goals.
- Report annually to the Diversity and Inclusion Officer and Human Resources Director on BrightCare BioMedics’s progress in achieving a more inclusive, nurturing and diverse work environment.

Members of the EDC may be invited to represent BrightCare BioMedics at professional events and external activities, including recruitment efforts and mentoring of persons outside the organization. BrightCare BioMedics will provide the EDC with a budget and access to resources such as e-mail networks.

Extension of Employee Benefits to Same-Sex Partners

Consistent with its commitment to provide equal opportunity to all employees and applicants regardless of personal characteristics and/or preferences, BrightCare BioMedics will provide equivalent health, dental, vision and other insurance benefits to opposite-sex spouses and same-sex partners or spouses of employees. Likewise, BrightCare BioMedics will make other employee benefits available on an equal basis, including, but not limited to, bereavement leave, employer-provided supplemental life insurance for a partner, relocation/travel assistance, adoption assistance, and beneficiary, rollover, and hardship options with respect to retirement benefits. Lastly, BrightCare BioMedics will offer transgender-inclusive health insurance coverage, thus providing equal health coverage for transgender individuals.

Absolute Pay Equity

Equal work requires and deserves equal pay. BrightCare BioMedics will achieve and maintain pay equity for similar positions and performance. Women employees will earn one dollar for every dollar similarly situated male employees earn. Likewise, minorities will earn one dollar for every dollar similarly situated non-minorities employees earn.

Ensuring Equal Access to Restroom and Locker Facilities

BrightCare BioMedics adheres to the spirit of the Obama Administration’s May 13, 2016, guidance letter relating to providing transgender individuals with access to suitable facilities—including bathrooms and locker rooms—that match their chosen gender identity.

Implementation of Other Diversity Initiatives
Part and parcel of its institutional commitment to diversity, inclusion, access, and opportunity, BrightCare BioMedics pledges to undertake a host of other programs and initiatives to foster community, including: creating a web portal dedicated to providing specific diversity training programs; developing an online method by which BrightCare BioMedics personnel may anonymously report an incident or act of intolerance, exclusion, or harassment; making diversity part of annual strategic planning; and establishing of “Principles of Community” which will codify BrightCare BioMedics’s commitment to diversity and serve as the guiding principles for all BrightCare BioMedics’s operations.

**Workforce Utilization Report**

Once BrightCare BioMedics has achieved full operational capacity, its workforce will be the embodiment and culmination of the mission, goals, plans, policies, work-culture ideals, and rigorous oversight set forth in this diversity plan. Indeed, BrightCare BioMedics has every intention of becoming the paradigm in Northeastern Pennsylvania—and beyond—for workplace diversity, inclusion, access, and opportunity. BrightCare BioMedics will do this by making every effort to achieve a workforce which is 90% diverse within three years of operation. (Crucially, this number—90%—is not arrived at arbitrarily. BrightCare BioMedics’s CEO, Bob Vitale, currently serves as the President & CEO of a labor-management company which itself has achieved 90% diversity.)

The following workplace utilization analysis chart offers an approximate view of how BrightCare BioMedics hopes to look by 2021.

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Total</th>
<th>M</th>
<th>F</th>
<th>Vets</th>
<th>Service-Disabled Veterans</th>
<th>Black/AA</th>
<th>Hisp/Lat</th>
<th>Asian</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admin/Managers</td>
<td>6</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Professionals</td>
<td>5</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>2</td>
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<td>Service/Maintenance</td>
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</tr>
<tr>
<td>Admin. Support</td>
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<td></td>
<td></td>
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<td>Skilled Labor</td>
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<td>7</td>
<td>1</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

**Accountability**

BrightCare BioMedics believes that effective implementation of a diversity program requires a robust internal audit and reporting system. Accordingly, BrightCare BioMedics’s audit and reporting system will measure the effectiveness of the EEO and AA programs and track tangible progress on the organization’s diversity, inclusion, access, and opportunity initiatives. Further, accountability will be ensured by coupling performance evaluations and compensation to the successful implementation and advancement of diversity initiatives. At the outset, BrightCare BioMedics will rely on industry standards as a baseline. Immediately after commencing operations, BrightCare BioMedics will begin to collect its own diversity statistics on an ongoing basis. BrightCare BioMedics’s Diversity and Inclusion Officer will lead
the effort not only to record and report on the components of the diversity plan, but also to ensure its successful implementation and execution through the following action items:

- Maintain records documenting recruitment, retention, and promotion rates of diverse candidates and employees.
- Conduct periodic review of employment decisions to ensure compliance with company policies.
- Regular conferences with department heads and managers to identify potential problem areas.
- Create and maintain a library of diversity-oriented outreach efforts and events.
- Participate in managers’ performance reviews to ensure that the variable portion of managers’ compensation (e.g., bonuses) reflects achievement of diversity-related goals.
- Conduct semi-annual surveys to assess employees’ perceptions of equal opportunity for success within the organization, sense of inclusion and belonging and exposure to harassing and/or discriminatory behavior.

Prepare an annual report that documents the demographic makeup of BrightCare BioMedics staff, measures tangible progress made toward achieving BrightCare BioMedics’s diversity goals, itemizes diversity training sessions and outreach initiatives conducted during the prior year and reports on the status of harassment and/or discrimination claims. The annual report will be presented to BrightCare BioMedics’s CEO, COO, and President.

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**Part C – Applicant Background Information**

*(Scoring Method: Pass/Fail)*

*For this part the applicant is required to provide background and contact information for the principals, financial backers, operators and employees.*

---

**Section 4 – Principals, Financial Backers, Operators and Employees**

**A. Please list all Principals, Financial Backers and Operators**

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name:</strong> Robert</td>
</tr>
<tr>
<td><strong>Occupation:</strong> President &amp; CE, Horizon Facility Services</td>
</tr>
<tr>
<td><strong>Also known as:</strong> Bob</td>
</tr>
<tr>
<td><strong>Address Line 3:</strong></td>
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<tr>
<td><strong>Phone:</strong> DOH REDACTED</td>
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</table>

<table>
<thead>
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<tr>
<td><strong>First Name:</strong> Ronald</td>
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<tr>
<td>Occupation</td>
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<tr>
<td>----------------------------------------</td>
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<tr>
<td>Medical Device Sales</td>
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<td></td>
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<tr>
<td>Address Line 1:</td>
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<tr>
<td>Address Line 3:</td>
</tr>
<tr>
<td>Phone: DOH REDACTED Fax: N/A</td>
</tr>
<tr>
<td>First Name: Matthew</td>
</tr>
<tr>
<td>Last Name: Pisani</td>
</tr>
<tr>
<td>Occupation: Assistant Conductor, Amtrak</td>
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<tr>
<td>Address Line 1:</td>
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<tr>
<td>Address Line 3:</td>
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<tr>
<td>Phone: DOH REDACTED Fax: N/A</td>
</tr>
<tr>
<td>First Name: Raymond</td>
</tr>
<tr>
<td>Last Name: Vitale</td>
</tr>
<tr>
<td>Occupation: Operational Security Director</td>
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<td>Address Line 1:</td>
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<td>Address Line 3:</td>
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<tr>
<td>Phone: DOH REDACTED Fax: N/A</td>
</tr>
<tr>
<td>First Name: Martin</td>
</tr>
<tr>
<td>Last Name: Till</td>
</tr>
<tr>
<td>Occupation: Regional President at J.G. Petrucci Company, Inc.</td>
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<tr>
<td>Address Line 1:</td>
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<tr>
<td>First Name: Megan</td>
</tr>
<tr>
<td>Last Name: Shank</td>
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<tr>
<td>Occupation: Director of Sales &amp; Medical Cannabis Education</td>
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<tr>
<td>First Name: Teresa</td>
</tr>
<tr>
<td>Last Name: Winslow</td>
</tr>
<tr>
<td>Occupation: Management Consultant/University Executive</td>
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<td>Address Line 3:</td>
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<td>Phone: DOH REDACTED Fax: N/A</td>
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</table>
B. Please list Employees

Please provide the following information for any employees that have been hired to date to work for the applicant listed in this application. If no employees are currently employed, please leave this section blank.

<table>
<thead>
<tr>
<th>Name and Residential Address</th>
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<tr>
<td><strong>First Name:</strong> Lauren</td>
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<tr>
<td><strong>Middle Name:</strong></td>
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<tr>
<td><strong>Last Name:</strong> DelVecchio</td>
</tr>
<tr>
<td><strong>Suffix:</strong></td>
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<tr>
<td><strong>Occupation:</strong> Pharmacist</td>
</tr>
<tr>
<td><strong>Title in the applicant’s business:</strong> Head Pharmacist</td>
</tr>
<tr>
<td><strong>Also known as:</strong></td>
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<tr>
<td><strong>Date of birth:</strong> DOH REDACTED</td>
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<td><strong>Also known as:</strong></td>
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<td><strong>Title in the applicant’s business:</strong></td>
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<td><strong>Fax:</strong></td>
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<td><strong>Email:</strong></td>
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</tbody>
</table>
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

If more space is required, please submit additional information on other individuals in a separate document titled "Employees (Contd.)" in accordance with the attachment file name format requirements and include it with the attachments.

Section 5 – Moral Affirmation

By checking “Yes,” you affirm that each principal, financial backer, operator and employee listed in this permit application is of good moral character.

Section 6 – Compliance with Applicable Laws and Regulations

By checking “Yes,” you affirm that you, as well as the principals, financial backers, operators and employees listed in this permit application are able to continuously comply with all applicable Commonwealth laws and regulations relating to the operation of a medical marijuana dispensary.

Section 7 – Civil and Administrative Action

For the statements below:

- By checking “Yes,” you affirm the statement
- If you check “No,” you must state your reasoning in “Schedule A” below

<table>
<thead>
<tr>
<th>Civil and Administrative Action</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>The applicant has never responded to an action resulting in sanctions, disciplinary actions or civil monetary penalties being imposed relating to a registration, license, permit or any other authorization to grow, process or dispense medical marijuana in any state.</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>The applicant has never responded to a civil or administrative action relating to a registration, license, permit or authorization to grow, process or dispense medical marijuana in any state.</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>The applicant has never been accused of obtaining a registration, license, permit or other authorization to operate as a grower, processor or dispensary of medical marijuana in any jurisdiction by fraud, misrepresentation, or the submission of false information.</td>
<td>☒</td>
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</tr>
<tr>
<td>No civil or administrative action has been taken against the applicant under the laws of the Commonwealth or any other state, the United States or a military, territorial or tribal authority relating to a principal, operator, financial backer or employee of the applicant’s profession, or occupation or fraudulent practices, including fraudulent billing practices.</td>
<td>☒</td>
<td></td>
</tr>
</tbody>
</table>

Schedule A: Civil or Administrative History Incident
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

<table>
<thead>
<tr>
<th>Defendant</th>
<th>Name of Case &amp; Docket #</th>
<th>Nature of Charge or Complaint</th>
<th>Date of Charge or Complaint</th>
<th>Disposition</th>
<th>Name and Address of the Administrative Agency Involved, and the Tribunal or Court</th>
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<tbody>
<tr>
<td>N/A</td>
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Part D – Plan of Operation
(Scoring Method: 550 Points)
A PLAN OF OPERATION IS REQUIRED FOR ALL DISPENSARY PERMIT APPLICATIONS. THE PLAN OF OPERATION MUST INCLUDE A TIMETABLE OUTLINING THE STEPS THE APPLICANT WILL TAKE TO BECOME OPERATIONAL WITHIN SIX MONTHS FROM THE DATE OF ISSUANCE OF A PERMIT. THE PLAN OF OPERATION MUST ALSO DESCRIBE HOW THE APPLICANT’S PROPOSED BUSINESS OPERATIONS WILL COMPLY WITH STATUTORY AND REGULATORY REQUIREMENTS NECESSARY FOR THE CONTINUED OPERATION OF THE FACILITY.

Plan of Operation
What must be covered in a Plan of Operation?
Applicants must identify how they will comply with relevant laws and regulations regarding:

- Security and Surveillance
- Employee qualifications and training
- Transportation of medical marijuana and medical marijuana products
- Storage of medical marijuana products
- Inventory management
- Recordkeeping
- Prevention of unlawful diversion of medical marijuana and medical marijuana products
- A timetable outlining the steps required for the applicant to become operational within six months from the date of issuance of a dispensary permit

By checking “Yes,” you affirm that you are able to continuously maintain effective security, surveillance and accounting control measures to prevent diversion, abuse and other illegal conduct regarding medical marijuana and medical marijuana products.

Section 8 – Operational Timetable
IF ISSUED A PERMIT, PLEASE DESCRIBE THE STEPS AND TIMEFRAMES FOR BECOMING FULLY OPERATIONAL AS A DISPENSARY WITHIN SIX MONTHS FROM THE DATE OF ISSUANCE OF A DISPENSARY PERMIT. SPECIFICALLY, PLEASE PROVIDE THE STEPS

pennsylvania
DEPARTMENT OF HEALTH
YOU WILL TAKE TO BEGIN THE PROCESS FOR THE HANDLING, STORING, AND TRANSPORTING OF MEDICAL MARIJUANA AND MEDICAL MARIJUANA PRODUCTS.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Estimated Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department awards permit to company</td>
<td>9/1/2017</td>
</tr>
<tr>
<td>Finalize all plans and designs; select contractor</td>
<td>9/20/2017</td>
</tr>
<tr>
<td>Submit building permit application to municipality</td>
<td>9/22/2017</td>
</tr>
<tr>
<td>Begin Demolition activities</td>
<td>10/1/2017</td>
</tr>
<tr>
<td>Begin construction</td>
<td>11/15/2017</td>
</tr>
<tr>
<td>Begin management interviewing process</td>
<td>12/1/2017</td>
</tr>
<tr>
<td>Begin management training process</td>
<td>12/15/2017</td>
</tr>
</tbody>
</table>

IF MORE SPACE IS REQUIRED FOR THE OPERATIONAL TIMETABLE, PLEASE SUBMIT ADDITIONAL INFORMATION IN A SEPARATE DOCUMENT TITLED “OPERATIONAL TIMETABLE (CONTD.)” IN ACCORDANCE WITH THE ATTACHMENT FILE NAME FORMAT REQUIREMENTS AND INCLUDE IT WITH THE ATTACHMENTS.

Section 9 – Employee Qualifications, Description of Duties and Training

A. PLEASE PROVIDE A DESCRIPTION OF THE DUTIES, RESPONSIBILITIES, AND ROLES OF EACH PRINCIPAL, FINANCIAL BACKER, OPERATOR AND EMPLOYEE.

1. Bob Vitale, CEO/CFO, Financial Backer: Our CEO will be responsible for implementing our company’s vision throughout all of our facilities. They will work directly with the executive and departmental management team. The CFO will ensure financial discipline of the company and will keep all necessary financial reports and records.

2. Josh Genderson, COO: Our COO will oversee all dispensing operations to ensure they comply with standard operating procedures. They will also oversee staff training, patient protocols, product handling procure, product storage management and every other operational aspect of the business.

3. Ray Vitale, VP Operations: Our President will oversee all aspects of the business, both corporate and operational and will ensure compliance with the law and our standard operating procedures. The President will interact with the Department of Health and other government officials and will oversee our strategic relationships with healthcare and university partners.

4. Martin Till, General Manager: Our General Manager will act as the main director for our
day-to-day operations and will ensure that all systems and departments are working effectively. Our General Manager will be responsible for overseeing our departmental managers and will supervise every aspect of dispensation.

5. Megan Shank, VP Sales: Our VP Sales will negotiate and secure purchase agreements from permitted grower-processors and will oversee the business relationships with our customers as well direct sales teams.

6. Teresa Winslow, Head Pharmacy Standards and Practices, QC Manager: This position will ensure all operations meet strict pharmaceutical manufacturing standards and all products meet internal standards for excellence and safety. The position will ensure all processes are conducted according to protocol and that all products dispensed are safe for patient consumption and services provided meet pharmacy standards.

7. Daryl Evans, Diversity and Inclusion Officer/VP Dispensary Standards: This position will oversee the creation, improvement and implementation of our Diversity Plan, as well as affirmative action plan and answer directly to CEO.

8. Lauren DelVecchio, Dispensary Manager, Head Pharmacist: The Financial Backer will provide the necessary capital to the company before reaching break-even. This position will have no operational role.

B. PLEASE DESCRIBE THE EMPLOYEE QUALIFICATIONS OF EACH PRINCIPAL AND EMPLOYEE.

1. Bob Vitale brings 20 years of executive, operational and financial leadership to BrightCare. He is the President and CEO of Horizon Facility Services (and its subsidiaries MLS and PMC) a national company in scale and size with more than 3,000 employees operating in 20 states. Bob started Horizon Facility Services with his co-founder less than 7 years ago as only a two-employee company. Today the companies operate in one of the most complex logistical environments all while providing services to some of the largest companies in the world. Prior to founding Horizon Facility Services Bob served in several Executive Leadership positions and has held the following titles CEO, President, COO, & CFO with major U.S. and international companies. Bob has been an integral part of starting, leading, and executing strategy on several startups and growth based businesses. His experienced is focused in business services, manufacturing, logistics, and distribution as well as financial services. The combination of this experience will serve BrightCare well during its startup and execution phases. Bob grew up in West Nanticoke, Pennsylvania and earned his accounting degree from King’s College in Wilkes-Barre, Pennsylvania. Bob utilized his accounting degree from King’s and CPA certification to launch his professional career with some of the most prominent accounting and consulting firms in the world, including, KPMG. Bob is also a veteran of the United States Marine Corps where he earned the prestigious Navy and Marine Corps Achievement Medal. Lastly, Bob serves civically in many ways including sitting on a non-profit school board
focused on educating children with learning disabilities.

2. Josh Genderson serves as the President and CEO of successful medical marijuana operations in Massachusetts, Maryland and the District of Columbia. The foundation of the grow and process facilities that Josh owns are built upon two basic principles: 1) Provide the highest possible quality medical cannabis finished products, with a focus on high CBD medicine designed for some of the most sensitive patients – children suffering from severe epilepsy; and 2) Offer these top quality products at the lowest possible price for the customer.

The political support of representatives of both the State Senate and Hampton, Middlesex and Prince George’s County Governments demonstrate public confidence in each of Josh’s companies and will be an asset in establishing and operating the dispensaries in each region and throughout the expansion throughout new and existing markets. Josh is committed to the economic and social development of communities in which he takes on business, and creates hundreds of local jobs that offer health insurance, profit-sharing, and 401K plans. He recognizes that this is not only a civic responsibility, but good business, as a stable and committed workforce is the backbone of a successful business – especially one as sensitive and as highly regulated as medical cannabis.

Josh’s team is comprised of the nation’s most knowledgeable experts in medical dispensing, along with experts in security, agriculture, real estate, and the legal distribution of other highly regulated control substances (ie, wine and spirits). His leadership team includes medical professionals, public servants, thought leaders, investors, and one of the most established agricultural companies in Maryland.

Josh has the well-earned reputation as one of the youngest leaders in medical cannabis whose experience is exclusively in highly regulated medical markets. Holistic Remedies LLC and Organic Wellness LLC are two of the top licensed grower/processor facilities in Washington DC, home of one of the country’s most highly regulated medical cannabis programs. Under his tenure, both licensees have become DC’s only operators to cultivate and manufacture high CBD medical cannabis products designed specifically to help qualifying children-patients suffering from seizures and associated symptoms. Both companies have flawless compliance records, boast strong relationships with program regulators and the Metropolitan Police Department, and have consistently supplied safe, high-quality medical-grade cannabis products to more than 4,200 registered patients. Neither facility has suffered a crop failure nor large-scale pest/disease infiltration; they lead the program in the consistent supply of top quality medicine. As GM of these well-respected companies, Josh was asked to consult with the District’s Department of Health to help refine its program rules and regulations.

3. Ray Vitale brings over 24 years of security leadership and operational know how to BrightCare. He is currently the Recreational Sports Director and head rugby coach for
Texas A&M University- Central Texas. Ray was hired as the director after a year of volunteering with this prestigious university.

Prior to joining the team at Texas, A&M University-Central Texas Ray held the rank of Master Gunnery Sergeant in the Marine Corps. Ray was an integral part of the Marine Corps where he was the operations chief for over 2700 Marines. His experience is focused in operational planning, security management, logistics, team building and leadership.

Ray’s military experience combined with his team building acumen will serve as a great asset during BrightCare startup and operational phase. Ray grew up in West Nanticoke, Pennsylvania and is currently enrolled in college finishing his degree in Business Management and Marketing.

Ray has retired from the United States Marine Corps, he is 100 percent disabled, during his career in the Marine Corps he earned numerous awards to include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal four times, to name a few. Ray has served with various nonprofit organizations, namely associated with volunteering his time to school age children and athletics.

4. Martin K. Till serves as the Regional President for J.G. Petrucci Co., Inc. the premier Development and Design/Build firm in the Lehigh Valley and New Jersey. Before joining J.G. Petrucci Company, Martin served as President of Penn Jersey Advance and CEO, President and Publisher of The Express-Times and lehighvalleylive.com for 14 years.

Martin brings over 20 years of experience in innovative and successful manufacturing, process improvement, sales & marketing, lean initiatives and new product development. He currently serves as Vice-Chair of the Lehigh Valley Health Network Board of Trustees, a $3 billion regional healthcare network. He also serves on the Health Network Laboratories Board, a for-profit multi regional system of laboratories and serves on the Lehigh Valley Partnership board, comprised of the region’s leading CEO's and Top Executives to improve the quality of life in the Lehigh Valley.

Martin was a founding member of Team Capital Bank (now Provident Bank). He has served on the boards of: Lafayette Ambassador Bank, United Way of the Greater Lehigh Valley, Minsi Trails Boy Scouts, Lehigh Valley Economic Development Corporation, Lehigh Valley Chamber of Commerce, Easton Children’s Home, Easton Hospital and the Pennsylvania Newsmedia Association. Martin is a veteran having served in the U.S. Army and he currently lives in Coopersburg, PA with his wife Tiffany and his two children, MacKenzie and Austin.

5. Megan Shank is the founder of ANANDA Medical. She has worked in the health and
wellness field for over 10 years, primarily in the pharmaceutical industry and health education. In 2014, she was hired by PharmaCannis, one of the largest medical cannabis companies in the USA. As Clinical Liaison, she became an authority on medical cannabis research and regulations by attending medical conferences with world-renowned scientists and completing accredited CME cannabis courses. Megan delivered hundreds of educational presentations to hospitals, physician groups, and hospices about the therapeutic and palliative benefits of cannabis. Prior to working in the cannabis industry, she worked with pain management physicians and addiction specialists to treat opioid dependence. After studying the medical properties of cannabis, she realized that it could be a valuable adjunct for a variety of conditions.

Megan graduated from the University of Michigan, Ann Arbor in 2003 and grew up in Bethesda, Maryland. Megan is passionate about facilitating safe access to medical cannabis for those in need. In 2017, medical cannabis will be accessible to patients in Maryland if they obtain a certification from a qualified physician. Many medical professionals have not studied the full potential of this plant-based medicine and are unaware of the new regulations. Megan created ANANDA Medical to encourage Maryland-based medical providers to empower their patients to get safe legal access to this incredible plant-based medicine. Ananda is the Sanskrit word for joy or bliss. We help patients identify and access medical cannabis products that will improve their quality of life and enable them to experience joy – “living life to the fullest.”

6. Teresa Winslow is a respected senior executive known for utilizing her expertise and extensive experience gained in the Healthcare IT service delivery sector as well as in the Life Sciences to significantly impact both start-ups and billion dollar corporations. As Founder of The Winslow Group, she focuses on working with Venture and Private Equity Firms within the fast-growing Healthcare IT and Life Sciences sectors. Her consulting practice is based on more than twenty years’ experience in delivering IT solutions as well as drug development services into Pharma/Biotech from a commercial and operational perspective. She enjoys an excellent reputation for actively coaching entrepreneurs and working with their organizations through issues involving organizational development, general management, business development, global account management and service delivery.

Upon graduating with a BS in Pharmacy from the University of the Sciences, the Philadelphia College of Pharmacy, Ms. Winslow began her career with Eli Lilly & Co., transitioned to Key Pharmaceuticals (acquired by Schering Plough) where she progressed through sales and marketing roles to lead the Dermatology Division.

An entrepreneur by nature, Ms. Winslow joined Dendrite, a pioneer in the development of software applications for pharmaceutical sales force management in 1990. After seven years and five promotions, she rose to the position of President, Dendrite Americas where she was responsible for 1700 employees on two continents delivering product and services to many of the top twenty Pharmas. Over her thirteen-year tenure, Ms. Winslow played a
key role as an Officer of the company, in the execution of a successful IPO and growing the company in revenue while generating industry-wide acclaim. While President, Dendrite was ranked 44 among the 100 fastest growing companies in the US by Fortune Magazine.

Utilizing her pharmacy education, Ms. Winslow returned to pharmaceuticals, assuming the role of Divisional Sr. Vice President, Global Business Development in two major Contract Research Organizations, focusing on the Discovery phase through Phase IV Clinical Trials in drug development.

Ms. Winslow established her own consulting practice, The Winslow Group, working with venture/private equity firms on investments and with their portfolio companies in the Healthcare IT/Life Science space. Ms. Winslow has served in two interim COO roles for clients and has assumed the Executive Chairman role in two companies where she was a member of the Board of Directors and sold both companies successfully.

Currently, Ms. Winslow is serving in an interim role as Vice President, University Development, Marketing and Communications, at the University of the Sciences, her alma mater, where she is “giving back” to make a difference, while she continues working with clients in her consulting practice.

Ms. Winslow has been named “A Policy Maker” by Executive Women of New Jersey, was nominated three times as Business Woman of the Year, by the NJ Technology Council, selected as “Alumnae of the Quarter” at the University of the Sciences, and was honored as one of “Five Well-Placed Women” by the Eastern Technology Council.

Ms. Winslow has held positions on the Boards of Directors for five companies in the profit sector and positions on five Boards in the non-profit sector. She currently sits on the Board of two privately held for-profit companies and on the Advisory Board of a privately held Cyber-security company.

My business management experience, in conjunction with my expertise in healthcare IT and across the pharmaceutical business model will assist BrightCare in building a medical cannabis company focused on therapeutic outcomes, patient care and product development. My pharmacy education along with my business affiliation with the University of the Sciences, the Philadelphia College of Pharmacy, ensures that BrightCare has access to subject matter expertise in the areas of: dispensing, patient care models, basic science issues as well as medical and regulatory topics. My extensive background and capability in developing and growing companies will provide BrightCare with the expertise to accelerate the company’s growth and provide care, consultation and product, all in the best interest of the patient.

7. Daryl Evans is a seasoned media professional with a wide base of experience, ranging from traditional news to digital media. Originally from Pennsylvania, Daryl holds a BA
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from The University of Pittsburgh and an MA from Temple University. After completing his Masters, Daryl began his career in television at WCAU News in Philadelphia. For 3 years Daryl worked as an assignment editor, following and breaking news stories. Daryl was then promoted to a new position in the Creative Services department where he created a guerilla marketing team and produced local events to support the station and its initiatives. While in Philadelphia Daryl served on the Board of Directors for Equality Forum, The Philadelphia Gay and Lesbian Tourism association and the local chapter of Variety Children’s Charity.

In 2010 Daryl relocated to Los Angeles. For nearly a year he worked for a local medical marijuana dispensary, Perennial Holistic Wellness Center. While at Perennial, Daryl oversaw the early development of the dispensary and was responsible for managing customer service and developing the basic SOP’s by which the dispensary operated. Upon leaving Perennial, Daryl returned to the entertainment field and began working at Crown Media. 5 years later Daryl is now the senior Digital Producer, responsible for overseeing digital production for major network stunts and primetime series.

8. Lauren DelVecchio is a pharmacist, who prides herself in patient safety and awareness. Hired by Walgreens in 2007, she has been in the pharmacy field for 10 years now. Over the course of her career, she has gained experience managing extensive medication profiles, has worked with physicians to choose therapies suitable for certain patients, and has run different types of clinics to promote health and awareness.

Lauren grew up near Kutztown, Pennsylvania. She graduated from Temple University School of Pharmacy in 2011, with her Doctorate in Pharmacy. Since then, she has continued to further her knowledge and experience within the medical profession. Her patients and their health and safety, have always been her number one priority. She fully supports the benefits associated with the use of medical cannabis, and is enthusiastic about being able to be a part of helping those who qualify for its use. Lauren currently resides in Bethlehem, Pennsylvania, with her wife and daughter.

C. PLEASE DESCRIBE THE STEPS THE APPLICANT WILL TAKE TO ASSURE THAT EACH PRINCIPAL AND EMPLOYEE WILL MEET THE TWO-HOUR TRAINING REQUIREMENT UNDER THE ACT AND REGULATIONS.

1. Upon hire, Human Resources will enter all new agents into our required training program which must be satisfactorily completed before commencing work at a facility. The company will cover the costs of all required employee training, including all Pennsylvania Department of Health (the Department) required training courses.

2. Training will begin with internal or contracted instructors and trainers covering a wide
assortment of subjects, including diversity training, operations, security equipment and measures, product transportation, product storage, quarantine, inventory quality assurance measures, label verification, inventory management, recall and return policies, diversion prevention, sanitation and safety measures, recordkeeping, and so on.

3. The training program will consist of a series of classes, videos, workbooks, manuals and one-on-one sessions. Trainees must take and pass subject matter examinations and obtain a certificate of completion.

4. Trainees will be enrolled in a Department-approved training course (either administered by the Department or by an approved third party provider). This course will meet or exceed the 2-hour training requirement mandated by Pennsylvania law and regulations.

5. Any new hires who are physicians, pharmacists, physician assistants, and/or certified registered nurse practitioners will also be enrolled in a Department approved 4-hour training course on the latest scientific research on medical marijuana, including the risks and benefits of medical marijuana, and other information deemed necessary by the Department.

6. Once successfully completed, trainees must provide Human Resources with sufficient written proof of the completion of the Department’s required training courses before commencing work at a facility.

7. Human Resources will make follow-up training tools available, including enrollment in our mentorship program whereby an experienced employee will individually mentor a new employee in daily operations and specific job responsibilities after initial training has been complete. This hands-on mentoring will reinforce much of the information taught and provide a forum for each new hire to ask more detailed questions or seek enhanced assistance in mastering a subject.

8. Human Resources will maintain electronic records of all training courses taken and successfully completed by each employee. HR will track the progress of each employee to ensure they complete all required training before commencing work at a facility. Those employees found to be deficient will be reminded of their obligation to complete training.

IF MORE SPACE IS REQUIRED FOR ANY OF THE ABOVE THREE COMPONENTS OF SECTION 9 (A, B AND C), PLEASE SUBMIT ADDITIONAL INFORMATION IN A SEPARATE DOCUMENT TITLED “EMPLOYEE QUALIFICATIONS, DESCRIPTION OF DUTIES AND TRAINING (CONT'D.)” IN ACCORDANCE WITH THE ATTACHMENT FILE NAME FORMAT REQUIREMENTS AND INCLUDE IT WITH THE ATTACHMENTS.

<table>
<thead>
<tr>
<th>D. Licensed Medical Professionals at Facility</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A physician or a pharmacist will be present at the primary dispensary location listed in this</td>
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</tbody>
</table>
permit application at all times during the hours the primary dispensary facility is open to dispense or to offer to dispense medical marijuana to patients and caregivers.

If the applicant is operating any dispensaries in addition to the primary dispensary location listed under the permit, and a physician or pharmacist is not present onsite at the additional dispensary or dispensaries, a physician assistant or a certified registered nurse practitioner will be present onsite at each of the other dispensaries instead of a physician or pharmacist.

Any physician, pharmacist, physician assistant or certified registered nurse practitioner employed by a dispensary will, prior to assuming any duties at the dispensary facility, successfully complete a four-hour training course developed by the Department.

Please provide an explanation of any responses above that were answered as a “No” and how you will meet these requirements by the time the department determines you to be operational under the Act and regulations:

Please limit your response to no more than 5,000 words.

Section 10 – Security and Surveillance

A dispensary must have security and surveillance systems, utilizing commercial-grade equipment, to prevent unauthorized entry and to prevent and detect diversion, theft, or loss of any medical marijuana or medical marijuana products.

Please provide a summary of your proposed security and surveillance equipment and measures that will be in place at your proposed facility and site. These measures should cover, but are not limited to, the following: general overview of the equipment, measures and procedures to be used, alarm systems, surveillance system, storage, recording capability, records retention, premises accessibility, and inspection/servicing/alteration protocols.
DOH REDACTED
### A. Transportation

<table>
<thead>
<tr>
<th>Statement</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>By checking “Yes,” you affirm that any delivery of medical marijuana to any other medical marijuana organization or approved laboratory within the Commonwealth will adhere to the following:</td>
<td></td>
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</tr>
<tr>
<td>If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.</td>
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</tr>
<tr>
<td>• Medical marijuana will only be delivered between 7 a.m. and 9 p.m.</td>
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<td>☐</td>
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<tr>
<td>• Medical marijuana will not be transported to any location outside of this Commonwealth.</td>
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<td>☐</td>
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<tr>
<td>• A global positioning system will be used to ensure safe, efficient delivery of the medical marijuana to a medical marijuana organization.</td>
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<tr>
<td>In addition to having a transport vehicle staffed with a delivery team consisting of at least two individuals, the applicant affirms the following:</td>
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<tr>
<td>• At least one delivery team member will remain with the vehicle at all times that the vehicle contains medical marijuana.</td>
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</tr>
<tr>
<td>• Each delivery team member shall have access to a secure form of communication with the dispensary, such as a cellular telephone, at all times that the vehicle contains medical marijuana.</td>
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<tr>
<td>• Upon demand, each delivery team member shall produce an identification badge or card to the Department or its authorized agents, law enforcement or other Federal, State, or local government officials if necessary to perform the government officials’ functions and duties.</td>
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<tr>
<td>• Each delivery team member will have a valid driver’s license.</td>
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<tr>
<td>• While on duty, a delivery team member will not wear any clothing or symbols that may indicate ownership or possession of medical marijuana.</td>
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</tr>
<tr>
<td>• Medical marijuana stored inside the transport vehicle may not be visible from the outside of the transport vehicle.</td>
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<tr>
<td>• A delivery team shall proceed in a transport vehicle from the dispensary, where the medical marijuana is loaded, directly to the medical marijuana organization, where the medical marijuana is unloaded, without unnecessary delays. Notwithstanding the foregoing, a transport vehicle may make stops at multiple</td>
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</tbody>
</table>
facilities, as appropriate, to deliver medical marijuana.

- Any vehicle accidents, diversions, losses, or other reportable events that occur during transport of medical marijuana must be immediately reported to the Department either through a designated phone line established by the Department or by electronic communication with the Department in a manner prescribed by the Department. ✅  ❌

- The Department shall be notified daily of the dispensary’s delivery schedule, including routes and delivery times, either through a designated phone line established by the Department or by electronic communication with the Department in a manner prescribed by the Department. ✅  ❌

- A transport vehicle is subject to inspection by the Department or its authorized agents, law enforcement or other Federal, State or local government officials if necessary to perform the government officials’ functions and duties. ✅  ❌

- A transport vehicle may be stopped and inspected along its delivery route or at any medical marijuana organization. ✅  ❌

- If a third-party contractor is used, the contractor must comply with all the transportation requirements listed in the Act and regulations. ✅  ❌

### B. Transport Manifest

By checking “Yes” to any statement, you affirm that the transport manifest (printed or electronic) that accompanies every transport vehicle will contain the following information and meet the following requirements:

If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.

- The name, address and permit number of the medical marijuana organization receiving the delivery, and the name of and contact information for a representative of the medical marijuana organization. ✅  ❌

- The quantity, by weight or unit, of each medical marijuana harvest batch, harvest lot or process lot contained in the transport, along with the identification number for each harvest batch, harvest lot or process lot. ✅  ❌

- The date and approximate time of departure. ✅  ❌

- The date and approximate time of arrival. ✅  ❌

- The transport vehicle’s make, model, and license plate number. ✅  ❌
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<table>
<thead>
<tr>
<th>Requirement</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>The identification number of each member of the delivery team accompanying the transport.</td>
<td>☒</td>
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</tr>
<tr>
<td>When a delivery team delivers medical marijuana to multiple medical marijuana organizations, the transport manifest must correctly reflect the specific medical marijuana in transit; each recipient will also provide the dispensary with a printed receipt for the medical marijuana received.</td>
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<td>☒</td>
</tr>
<tr>
<td>All medical marijuana being transported must be packaged in shipping containers and labeled in accordance with §§ 1151.34 and 1161.28 (relating to packaging and labeling of medical marijuana; and labels and safety inserts).</td>
<td>☐</td>
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</tr>
<tr>
<td>Separate copies of the transport manifest will be provided to each recipient receiving the medical marijuana product described in the transport manifest. To maintain confidentiality, a dispensary may prepare separate manifests for each recipient.</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>The applicant acknowledges that, upon request, a copy of the printed transport manifest, and any printed receipts for medical marijuana being transported, will be provided to the Department or its authorized agents, law enforcement, or other Federal, State, or local government officials if necessary to perform the government officials’ functions and duties.</td>
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</table>

Please provide an explanation of any responses above that were answered as a “No” and how you will meet these requirements by the time the Department determines you to be operational under the Act and regulations:

Please limit your response to no more than 5,000 words.

C. Please describe your plan regarding the transportation of medical marijuana and medical marijuana products. For example, explain whether you plan to maintain your own transportation operation as part of the facility operation, or whether you will use a third-party contractor. If you choose to use your own transportation operation, please provide the number and type of vehicles that will be used to transport medical marijuana and medical marijuana products, the training that will be provided to employees that will transport medical marijuana and medical marijuana products, and any additional measures you will take to prevent diversion during transport. If you will be using a third-party contractor for transporting medical marijuana and medical marijuana products, please explain the steps you will take to guarantee the third-party contractor will be compliant with the transportation requirements under the Act and regulations:
DOH REDACTED
DOH REDACTED
## Section 12 – Storage of Medical Marijuana

<table>
<thead>
<tr>
<th>A. Storage Requirements</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>
| By checking “Yes” to any statement, you affirm that the plan of operation will address the
  below statements:                                                                    |     |    |
| If you check “No” to any statement, you must state the reasoning for doing so at the end
  of this section. If issued a permit, you must be able to affirm each statement by the time
  the Department determines you to be operational under the Act and regulations.         |     |    |
| • There will be separate, locked, limited access areas for the storage of medical        |     |    |
  marijuana that is expired, damaged, deteriorated, mislabeled, contaminated, recalled, or
  whose containers or packaging have been opened or breached, until the medical marijuana is
  returned to a grower/processor, destroyed or otherwise disposed of, as required by § 1151.40
  (relating to the management and disposal of medical marijuana waste).                  |     | ✔  |
| • All storage areas will be maintained in a clean and orderly condition and free from     |     |    |
  infestation by insects, rodents, birds, and pests.                                     |     | ✔  |
| • A separate and secure area for temporary storage of medical marijuana that is waiting   |     |    |
  disposal will be established.                                                         |     | ✔  |
PLEASE PROVIDE AN EXPLANATION OF ANY RESPONSES ABOVE THAT WERE ANSWERED AS A "NO" AND HOW YOU WILL MEET THESE REQUIREMENTS BY THE TIME THE DEPARTMENT DETERMINES YOU TO BE OPERATIONAL UNDER THE ACT AND REGULATIONS:

Please limit your response to no more than 5,000 words.

B. PLEASE DESCRIBE YOUR PLANS REGARDING THE STORAGE OF MEDICAL MARIJUANA AND MEDICAL MARIJUANA PRODUCTS WITHIN YOUR FACILITY:
DOH REDACTED
**Section 13 – Labeling of Medical Marijuana Products**

<table>
<thead>
<tr>
<th>A. Labeling Requirements</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>By checking “Yes” to any statement, you affirm that the applicant will implement a quality control process to ensure that the label does not bear any of the following: If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any resemblance to the trademarked, characteristic or product-specialized packaging of any commercially available food or beverage product.</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>Any statement, artwork or design that could reasonably lead an individual to believe that the package contains anything other than medical marijuana.</td>
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<td></td>
</tr>
<tr>
<td>Any seal, flag, crest, coat of arms, or other insignia that could reasonably mislead an individual to believe that the product has been endorsed, manufactured, or approved for use by any State, county or municipality or any agency thereof.</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>Any cartoon, color scheme, image, graphic or feature that might make the package attractive to children.</td>
<td>☒</td>
<td></td>
</tr>
</tbody>
</table>
PLEASE PROVIDE AN EXPLANATION OF ANY RESPONSES ABOVE THAT WERE ANSWERED AS A “NO” AND HOW YOU WILL MEET THESE REQUIREMENTS BY THE TIME THE DEPARTMENT DETERMINES YOU TO BE OPERATIONAL UNDER THE ACT AND REGULATIONS:

Please limit your response to no more than 5,000 words.

B. PLEASE DESCRIBE YOUR PROCESS FOR CREATING AND MONITORING THE LABELING USED FOR MEDICAL MARIJUANA PRODUCTS:

DOH REDACTED
DOH REDACTED
Section 14 – Inventory Management

A. Electronic Tracking System

<table>
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<th>Yes</th>
<th>No</th>
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You acknowledge that you must use the electronic tracking system prescribed by the Department containing the requirements in section 701 of the Act (35 P.S. § 10231.701).

You acknowledge that an electronic tracking system that is approved by the Department will be deployed to log, verify and monitor the receipt of medical marijuana product from a grower/processor, the verification of the validity of an identification card presented by a patient or caregiver, the dispensing of medical marijuana product to a patient or caregiver, the disposal of medical marijuana waste and the recall of defective medical marijuana.

B. Inventory Management

By checking “Yes” to any statement, you affirm that each dispensary will maintain the following inventory data in its electronic tracking system:

If you check “No” to any statement, you must state the reasoning for doing so at the end of this section. If issued a permit, you must be able to affirm each statement by the time the Department determines you to be operational under the Act and regulations.

- Medical marijuana received from a grower/processor.
- Medical marijuana dispensed to a patient or caregiver.
- Damaged, defective, expired, or contaminated medical marijuana awaiting return to a grower/processor or awaiting disposal.
- Inventory controls and procedures will be established for the conducting of monthly inventory reviews and annual comprehensive inventories of medical marijuana at the facility.
- The written or electronic record will include the date of the inventory, a summary of the inventory findings, and the employee identification numbers and titles or positions of the individuals who conducted the inventory.
C. PLEASE DESCRIBE YOUR APPROACH REGARDING THE IMPLEMENTATION OF AN INVENTORY MANAGEMENT PROCESS. THIS APPROACH MUST ALSO INCLUDE A PROCESS THAT PROVIDES FOR THE RECALL OF MEDICAL MARIJUANA PRODUCTS AND THE MANAGEMENT OF MEDICAL MARIJUANA PRODUCT RETURNS FROM YOU TO THE ORIGINATING GROWER/PROCESSOR:
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

DOH REDACTED
**Section 15 – Diversion Prevention**

**A.** PLEASE PROVIDE A SUMMARY OF THE PROCEDURES THAT YOU WILL IMPLEMENT AT EACH PROPOSED FACILITY FOR THE PREVENTION OF THE UNLAWFUL DIVERSION OF MEDICAL MARIJUANA AND MEDICAL MARIJUANA PRODUCTS, ALONG WITH THE PROCESS THAT WILL BE FOLLOWED WHEN EVIDENCE OF THEFT/DIVERSION IS IDENTIFIED:

<table>
<thead>
<tr>
<th>Procedure for Prevention</th>
<th>Process Followed When Evidence Identified</th>
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<td>DOH REDACTED</td>
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DOH REDACTED
Section 16 – Sanitation and Safety

A. PLEASE PROVIDE A SUMMARY OF THE INTENDED SANITATION AND SAFETY MEASURES TO BE IMPLEMENTED AT EACH PROPOSED FACILITY LISTED IN THE PERMIT APPLICATION. THESE MEASURES SHOULD COVER, BUT ARE NOT BE LIMITED TO, THE FOLLOWING: A WRITTEN PROCESS FOR CONTAMINATION PREVENTION, PEST PROTECTION PROCEDURES, MEDICAL MARIJUANA PRODUCT Handler RESTRICTIONS, AND HAND-WASHING FACILITIES.

Sanitation and Safety Plan
BrightCare BioMedics has developed and will implement a set of written sanitation and safety standard operating procedures (SOPs) for contamination prevention, pest protection, handling of medical marijuana, and hand-washing facilities based on our real-world tested SOPs which
will be adopted, and modified accordingly, from our medical marijuana affiliates in Maryland, Massachusetts and Washington DC (i.e., Holistic Industries LLC of Prince George’s County, MD; Holistic Industries Inc. of Somerville, MA; and Holistic Remedies and Organic Wellness of Washington DC). These affiliates are owned and/or managed by COO Josh Genderson who has been safely and compliantly operating medical marijuana organizations since 2011 in strict compliance with the country’s most regulated medical marijuana programs.

**Contamination Prevention and Pest Protection**

In compliance with our SOPs, BrightCare BioMedics will maintain our facilities in a sanitary condition in order to limit the potential for contamination or adulteration of the medical marijuana stored in or dispensed at the facility. BrightCare BioMedics will ensure:

- Trash will be properly removed at least once daily, and more often as necessary
- Floors, walls, and ceilings will be kept in good repair
  - Staff will inspect the interior of the facility as part of opening procedures and will immediately report to management any issues observed or suspected
  - Upon notification of an issue, management will immediately repair the affected floor, wall, or ceiling
- Adequate protection against pests will be provided through the use of integrated pest management (IPM) practices and techniques that identify and manage pest problems, and the regular disposal of trash to prevent infestation
  - Staff will regularly inspect the premises for signs of pest infestation and will immediately report to management any issues observed or suspected
  - When and where necessary, we will install door sweeps, utilize sticky traps, and apply safe pest prevention and management products
- Toxic cleaning compounds, sanitizing agents, solvents and pesticide chemicals will be labeled and stored in a manner that prevents contamination of medical marijuana and in a manner that otherwise complies with other applicable laws and regulations

**Equipment Sanitation**

BrightCare BioMedics will maintain the sanitation of all tools and equipment that may or has come in contact with medical marijuana to prevent contamination in accordance with approved SOPs. To ensure this, we will require all dispensary agents to be thoroughly trained on the sanitation policies and procedures, which have been adopted, and modified accordingly, from our medical marijuana affiliates licensed in Maryland, Massachusetts, and Washington DC. Protocol includes daily regular equipment cleaning and sanitation as part of opening and closing procedures with the goal of maintaining a clean, sanitary, and contamination-free dispensary reminiscent of a high-end pharmacy or medical office.

All equipment that may or has come in contact with medical marijuana during operations (e.g., scales, measuring devices, display cases, countertops, tables, re-packaging equipment, handling utensils, etc.) must be cleaned and sanitized at a minimum:

- At the beginning of each business day
- Immediately after coming in to contact with medical marijuana
• At the end of each day

At the beginning and end of each business day, employees will be given a checklist of tools and equipment which need cleaning and/or sanitization. Items include:

• Telephones
• Computers
• Tablets
• Monitors
• Scales/measuring devices
• Barcode scanners
• Labeling equipment
• Packaging equipment
• Safes

Employees must keep detailed logs of each instance of sanitation and record the appropriate information in our electronic recordkeeping system.

Dispensary agents will be trained to inspect each piece of equipment prior to use, particularly if such use involves contact with medical marijuana. If any equipment is suspected of being contaminated in a manner which cannot be cleaned or sanitized (i.e., it is unsalvageable and may pose a health and safety concern to patients/caregivers and staff), it must be immediately disposed and removed from the dispensary to mitigate the potential spread of contamination. Upon suspicion of such unsalvageable equipment, the dispensary agent must notify the dispensary manager who will oversee the subsequent disposal activities.

According to protocol, the dispensary manager will oversee all equipment contamination prevention procedures and will inspect the work of employees to ensure the goals of the dispensary are met.

Facility Cleanliness
Under the supervision of the dispensary manager, staff will be given a checklist of items which need cleaning and/or sanitization on daily, weekly, and monthly basis. As items are cleaned, the employee undertaking the task must initial the checklist next to the item(s) upon completion. Maintaining a clean, sanitary environment akin to a pharmacy or medical office will mitigate the risk of equipment contamination and reduce potential safety and health concerns related to patients, caregivers, and staff.

BrightCare BioMedics will maintain the cleanliness of the dispensary building and all fixtures, safes, and vaults used to store or display medical marijuana products. To ensure this, BrightCare BioMedics will require all dispensary agents to be thoroughly trained on the dispensary’s facility cleanliness policies and procedures, which have been adopted, and modified accordingly, from our medical marijuana affiliates licensed in Maryland, Massachusetts, and Washington, DC. Protocol includes daily, weekly and monthly mandatory cleaning of the facility and all fixtures, safes and vaults. All areas of the dispensary, including
all storage areas, must be maintained in a clean and orderly condition and free from infestation by insects, rodents, birds and pests of any kind.

At the beginning and end of each business day, employees will be given a checklist of areas and items which need cleaning and/or sanitization. Items include:

- Windows
- Door knobs
- Welcome mats
- Countertops
- Chairs
- Vault room
- Quarantine room
- Lavatories
- Employee break room

Standard cleaning supplies will be used, including a light bleach solution or anti-microbial soap when appropriate. As items are cleaned, the employee undertaking the task must initial the checklist next to the item(s) once completed. Employees must keep detailed logs of each instance of maintenance/cleaning and record the appropriate information in our electronic recordkeeping system.

Staff will also clean the reception area, waiting area, service area, and all common areas of the facility which typically endure heavy traffic. Employees will sweep the floors and sidewalk adjacent to the entryway. Rubbish must be discarded regularly (at least once daily, and more often as reasonably necessary to assure a clean, healthy, and professional environment).

At least once a week, employees will be given a checklist of items which need enhanced attention when cleaning and/or sanitizing. Items include:

- Components of the security system
- Office areas
- Employee break room
- Vault room (including all safes and other equipment used to store medical marijuana)
- Quarantine room
- Other areas of the facility which have relatively less traffic.

As items are cleaned, the employee undertaking the task must initial the checklist next to the item(s) once completed. Employees must keep detailed logs of each instance of maintenance/cleaning and record the appropriate information in our electronic recordkeeping system.

At least once a month, employees will be given a checklist of items which need more intensive attention when cleaning and/or sanitizing. Items include the exterior facade of the building. As
items are cleaned, the employee undertaking the task must initial the checklist next to the item(s) once completed.

According to protocol, the dispensary manager will oversee all maintenance, cleaning and sterilization activities and will inspect the work of employees to ensure the goals of the dispensary are met. Moreover, the dispensary manager will review maintenance/cleaning logs for accuracy and retain them for safekeeping.

**Product Quarantine**

Upon identifying or receiving any returned, unfit (including but not limited to expired, damaged, deteriorated, mislabeled, or contaminated products), and/or recalled medical marijuana products, the dispensary manager will be notified immediately and the secure transfer of such returned, unfit, and/or recalled products to the quarantine room will commence. Authorized agents tasked with quarantine transfers will:

- Inspect all quarantined products and product packaging to assess:
  - The integrity of the containers
  - The likelihood of the spread of contamination to our facility or other inventory
  - Any other health, sanitation, safety, or security threats posed by such products
- Update our electronic inventory tracking system reflecting the transfer of the products to the quarantine room
- Update the Department’s electronic tracking system, if applicable

Once the above has been confirmed, the authorized agents will immediately transfer all
retuned, unfit, and/or recalled products to the access-controlled quarantine room and carefully place the affected items in the appropriately designated commercial-grade TL30 safe or secure, lockable air-tight storage bin for safe storage of the quarantined products. These safes and storage bins will be utilized as single-purpose, dedicated units for the secure storage of specific types of quarantined products, and will be labeled accordingly (e.g., there will be a safe/bin specifically dedicated for recalled products, a safe/bin specifically dedicated for expired products, a safe/bin specifically dedicated for contaminated products, and so on). The purpose of this segregation system is to:

- Allow for a proper investigation or examination of the products without risk of confusion, cross-contamination, or other concerns which could affect the integrity of an investigation or examination
- Facilitate the organization of the storage area
- Facilitate the accuracy and integrity of any recall activities and related recordkeeping
- Facilitate the orderly destruction, disposal, and removal of unsalvageable medical marijuana products.

All quarantine product transfer procedures will be handled by a minimum of 2 authorized agents and will be conducted in the presence of security agents and within the view of our recording surveillance system. Agents effectuating the quarantine procedures must wear appropriate protective gear (e.g., pharmaceutical-grade nitrile gloves, eye goggles, smocks/lab coats, etc.). Once a quarantine product transfer has been completed, authorized agents will:

- Exit the quarantine room ensuring the door has been fully closed, secured, and locked
- Update the MJ Freeway system with all actions taken to the products, and
- Immediately notify the dispensary manager and security manager that all quarantined products have been safely transferred to the quarantine room

Once in quarantine, products will be subject to further investigation, examination, and testing by authorized staff. Quarantine products will remain in the quarantine room until such products are either:

- Salvaged (based strictly on the results of any investigation, examination, and/or testing and the nature and reason for the quarantine)
- Returned to the grower/processor who manufactured such products, or
- Destroyed or otherwise disposed of in accordance with 28 PA Code §1151.40 (relating to disposal of medical marijuana).

Note, returned products may never be re-dispensed to another patient or caregiver under any circumstances.

Staff Hygiene
All dispensary employees will be required to come to work in a clean and hygienic manner. Staff will be required to frequently wash their hands, particularly after handling medical marijuana, handling equipment coming into contact with medical marijuana, coming into contact with a patient, caregiver, or any other person, and after eating or using the restroom.
<table>
<thead>
<tr>
<th><strong>Employees failing to follow hygienic protocol may be subject to suspension or termination.</strong> The hygiene policy will help ensure a safe, sanitary, sterile, contamination-free dispensary environment.</th>
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<tr>
<td><strong>All uniforms and work attire must be clean and free of dirt, debris, dust, and the like. Notably, BrightCare BioMedics intends to issue uniforms to employees which will be professionally cleaned on a regular basis to ensure their cleanliness and professional appearance. Staff found wearing soiled uniforms or work attire will be asked to immediately rectify the issue and may be sent home by management for failure to do so.</strong></td>
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**OSHA Compliance**

The health and safety of all employees is of paramount importance to BrightCare BioMedics. Therefore, we require absolute compliance with all applicable Occupational Safety and Health Administration (OSHA) standards, including the General Duty Clause of the OSH Act which requires employers to keep their workplace free of serious recognized hazards, to assure a safe and healthful workplace.

In accordance with our SOPs, BrightCare BioMedics will ensure our employees are accorded a suitable workplace environment free from recognized hazards that may cause death or serious physical harm. In doing so, we will comply with occupational safety and health standards promulgated under the OSH Act of 1970.

BrightCare BioMedics expects each employee to comply at all times with occupational safety and health standards and all rules, regulations, and orders issued pursuant to the OSH Act which are applicable to his or her own actions and conduct. To facilitate, we will provide sufficient employee training, written SOPs, and written guidelines, as applicable, so all staff is knowledgeable about and can maintain compliance with these standards.

Notably, in accordance with Section 11(c) of the OSH Act, BrightCare BioMedics does not discriminate against our dispensary agents for exercising their rights under the OSH Act. These rights include filing an OSHA complaint, participating in an inspection or talking to an inspector, seeking access to employer exposure and injury records, reporting an injury, and raising a safety or health complaint with the employer.

**Injury and Illness Prevention**

BrightCare BioMedics will require dispensary agents to report to a supervisor any personal health condition that might compromise the cleanliness, sanitation, integrity, safety, or quality of our dispensary facility or the medical marijuana products the dispensary agent might handle, or that might impact the health and safety of patients, caregivers, visitors, or other staff members. To ensure this, BrightCare BioMedics will require all agents to be thoroughly trained and tested on the dispensary’s retail pharmacy inspired SOPs, including ensuring a clean and sanitary workplace akin to a high-end pharmacy or medical office. All illnesses and health conditions reported will be treated with extreme precaution. Employees will never be reprimanded for disclosing a health condition to a supervisor.

When notified, supervisors will in turn notify the dispensary manager and the on-site
Pennsylvania Department of Health  
Medical Marijuana Dispensary Permit Application

pharmacist, physician, or other licensed healthcare professional of the circumstances of the employee’s health condition. Collectively, the dispensary manager and the onsite healthcare professional will use their best judgment to protect the interests of the dispensary, always erring on the side of caution. Optional action plans include:

- Addressing the situation to eliminate the possibility of a cleanliness or quality issue with medical marijuana which might be handled by the employee (such as providing gauze or a band-aid in case of a minor cut)
- Segregating the employee from interacting with other persons and prohibiting them from handling medical marijuana
- Sending the subject employee home for the day to rest
- Advise the subject employee visit the emergency room or medical specialist

If the condition is more serious, the subject employee will be asked to refrain from returning to the dispensary until cleared by a physician.

Upon any instance of a reported health condition, the employee’s personnel file will be updated by the Human Resources Department for historical recordkeeping purposes.

**Medical Marijuana Product Handler Restrictions**

BrightCare BioMedics employees specifically working in direct contact with medical marijuana will additionally be subject to the restrictions on food handlers specified in 28 Pa. Code §27.153 (relating to restrictions on food handlers). Employees must conform to best hygiene and sanitary practices (inspired by the retail pharmacy industry) while on duty, including:

- Maintaining adequate personal hygiene
- Washing hands thoroughly in an adequate hand-washing area before starting work and at any other time when hands may have become soiled or contaminated, and at all times before dispensing medical marijuana to a patient or caregiver

Those employees failing to follow medical marijuana product handler restrictions may be subject to suspension or termination.

**Hand Washing Facilities, Lavatories, and Other Local Building Code Requirements**

BrightCare BioMedics will provide our employees, patients, caregivers, and visitors with adequate and convenient hand-washing facilities furnished with running water at a temperature suitable for sanitizing hands. Such hand-washing facilities will be located within adequate, readily accessible lavatories that are maintained in a sanitary condition and in good repair. Effective non-toxic sanitizing cleansers and sanitary towel service or suitable hand drying devices will be provided.

Additional hand-washing facilities will be located within the dispensary where good sanitary practices require employees to wash and sanitize their hands (e.g., in the employee break room).
Notably, BrightCare BioMedics dispensaries will comply with all other applicable state and local building code requirements and will be ADA compliant.

**Medical and Safety Emergencies**

BrightCare BioMedics will ensure all employees are properly trained to quickly recognize and handle a variety of emergency situations that may arise at the workplace, including but not limited to medical emergencies, fires, severe weather, chemical spills, and so on. To facilitate any actions taken to address an emergency situation, our dispensaries will be equipped with:

- First aid kits
- CPR instructional posters and materials
- Signage identifying the contact information for the closest emergency responders and hospital systems
- Smoke and carbon dioxide detectors (hardwired with battery backup power)
- Fire extinguishers
- Fire alarms
- Posters identifying the quickest escape routes from the facility in the event of a fire or other life threatening emergency

Notably, the dispensary manager will ensure that an adequate number of dispensary agents have advanced occupational first aid training and that at least one such trained employee is on duty during all hours of operation. To ensure staff adequately internalize our emergency response plans, management will conduct regular unannounced fire and other emergency drills throughout the year.

**Sanitation and Safety Training**

BrightCare BioMedics will require all dispensary agents to be thoroughly trained on our sanitation and safety policies and procedures. Initial training begins upon hire and takes approximately 7-10 days to complete. All staff must complete initial training prior to commencing work.

Our training program comprises a series of classes, videos, workbooks, manuals, and one-on-one sessions to ensure compliance with dispensary rules, policies and procedures, sanitation and safety measures, Pennsylvania law and regulations, and job requirements and responsibilities. We will ensure trainees retain all pertinent information using multiple choice, open-ended question, and/or oral examinations upon the completion of each training session. Employees need to score at least a 75% in each subject before being permitted to work. As each examination has been successfully passed, trainees will be issued a certificate verifying mastery of the subject, a copy of which will be retained by the Human Resources Department for safekeeping.

At least once annually, staff must attend refresher training courses, including at least 1 hour of refresher training on sanitation and safety protocol. Failure to attend annual refresher training will be grounds for suspension and possible termination.
Sanitation and safety training topics include:

- Contamination prevention measures
- Contamination remediation measures
- Quarantine procedures
- IPM techniques
- Equipment maintenance, cleanliness, and sanitation procedures
- Facility maintenance, cleanliness, and sanitation procedures
- Waste and rubbish removal policies
- Inventory quality assurance inspection procedures
- Employee hygiene policy
- Proper hand-washing techniques
- Medical marijuana handler restrictions, including applicable food handler restrictions
- Product handling and storage
- Injury and illness prevention policies
- Emergency response procedures
- First-aid and CPR techniques
- OSHA compliance

Dispensary agents will be trained to keep in mind that the health and safety of patients/caregivers and staff takes priority over all else.

Section 17 – Recordkeeping

A. PLEASE PROVIDE A SUMMARY OF YOUR RECORDKEEPING PLAN AT EACH PROPOSED FACILITY LISTED IN THE PERMIT APPLICATION. THIS PLAN SHOULD COVER, BUT IS NOT LIMITED TO, RECORDS OF INVENTORY AND ALL DISPENSING TRANSACTIONS:

Recordkeeping Processes and Policies
BrightCare BioMedics will use established recordkeeping procedures adopted, and modified accordingly, from our medical marijuana industry affiliates in Maryland, Massachusetts, and Washington DC (i.e., Holistic Industries LLC of Prince George’s County, MD (selected as one of only 7 fully vertically integrated licensees in that program); Holistic Industries LLC of Somerville, MA (a non-profit entity); and Holistic Remedies and Organic Wellness of Washington DC). These affiliates are owned and/or managed by COO Josh Genderson who has been safely and compliantly operating medical marijuana organizations since 2011 in strict compliance with the country’s most regulated medical marijuana programs. Josh’s unmatched, hands-on industry expertise will further ensure BrightCare BioMedics will efficiently and effectively create and maintain all required reports, records, logs, recordings, and other important business data, information, and documentation. In accordance with protocol, the organization will create and maintain written and/or electronic records, as appropriate, and securely store them for a period of at least 4 years.
Our dispensaries will have an electronic back-up system for *all* written and electronic records, including surveillance recordings. Duplicate records, including surveillance recordings, will be stored within an access-controlled facility maintained or recommended by our trusted commercial security monitoring service provider, if approved by the Department. BrightCare BioMedics will require our off-site record storage location to be protected by 2 independent security alarm systems monitored by 2 independent commercial security monitoring services, if requested by the Department.
Human Resources Records
BrightCare BioMedics’ Human Resources Department will retain records of job applicants and employees, including but not limited to job applications, signed registration forms, signed employment agreements, State and Federal criminal background reports, annual reviews, initial and refresher training certificates of completion, etc., in accordance with our Human Resources policies. Human Resources will also retain electronic and hardcopy versions of all training materials and attendance records for at least 4 years. All employee files and other relevant records will be made available for inspection by the Department upon request.

Diversity Plan Records
BrightCare BioMedics is committed to our diversity plan and will keep accurate records to ensure its implementation, ongoing improvements where needed, and reporting. We will maintain applicant and employment records that reflect recruiting activities, the number and characteristics of applicants and employees, and our employment practices, such as hires, transfers, promotions, compensation decisions, and terminations. This includes maintaining applicants’ voluntary self-report form on race, ethnicity, and veteran, veteran-disabled, and disability status. This information will help us analyze whether we are attracting a diverse pool of applicants.

Additionally, BrightCare BioMedics will keep materials evidencing our affirmative action efforts. This includes items such as copies of documents that indicate employment policies and practices, copies of letters sent to suppliers and vendors stating the EEO/affirmative action policy, copies of letters sent to recruitment sources and community organizations, and copies of contract language incorporating the regulatory equal opportunity clauses 41 CFR 60-1.4, 60-300.5, and 60-741.5.

Furthermore, BrightCare BioMedics will maintain documentation of the following as part of our internal AAP/EEO auditing and recordkeeping system:

1. An applicant flow log showing the name, race, sex, date of application, job title, interview status, and the action taken for all individuals applying for jobs
2. Log of job offers, hires, promotions, resignations, terminations, and layoffs by employment category, gender, and diversity group
3. Employment applications
4. Compensation records

BrightCare BioMedics will report on the participation level, by percentage, of diverse groups as owners, managers, staff, contractors, and professional service providers. These reports will include reports on promotions and advancements of individuals who are members of diverse groups, along with dollar amounts contracted to businesses representing diverse groups. These reports will be in addition to anything explicitly required by the state.

Inspections, Servicing, Alteration, and Maintenance Records
BrightCare BioMedics will conduct maintenance inspections at least once every month to ensure all tools and equipment are in good working condition and that any repairs, alterations or upgrades to the alarm, security, and surveillance systems are made for the proper operation.
of the systems. Staff will keep written logs of all maintenance activities performed which record the dates, times, affected equipment, actions taken, and the name and employee identification number of the agent performing the maintenance. We will retain records of all inspections, servicing, alterations, and upgrades performed on the systems for at least 4 years and will make the records available to the Department and its authorized agents within 2 business days following a request.

Pursuant to standard operation procedures (SOPs), BrightCare BioMedics will also maintain an accurate log recording the calibration of dispensing equipment, the maintenance of dispensing equipment, and the cleaning of dispensary equipment. Dispensary agents will be properly trained on calibration and recordkeeping protocol.

Patient/Caregiver Records
In accordance with BrightCare BioMedics check-in procedures, only those patients/caregivers who: (a) present current and authenticated identification documents, including a current government-issued identification card, Department-issued patient or caregiver identification card, and practitioner-issued patient certification documents with matching information, (b) have been verified in the Department’s database by authorized staff, and (c) have not already received their full allotment of medical marijuana (as determined by a review of the physician certification against the patient’s purchasing history records in the state’s database and our own internal inventory tracking program) may qualify to be dispensed medical marijuana products, so long as such dispensation does not exceed state-mandated or physician-mandated quantity limits. Upon each patient/caregiver’s first visit to our dispensary, a HIPAA compliant patient/caregiver file will be created which will contain:

- Completed patient/caregiver intake forms
- Signed releases, authorizations, acknowledgements, and other important legal documentation
- Copies of all identification documents provided to the dispensary
- Copies of the practitioner certification (including copies of all certification renewals)
- Notes on special accommodations or treatment requested for the patient/caregiver

Upon the conclusion of our patient/caregiver check-in process, authorized dispensary agents must accurately update the state’s electronic tracking system with relevant information related to the visit (e.g., the time and date of the visit) using a computer or a portable tablet with internet connectivity assuring access to the database. Staff must also update the organization’s own HIPAA compliant, MJ Freeway electronic recordkeeping system with the pertinent information.

Patient/caregiver records will be updated upon each visit to our dispensary and will include all attempted and successful dispensations.

Dispensing Transaction Records
Prior to any dispensation, the service area agent will re-confirm (a) that the products ordered are compliant with any recommendations, requirements, or limitations set forth in the patient’s
practitioner-issued certification, and (b) the quantity ordered does not exceed state-mandated or physician-mandated quantity limits by reviewing the patient’s purchasing history records in the state’s database and our own internal inventory tracking program. If the order is lawful, the agent will inspect each product’s packaging and labeling to ensure integrity and compliance with Pennsylvania law, then complete the dispensation process and accept payment.

Upon the successful completion of the transaction, the agent will issue a transaction receipt then access and update the patient certification in the Department’s electronic tracking system with information recorded on the receipt, including:

- The name, address, and permit number assigned to BrightCare BioMedics
- The name and address of the patient and, if applicable, the patient’s caregiver
- The date and time of dispensation
- Any requirement or limitation noted by the practitioner on the patient’s certification as to the form of medical marijuana that the patient should use
- The quantity, type, and form of medical marijuana dispensed
- Any other required data, including all information found on the applicable transaction receipt

In accordance with 28 PA Code §1161.23(d), except as provided in Sections 2001-2003 of 35 P.S. §§10231.2001-10231.2003, applicable staff will destroy any paper copy of the patient certification or delete any electronically recorded patient certification stored on the dispensary’s network, server, or computer system as the result of a transaction after the receipt relating to that transaction has been filed with the Department through its electronic tracking system.

Upon each completed transaction, BrightCare BioMedics will update the Department’s electronic tracking system with the information contained on the dispensation transaction receipt, thereby ensuring real-time, accurate information on patient/caregiver dispensing activities are readily available to system users. If applicable, the agent will also update the Department’s electronic tracking system with any recommendations as to the form or dosage of medical marijuana that is provided. Thereafter, the dispensary agent will record identical information in MJ Freeway. All information recorded into the two systems must match.

If a patient/caregiver attempts to acquire an unauthorized or non-compliant quantity of products, staff must deny the attempted transaction. Upon each instance of denial of service, staff will update the state’s electronic tracking system as well as BrightCare BioMedics’ internal patient records.

Visitor Records

Generally, only authorized employees, patients/caregivers, and the Department or its authorized agents, or other Federal, State, or local government officials performing their official functions and duties may enter our dispensaries. When admitting a visitor, BrightCare BioMedics will require the visitor to sign a visitor log upon entering and leaving the limited access area. The dispensary will maintain the visitor log in digital and hard copy for 4 years.
and make the log available to the Department, State or local law enforcement and other State or local government officials upon request if necessary to perform the government officials’ functions and duties. The log will include:

- Full name of each visitor
- Visitor identification badge number
- Time of arrival
- Time of departure
- Purpose of the visit
- Name and employee identification number of the assigned escort
- List of all areas visited
- Name of each employee visited

A copy of the visitor’s identification documents will be affixed to the visitor log and stored for recordkeeping purposes.
Inventory Stocking Records
As part of the daily opening procedures, authorized dispensary agents will enter the secure vault room to remove and transfer an amount of medical marijuana products necessary for stocking the display cases in the service area of the dispensary as part of normal business operations. As products are removed, stocking agents will:

- Inspect all products and product packaging to ensure:
  - The integrity of the containers
  - The legal compliance of all affixed labels
  - No products are expired, damaged, deteriorated, mislabeled, contaminated, or recalled
  - The containers or packaging have not been opened, breached, or otherwise tampered with
- Update MJ Freeway reflecting the transfer of the products to the service area
- Update the Department’s electronic tracking system, if applicable

Once the above has been confirmed, the stocking agents will exit the vault room ensuring the door has been fully closed, secured, and locked, then immediately transfer the products to the service area of the dispensary. All actions will be entered into the MJ Freeway system.

Similarly, as part of the daily closing procedures, authorized dispensary agents will enter the service area of the dispensary to remove and transfer all unsold medical marijuana products from the locking display case back to the appropriate safe (or locking refrigerator or freezer, as applicable) within the vault room. As products are removed, authorized agents will again:

- Inspect all products and product packaging to ensure:
  - The integrity of the containers
  - The legal compliance of all affixed labels
  - No products are expired, damaged, deteriorated, mislabeled, contaminated, or recalled
  - The containers or packaging have not been opened, breached, or otherwise tampered with
- Update our MJ Freeway reflecting the transfer of the products back to the vault room
- Update the Department’s electronic tracking system, if applicable

Once the above has been confirmed, the authorized agents will exit the service area and immediately transfer all unsold products to the secure vault room. Once an unsold product transfer has been completed, authorized agents will:
• Exit the vault room ensuring the door has been fully closed, secured, and locked
• Update the MJ Freeway system with all actions taken to the products, and
• Immediately notify the dispensary manager and security manager that all unsold products have been safely transferred back to secure storage

**Inventory Audit Records**

BrightCare BioMedics will establish inventory controls and procedures to conduct routine scheduled as well as unannounced daily, monthly, and annual inventory audits to confirm that our physical inventory matches our digital records stored in MJ Freeway. A written record will be created and maintained for each inventory audit which will include the date of the inventory audit, a summary of the inventory findings, and the names, signatures, and titles or positions of the individuals who conducted the inventory. All audit reports will be recorded digitally and in hard copy. All electronic records will be securely stored onsite for a minimum of 4 years and backed up for secure offsite storage.

**Recalls and Returns Records**

BrightCare BioMedics will notify the Department and the grower/processor immediately upon becoming aware of any complaint made to the dispensary by a patient, caregiver or practitioner who reports an adverse event from using medical marijuana dispensed by BrightCare BioMedics dispensary. The dispensary shall cease dispensing the affected medical marijuana and coordinate the return of the recalled medical marijuana with the grower/processor. All information related to the recall, including all steps taken to transfer products, will be recorded in MJ Freeway, including:

- A copy of the complaint
- The name, address, permit number of the originating grower/processor who manufactured the affected product
- The name, product type, quantity, and unique product identification numbers of all recalled products
- Nature of the recall or complaint
- The name, contact information of the purchasing patient/caregiver, and date of dispensation
- The date and time of any returned products
- The date and time of the product transfer to the quarantine room
- The name and identification number of all employees participating in any recall or product transfer activity
- If applicable, the date and time of product pickup from or transportation to the originating grower/processor for purposes of destruction and disposal, including the employee identification numbers of all staff participating in each step of the pickup/transportation activities
- If applicable, the date and time of product destruction and/or disposal, including the method of destruction/disposal and the employee identification numbers of all staff participating in each step of the destruction/disposal activities

Upon identifying or receiving any returned, unfit (including but not limited to expired,
damaged, deteriorated, mislabeled, or contaminated products), and/or recalled medical marijuana products, the dispensary manager will immediately update the Department’s electronic tracking system.

If applicable, BrightCare BioMedics will have all recalled, returned, or otherwise unfit medical marijuana transported back to the originating grower/processor. All medical marijuana handled in these circumstances must be continuously tracked using MJ Freeway.

Business Records
In accordance with 28 PA Code §1161.29 as well as industry best practice, BrightCare BioMedics will create and maintain the following business records:

- Employment policies and procedures
- Facility rules, guidelines, and policies
- Training materials
- Employment handbooks, manuals, and other documents
- Security policies and procedures, including:
  - Staff identification measures
  - Monitoring attendance of staff and visitors
  - Alarm system plan
  - Video surveillance plan
  - Monitoring and tracking inventory
  - Personnel security
- Policies and procedures for receiving, packaging, labeling, handling, tracking, transporting, storing, disposing, returning, and recalling products containing medical marijuana in accordance with all applicable laws, rules, and regulations
- Workplace safety policies and procedures
- Maintenance, cleaning, and sanitation policies and procedures for the site, facility, tools, and equipment
- Inventory maintenance and reporting procedures
- Policies and procedures to investigate complaints and potential adverse events from other medical marijuana organizations, patients, caregivers, or practitioners
- The use and functionality of the electronic tracking system prescribed by the Department
- Other plans of operation
- Annual budgets, financial forecasts, and other business planning reports
- Transaction and sales records
- Expenses and expenditures records
- Inventory audit records, both internally and independently produced
- List of all current management and employees, including a separate list of all employees permitted to access any security and surveillance areas
- List of all company vendors, contractors, consultants, and permitted grower/processor manufacturers
- All notices and written communications with the Department
- Other business records used in the operation of our dispensaries
All business records, including full and complete plans of operation, will be made available to the Department upon request and during any inspection of our sites and facilities.

Other Records, Logs, and Reports
BrightCare BioMedics will maintain many other records, logs, and reports which are not identified above, including but not limited to:

- Employee access logs, including the dates, times, and identities of those who entered/exited the dispensary itself and those who entered each restricted-access area within the dispensary
- Facility and equipment maintenance, sanitation, and cleaning logs
- Quarantine transfer logs and inspection reports
- Product destruction and disposal records, including date, time, and method of destruction/disposal (if applicable)
- Security incident reports, including:
  - Reports of attempted breaches/break-ins
  - Reports of vandalism, theft, violence, and other crimes
  - Reports of the expulsion of persons from the premises
  - Smoke, fire, and other alarm notifications
  - Copies of police reports related to any event taking place on the site
  - Diversion and other criminal activity internal investigatory reports, including preliminary reports, 7-day follow-up reports, and final reports written within 30 days of the applicable incident
  - Inventory discrepancy reports
- Loss of power reports
- Reports of emergency events (e.g., fire, flood, other natural disasters)

Part E – Applicant Organization, Ownership, Capital and Tax Status
(Scoring Method: 150 Points)

SECTION 18 – ORGANIZATIONAL STRUCTURE

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<td>☐ Non-Profit Organization</td>
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SECTION 19 – BUSINESS HISTORY AND CAPACITY TO OPERATE

DESCRIBE YOUR BUSINESS HISTORY AND YOUR ABILITY AND PLAN TO MAINTAIN A SUCCESSFUL AND FINANCIALLY SUSTAINABLE OPERATION:

Business Acumen and Marketing Plan

BrightCare Biomedics, LLC (BrightCare) is a company that was formed as a result of a sudden family tragedy experienced by the company’s founders in March of 2016. On March 30, 2016 Angela Vitale who was the wife of Bob Vitale the BrightCare CEO committed suicide after battling post-traumatic stress related depression, anxiety, and insomnia. Throughout her illness Bob and Angela often times discussed the possibility of utilizing medical marijuana as many other traditional pharmaceutical medications provided no relief. It was but 18 days after her suicide that Pennsylvania’s Medical Marijuana Act was passed giving hope to hundreds of thousands of Pennsylvanians. Act 16 was too late to help Angela but her suicide and the collateral damage caused by her death to a Northeastern Pennsylvania family and her community has ignited a fire inside many who have redefined their lives. This is now a life cause for us. The ownership and management team of BrightCare is poised to make a difference in the lives of many and lead this industry in Pennsylvania.

BrightCare was formed by a group of veterans with significant experience as entrepreneurs and healthcare professionals for the purpose of applying for a medical marijuana dispensary license in the Northeast and North Central Health Regions of Pennsylvania. BrightCare’s focus is to dispense pharmaceutical grade medical marijuana for the treatment of serious medical conditions. BrightCare’s mission is to follow a commercialization strategy that is modeled on the more traditional pharmaceutical and biotechnology industries. BrightCare’s Executive Management team and Professional Advisory Board is comprised of a majority of Pennsylvania natives with significant experience in business, finance, law enforcement, medicine, regulatory compliance, pharmacy, research, controlled-substances manufacturing.
Pennsylvania Department of Health  
Medical Marijuana Dispensary Permit Application

and the medical marijuana profession. BrightCare and its multi-state partner, Holistic Industries LLC (MD), Holistic Industries, Inc. (MA), Holistic Remedies, LLC (DC), Organic Wellness LLC (DC), and Tacoma Wellness Center (DC) have formed one of the strongest partnerships in Pennsylvania.

BrightCare believes local ownership with national support is a key differentiator for them. The BrightCare team has extensive specialized experience in developing successful business enterprises which can withstand the growing pains of the new medical marijuana program, we also bring a significant degree of broader business experience, many years of expertise in the legal sale of controlled substances (i.e., wine and spirits), national company leadership, an entrepreneurial spirit, world class medical and pharmaceutical professionals, and a deep personal interest in the well-being of those who suffer with the serious medical conditions that Pennsylvania’s Medical Marijuana program is designed to alleviate. BrightCare’s flaunts substantial, and directly relevant, business experience in highly regulated, and in many cases customer-facing, industries beyond Medical Marijuana. Examples include, GlaxoSmithKline, Eli Lilly & Co., Dendrite Americas, Merck Pharmaceuticals, Johnson and Johnson (pharmaceutical sales and marketing), Medtronic (medical device sales and business development), NeuroTherm, Sanofi-Aventis Pharmaceuticals as well as Schneider’s of Capitol Hill (wine and spirit retail, wholesale, import/export, and distribution). With decades worth of strong regulatory compliance history both within and beyond medical marijuana businesses, our impeccable integrity, acumen, transparency, and attention to detail is unrivaled.

Key Competitive Differentiators

- Local Pennsylvania ownership supported operationally by large multi-state operator
- Some of the most successful Entrepreneurs and Innovators in Pennsylvania coming together to make a real difference to people in need. A group that’s driven by a real cause and not financial gain as the group is already financially successful.
- One of the most experienced security and diversion experts on any PA application is a 31 year DEA veteran who was on the front lines of the war on drugs and ran field operations for the DEA around the World. At one point in his career reported to the Joint Chiefs of Staff and the DOD.
- Immediate Access to the most Advanced Physician and Patient Education Platforms in the Industry.
- Direct Access to Major Health Networks Executives and Boards of Director.
- Team includes Medical Director and Staff from the Major Hospitals and Health Systems in the Region.
Unparalleled Key Industry Leaders.

Legitimate Experience in Highly Regulated Industries.

Detailed Market Development Strategy with High Level Professionals Ready to Execute.

A Corporate Culture of Promoting Innovation, Perpetual Improvements and Diversity.

Partnerships with Leading Medical and Education Institutions in Pennsylvania.

BrightCare’s team is comprised of one of the most diverse groups of women, minorities and veterans in Pennsylvania applying for a license.

Substantial local, regional and state level support including community leaders, religious institutions, Colleges & Universities, pediatric cancer organizations, epilepsy organizations, LGBT organizations, veteran’s groups, and many other groups.

Veterans Helping Veterans and Combating Suicide.

**Leading Success Indicators**

For BrightCare other tangibles as well as intangible attributes will clearly set it apart from any competitors in the Commonwealth of PA. We believe the following key elements will allow us to stand tall over any other applicant we are compare to:

- Deployment of a revolutionary technology platform that we’ve exclusively developed. *ICOS-Integrated Cannabis Outcomes Solutions* (trademark/patent pending) is a one of a kind technology platform aimed tracking the outcomes of the individual strains and products that we dispense. This technology will not only put Pennsylvania at the forefront and cutting edge of this emerging medical based industry but it will also address a need that is currently a major deficiency in the medical cannabis industry across the entire United States. If awarded a license we will lead the nation in this industry within 2-3 years and intend to be pioneers through our ICOS system. We intend to utilize NEPA as the epicenter of our project and grow hundreds of jobs over time.

- We have already established a **Pharmaceutical Sales and Business Development Team** that will grow the market in Pennsylvania. The team currently consists of 8 Reps that are ready to hit the ground running. This team is ready to be deployed as early as 2 weeks from when a license is awarded. The team is made up of true leaders in the pharmaceutical industry. We do not believe we can be rivaled in this area. We intend to grow the market of certifying physicians and have established an internal target of developing a base of 4,000 certified patients by the end of year 1. We do not believe any other operators will come close to us in this respect.
Our Partnership with several education institutions and healthcare related partners will clearly distinguish BrightCare. Our partnership with one of the best Pharmaceutical Universities in the United States clearly sets us apart from where are competitors are. The University of Sciences in Philadelphia is nationally known as pioneers in educating Pharmacists, Pharma Reps and many other scientific based professionals. UofS will be working with BrightCare on development of and oversight of a pharmacy based care delivery model, market development strategy, and finally the development and deployment of technology based training tools for educating physicians and patients on our products. Please call your attention to our strong letter of support from Dr Katz, President of the University of Sciences. Again we’ve focused on the other tangibles and intangibles of successfully growing a market.

We have met with and presented our plans and coordinated efforts with some of the most well known organizations that will be at the forefront of advocating for there patient populations. We know that other organizations have not garnered the support of these groups as our discussions and relationship have been exclusive. We will be partnering with the following key organizations:

- Pediatric Cancer Foundation
- PA Epilepsy Foundation
- Veterans groups
- Academic Institutions
- LGBT Advocacy Groups
- Community Officials

We believe strongly that intangibles like those outlined about are what will make the difference in this program being successful in Pennsylvania.

Leadership

BrightCare Biomedics CEO Robert Vitale is a Pennsylvania native who comes from humble beginnings, he is one of ten children raised in a one bedroom home along the river in West Nanticoke, PA. Bob served in the United States Marine Corps along with his two brothers. Bob brings over 20 years of executive, operational and financial leadership to BrightCare. He is currently CEO of Horizon Facility Services (and its subsidiaries MLS and PMC) a national company in scale and size with more than 3,000 employees operating in 20 states. Most notably, 90% of Bob’s work force is diverse. Bob has become a highly successful CEO and Entrepreneur in his own companies after succeeding at the highest levels of several national and international organizations. A CPA by trade Bob’s business expertise spans finance, risk-management, information technologies, infrastructure, HR systems, building financial platforms, raising capital, mergers and acquisitions. Bob founded Horizon Facility Services 7 years ago and has executed an aggressive growth strategy that has made Horizon one of the leaders in its industry. With significant experience building sales, service and manufacturing
companies from the ground up Bob is well poised the be the top Leader in the new Pennsylvania medical marijuana program.

BrightCare Biomedics Leadership in medical marijuana is provided by COO Josh Genderson, a national leader in Medical Marijuana and whose experience is exclusively in highly regulated medical markets. He is General Manager of both Holistic Remedies and Organic Wellness, two of the top licensed grower/processor facilities in Washington D.C., home of one of the country’s most stringently governed Medical Marijuana programs. Under his tenure, both licensees have become D.C.’s only operators to cultivate and manufacture high CBD (and low THC) medical marijuana products designed specifically to help qualifying pediatric patients suffering from seizures and associated symptoms. Both companies have flawless compliance records, boast strong relationships with program regulators and the Metropolitan Police Department, and have consistently supplied safe, high-quality medical-grade Marijuana products to 10,000+ registered patients. None of his facilities have ever suffered a crop failure nor large-scale pest/disease infestation and both lead the local program in the consistent supply of top quality medicine (often requested by brand name from patients). As GM of these well-respected companies, Josh was asked to consult with the District’s Department of Health to refine its program rules and regulations. Josh is also the Chief Operating Officer of a vertically integrated (i.e., cultivation, processing, and dispensing) Medical Marijuana license in Massachusetts, comprised of a 60,000+ sq. ft. indoor cultivation/processing facility and three dispensary locations, and he is owner and Chief Executive Officer of recently awarded grower and processor licenses in Maryland. Josh has been very active promoting the Pennsylvania MMJ program and has served on multiple panels in an effort to educate and promote the new industry. Most recently, Josh was the keynote speaker at Lafayette College where he presented on the challenges of setting up a new medical marijuana market place. Josh also operates one of the most prominent and highly regarded dispensaries in Washington D.C. and across the country. The company is known for dispensing some of the finest strains and products in the emerging medical cannabis industry. It’s well known for its patient and physician outreach programs as well as integrating technology into its dispensing operations. Dispensing thousands of products to patients makes it one of the busiest dispensaries in the region. The company also boasts an impeccable compliance record.

BrightCare Biomedics General Manager, Martin K. Till, is a former U.S. Army Green Beret. He is Vice Chairman of the Board of the Lehigh Valley Health Network, and has spent the past 13 years serving on the Board. He spent several years serving as CEO for three regional media companies and for 14 years he was the publisher of The Express Times/Lehigh Valley Media Group in Easton. Martin currently serves as Regional President for a fully integrated, privately-held commercial real estate organization. Martin’s relationships, integrity and talents are unquestionable and BrightCare is delighted to have Martin on its dispensaries team.

BrightCare Biomedics VP of Sales is Megan Shank, the founder of ANANDA Medical. She has worked in the health and wellness field for over 10 years, primarily in the pharmaceutical industry and health education. In 2014, she was hired by PharmaCannis, one of the largest medical cannabis companies in the USA. As Clinical Liaison, she became an authority on medical cannabis research and regulations by attending medical conferences with world-renowned scientists and completing accredited CME cannabis courses. Megan delivered hundreds of educational presentations to hospitals, physician groups, and hospices about the
therapeutic and palliative benefits of cannabis. Prior to working in the cannabis industry, she worked with pain management physicians and addiction specialists to treat opioid dependence. Megan created ANANDA Medical to encourage Maryland-based medical providers to empower their patients to get safe legal access to this incredible plant-based medicine. Megan will be bringing her ANANDA experience to the Pennsylvania market in her role with BrightCare.

BrightCare Biomedics VP of Operations, Raymond Vitale brings over 24 years of operational and security leadership to BrightCare. Ray held the rank of Master Gunnery Sergeant in the Marine Corps and served as an operations chief for over 2,700 Marines. His experience is focused in operational planning, security management, logistics, team building and leadership. Ray retired from the Marine Corps and is 100% service disabled. Having disabled veterans in key roles is important for BrightCare in its mission to provide medications to the PTSD populations which effects the veteran population at an alarming rate.

BrightCare Biomedics Head of Diversion Control, Joseph P. Salvemini served 31 years in DEA. He spent his career protecting Americans from violent drug cartels and leading the fight against the illegal drug trade. Joe was a lead agent during some of the most notorious operations in DEA history. Joe is committed to keeping drugs out of the hands of children without a prescription and anyone else who cannot legally possess them. BrightCare is fortunate to have such an accomplished law enforcement professional on its team. The best deterrent of diversion is a trustworthy, professional and highly trained staff. All BrightCare staff will undergo group and one-on-one security related training under the direction of Mr. Salvemini, including diversion prevention and detection techniques as well as appropriate remediation plans. As Joe has done his entire career, he will oversee the sourcing of security department candidates from the local talent pool, particularly those with law enforcement experience. Experienced personnel who are highly trained security professionals will also help prevent diversion. Security department members will be on duty at all times the dispensary is operational and products will be stowed in a safe when not operational.

BrightCare Biomedics Security Manager Ron Furiato served six years in the United States Air Force. During his last two years, Ron served as a Special Agent with the Office of Special Investigations. Ron, as a Special Agent, was responsible for directing the regional drug interdiction task force and was a member of the Joint Terrorism Task Force for the Northwest Region. Ron also served as an Explosive Ordnance Disposal Technician where he was regularly assigned to the Secret Service Presidential Protective Division. In addition to his military and security credentials, Ron has been working in management positions in the healthcare sector over the past fifteen years. He is currently District Sales Manager at Nevro Corp, the fastest growing neuromodulation company in the world. Ron’s security credentials along with his sales pedigree within the chronic pain market make him an invaluable resource for BrightCare.

BrightCare Biomedics Medical Officer Neurosurgeon Dr. Mark Li will lead the effort to educate physicians in selective sub-specialties to isolate patient populations in demand of new treatment options and direct the Health Economics and Outcomes Research program. BrightCare will implement a broad based physician targeting and adoption program to educate, train and facilitate certification of physicians during build-out phase to evade the slow
market maturation seen in other states. The day BrightCare is granted a license, BrightCare staff, lead by Dr. Li, will begin the physician outreach and education program.

Daryl Evans is BrightCare Biomedics Diversity and Inclusion Officer. Daryl is perfectly suited for his role as a diversity officer, he is an active member of the LGBT community. Daryl comes to BrightCare from a highly successful medical marijuana dispensary operation in California. As an operation manager he pioneered the patient centric medical dispensary model in California. In his role as General Manager of Perennial Holistic Wellness Center, Daryl was at the forefront of creating the dispensary care model and SOPs for one of LA’s first and most successful dispensary operations. In pioneering a patient centric approach BrightCare will create a dispensary brand modeled after more traditional specialty pharmacies.

**Market Development**

BrightCare Biomedics will be an innovative entry into the Pennsylvania medical marijuana program and will focus on patient outcomes. For BrightCare our most important product will be the efficacy and outcomes data we generate through our formal partnerships with University of the Sciences, Bloomsburg University and King’s College to survey our post-market products. Our exclusive relationship with University of the Sciences will allow ongoing consultation on many areas including medical-technical writing, pharmaceutical marketing, physician and patient education platforms aimed at increasing the available consumer market and post-market product survey analysis for Health Economics and Outcomes Research.

As with any new market, proper development is critical to the long term success of that market. The marketing professionals at BrightCare have unparalleled experience in sales and marketing development in the healthcare sector. Utilizing a combination of existing relationships, education, and referral development, one addressing the provider and the other the patient, BrightCare will ensure the greatest likelihood of market success. When a new product is launched in the healthcare market, it is not a “rush to the door” effect by either providers or patients. The healthcare industry is very much based on trust. Before a physician would consider obtaining certification to prescribe medical marijuana, or any new therapy option, a high degree of trust must be established with the physician and the sales professional. This process can take months and sometimes years to develop. When establishing a new medical market, this “trust building” phase would make for a slow therapy adoption and possibly result in market failure. The patients suffering with serious medical conditions in Pennsylvania can’t afford a market failure due to ineffective market development. The experienced professional sales team at BrightCare have an extensive and established network of physicians within the primary care, interventional pain management, neurosurgical and many other specialties. BrightCare will be able to benefit from these relationships and would greatly reduce and/or eliminate the trust building phase, thus allowing for rapid market development. In other states where the market has failed to develop quickly, the traditional sustaining principle of Medical Marijuana market development strategy has been an “if you build it they will come” approach. BrightCare Biomedics will disrupt this dynamic.
Educational Outreach: Education takes two forms in the healthcare marketing. Physician education and patient education. Physician education consists of first building trust, presenting clear and concise data and continually updating the physician with the latest clinical data. The presenter must be an expert on the data so the physician has little doubt he/she is prescribing the best option for their patient. Furthermore, the presenter must have an understanding of the regulations concerning inducement and off-label promotion (in the case of MMJ not promoting for unapproved uses) to remain compliant. The BrightCare team has several professional sales representatives who have developed new markets for both pharmaceuticals and medical devices highly regulated environments. The sales professionals at BrightCare have successfully created these markets by presenting Level 1 RCT data, staying abreast of the latest rules and regulations regarding healthcare education and continually following-up with physicians on clinical data.

Patient education can take many forms, including, spending a day in clinic with a physician and educating the individual patients selected by the physician, holding large community outreach programs attended by many patients with company representatives and physicians on hand to answer questions. Again, these events must conform to all state regulations in order to ensure compliance. BrightCare Biomedics will employee all of these approaches plus additional activities where necessary in order successful educate patients.

Certification Follow-Up: Once a physician has been properly educated, this does not mean the physician will automatically apply for certification, even if eager to do so. Physicians, by the very nature of their work, are extremely busy individuals. If there is no follow-up protocol in place for certification, many physicians will not take time out of their day to complete the certification process. This is not unlike the medical device industry. The majority of medical devices require either certification by the company and sometimes the FDA before use. Because of the experience of the BrightCare team, it is recognized that a follow-up protocol must be implemented so the market can be established quickly and sustainably.

Growth: Upon market establishment, market leaders must then transition to growth mode. Again, a twofold approach is necessary for growth, patient and physician. Furthermore, because of the unique nature of the healthcare industry, the typical methods of sales and marketing do not always apply. This is to say that a marketing or salesperson from a pharmaceutical or device manufacturer cannot contact a patient, pitch their product and make a “sale.” Because of the established laws and regulations, this type of activity is prohibited. However, members of the BrightCare team have made thousands of sales in the pharmaceutical and device industries and have done so successfully without direct patient contact. BrightCare Biomedics will achieve rapid growth through utilization of referral development (patient) and speaker programs (physician) because of their industry knowledge and experience.

Referral development consists of bringing two physicians of different specialties together for the purposes establishing a relationship and patient referral network. For example, if an interventional pain physician is certified to prescribe medical marijuana and a local family care physician is not, a meeting is setup between the two physicians so the family care physician feels comfortable referring his/her patients to the interventional pain physician for
the prescription of medical marijuana. This allows more patients to access certain treatments with fewer number of certified physicians, thus growing the patient population. BrightCare Biomedics professional sales and marketing staff have extensive experience and training in referral network development.

**Sustainability:** The way to sustainability in the healthcare market is through developing key opinion leaders (KOL’s) these are physicians who have significant experience with this new therapy, establishing strategic partnerships for product feedback, and innovation. This is accomplished through identifying physicians for development into KOL’s, entering into relationships with objective physicians and institutions and responding to the needs of the physicians and patients through collaboration. BrightCare Biomedics has many talented individuals who have developed numerous KOL’s, identified physicians and institutions and consistently report on physician and patient feedback driving innovation and resulting in a better product.

**Development and Use of Clinical Data:** BrightCare Biomedics will be an innovative entry to the Pennsylvania medical marijuana program and will focus on patient outcomes. For BrightCare our most important product will be the efficacy and outcomes data we generate through our formal partnerships with University of the Sciences, Bloomsburg University and King’s College to survey our post-market products. Our exclusive relationship with University of the Sciences will provide on-going consultation on many areas including medical-technical writing for product labeling and IFU, pharmaceutical marketing, physician and patient education platforms aimed at increasing the available consumer market and post-market product survey analysis for Health Economics and Outcomes Research. Creating a market value on patients rather than products will ensure a more responsive increase in the maturation of the patient/provider market. This focus on patient outcomes is a more specific reflection of the way typical pharmaceutical agents are adopted by physicians and providers. Physicians analyze outcomes data in specific patient populations and implement these new treatment options where patients can medically or symptomatically benefit.

BrightCare Biomedics extensive sales and marketing experience in pharmaceutical and biotech market development along with it’s University of Sciences partnership will allow for a specific targeted physician adoption platform to address commercialization issues seen in other state’s. Currently, there are about 155 patients registered under the Act 16 Safe Harbor provision, a small existing market of patients compared to what the market size will be once the program is fully operational. BrightCare will responsibly educate physicians, the medical community, the public, patients and caregivers, on the advantages of medical marijuana. BrightCare is ready to deploy resources to reach these underserved populations and will implement extensive educational efforts. When prevalence by population is compared with the number of patients currently taking advantage of this resource the upside market potential is significant. BrightCare’s team of sales and marketing professionals will lead the way in getting key opinion leaders to adopt medical marijuana as a valid option for their patients.

In an effort to ensure that patients and physicians are educated on the appropriate use of this new resource even in isolated rural communities BrightCare Biomedics will implement a pharmaceutical marketing strategy created in partnership with the University of the Sciences.
This strategy is aimed at increasing awareness and access to medical marijuana in these rural communities while also providing for access support specialists to help patients and physicians identify medical marijuana resources. BrightCare has located dispensaries in both rural and urban areas and each has been located where patients can utilize public transportation and BrightCare has also developed partnerships with community organizations to reach these rural patients.

The Dispensary Experience

Our “Patient First” approach to the dispensary will differentiate BrightCare from our competitors and create an overall experience that is comfortable and familiar while being medically focused. By ensuring staff are educated on all product offerings, strains, CBD/THC content and routes of administration under the direction of highly skilled pharmacists and physicians BrightCare will be the top dispensary service provider in the Commonwealth. Through on-going staff training and collaboration with our network of contracted grower/processors BrightCare will be able to make appropriate product recommendations. In addition, Product Information Cards (PIC’s) will be created and supplied to patients with an overview of the product THC/CBD content and educational information regarding the grow and processing techniques used in the development of each preparation. These information cards will provide easily understood overviews and will be produced in collaboration with University of the Sciences. PIC’s will familiarize patients with the medications they are using and give them additional information they can share with their health care providers regarding the particular cannabis treatments they are using. Through a unique and exclusive collaboration with University of Sciences BrightCare will have a fully functional pharmacy service model, this model will address pharmacist integration in medication recommendation, tracking functional and clinical outcomes, quality improvement, self-management support and appropriate health care provider integration.

Supply Chain

In addition to our ability to meet patient needs by providing a medically focused consultative atmosphere, BrightCare will mitigate therapy access challenges caused by inconsistent product supply. Our general manager, therapy consultants and sales personnel have experience with pharmaceutical procurement and contracting. Having contracted suppliers in place will ensure product shortages do not interfere with patient therapy access. BrightCare Biometrics has spent considerable time studying dispensaries in other jurisdictions in order to avoid any growing pains here in Pennsylvania. BrightCare has identified an issue in other jurisdictions were some dispensaries experience supply chain issues and sometimes run out of products. To avoid supply chain and product supply issues often seen in dispensaries throughout the country, BrightCare will use its extensive logistics, procurement and health system contracting experience to gain inventory par commitment levels and regular contracted inventory replenishments along with specialized ordering procedures. Inventory par levels will be electronically controlled by customer management and inventory software management systems to allow seamless procurement of medications. BrightCare does not anticipate supply
chain issues but it has already developed relationship with six G/P applicants.

Conclusion

BrightCare was formed by a group of veterans with significant experience as entrepreneurs and healthcare professionals for the purpose of applying for a medical marijuana dispensary license in the Northeast and North Central Health Regions of Pennsylvania. As evidenced above, many members of our Executive Board and Professional Team are deeply rooted in Pennsylvania communities. Our strong local ties lend to the nature and extent of our collective involvement in local charitable organizations, non-profits, and other organizations benefiting the community. BrightCare Biomedics is committed to supporting its communities through a variety of means, including local hiring policy, free educational outreach, low-income patient subsidies, strategic investments in local municipalities and community-based organizations (similar to Host Community Agreements our affiliates have executed elsewhere).

BrightCare Biomedics is 74% veteran owned and its management team includes many other diverse groups, including, LBGTQ, Asian, Indian, African American, disabled veterans, among others. BrightCare is an equal opportunity employer and will always engage or employ the highest quality applicants regardless of race, color, creed, religion, sex, gender identity, sexual orientation, disability, age, socioeconomic status, or national origin. BrightCare believes creating and promoting a diverse company is vital to facilitating innovation and strong corporate culture and promoting a safe and happy workplace. Notably, our affiliates have hired diverse staff in every state where we operate and will continue this policy in Pennsylvania. As a veteran owned and operated company BrightCare aspires to be the foremost provider of medical marijuana products to military personal suffering with PTSD. BrightCare Biomedics believes it’s make-up qualifies them as a “Diverse Group” as defined by Act 16 and is in the process of being certified by a Pennsylvania approved third-party certifying organization. Once certifications are received they will be provided to the Department of Health.

SECTION 20 – CURRENT OFFICERS

Provide the position, title in the applicant’s business, and address information for all current officers, directors, partners or trustees.

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<tr>
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<tr>
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SECTION 21 – OWNERSHIP

IN THIS SECTION, LIST ALL PERSONS WITH A CONTROLLING INTEREST IN THE BUSINESS, DEFINED AS FOLLOWS:

(1) FOR A PUBLICLY TRADED COMPANY, VOTING RIGHTS THAT ENTITLE A PERSON TO ELECT OR APPOINT ONE OR MORE OF THE MEMBERS OF THE BOARD OF DIRECTORS OR OTHER GOVERNING BOARD, OR THE OWNERSHIP OR BENEFICIAL HOLDING OF 5% OR MORE OF THE SECURITIES OF THE PUBLICLY TRADED COMPANY.

(2) FOR A PRIVATELY HELD ENTITY, THE OWNERSHIP OF ANY SECURITY IN THE ENTITY.

COMPLETE THE APPROPRIATE SECTION(s) BELOW:

A. FOR C-CORPORATIONS, S-CORPORATIONS, LLCs AND LLLCs

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Occupation: | Title in the applicant’s business: |
Also known as: | Date of birth: MM/DD/YYYY | Address Line 1: | Address Line 2: |
### Pennsylvania Department of Health

#### Medical Marijuana Dispensary Permit Application

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# Pennsylvania Department of Health
## Medical Marijuana Dispensary Permit Application

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132

**Pennsylvania Department of Health**

[Logo]
Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

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If more space is required, please submit additional information on other owners of the corporation in a separate document titled “Owners of the Corporation (Contd.)” in accordance with the attachment file name format requirements and include it with the attachments.

B. For partnerships and LLPs

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Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

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Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

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IF MORE SPACE IS REQUIRED, PLEASE SUBMIT ADDITIONAL INFORMATION ON OTHER PARTNERS IN A SEPARATE DOCUMENT TITLED “INTEREST OF OTHER PARTNERS (CONTD.)” IN ACCORDANCE WITH THE ATTACHMENT FILE NAME FORMAT REQUIREMENTS AND INCLUDE IT WITH THE ATTACHMENTS.

C. OTHER PERSONS HOLDING AN INTEREST IN THE PROPOSED SITE OR FACILITY

LIST ANY OTHER PERSONS HOLDING AN INTEREST IN THE PROPOSED SITE OR FACILITY, THAT ARE OTHERWISE NOT DISCLOSED IN SECTIONS A OR B.

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Pennsylvania Department of Health
Medical Marijuana Dispensary Permit Application

Koral
Occupation: Property owner
Also known as:

Title in the applicant’s business: N/A
Date of birth: MM/DD/YYYY

Phone: DOH REDACTED
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Email: DOH REDACTED

Nature, type, terms and conditions of the interest in the applicant:

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Occupation:
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Address Line 3:
City:        State:     Zip Code:

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Nature, type, terms and conditions of the interest in the applicant:

If more space is required, please submit additional information on other persons holding an interest in the proposed site or facility in a separate document titled “Other Persons Holding an Interest in the Proposed Site or Facility (Cont’d.)” in accordance with the attachment file name format requirements and include it with the attachments.

Section 22 – Capital Requirements

Provide a summary of your available capital and an estimated spending plan to be used for you to become operational within six months from the date of issuance of the permit:

DOH REDACTED
Part F – Community Impact
(Scoring Method: 100 Points)

SECTION 23 – COMMUNITY IMPACT

PLEASE BE ADVISED, INDICATION OF SUPPORT FROM PUBLIC OFFICIALS WILL NOT BE CONSIDERED WHEN EVALUATING THIS SECTION.

PROVIDE A SUMMARY OF HOW THE APPLICANT INTENDS TO HAVE A POSITIVE IMPACT ON THE COMMUNITY WHERE ITS OPERATIONS ARE PROPOSED TO BE LOCATED:

BrightCare Biomedics, LLC is a company that promises to be a reputable corporate entity with
a focus on hiring diverse individuals, provide generous charitable engagement and be a good neighbor to its host communities. BrightCare consists of talented and caring Pennsylvanian's who have been engaged with their communities for many years. BrightCare has been traveling throughout Northeastern and North Central Pennsylvania to discuss their business plan and collect feedback on implementation, outreach, community needs and educational opportunities within the communities it plans to operate. Below is a synopsis of these meeting and the associated relationships our organization has formed:

**Educational Partnerships**

President of King’s College, Father Jack Ryan- Father Ryan supports the project and provided a letter of support. He is pleased with the opportunity and impact for Kings students to have exposure to experiential learning activities.

King’s College Vice President for Institutional Advancement Fredrick Pettit, Esquire- Frederick supports the project and supplied a letter of support.

Dr. Paul Katz, M.D., President University of Science- Dr. Katz provided a letter of support as the University has entered into an exclusive educational and research partnership with the organization.

Bloomsburg University- Our organization has a formal LOI with Bloomsburg University to allow for various experiential learning activities.

**Advocacy Groups**

Epilepsy Foundation Eastern Pennsylvania- Our organization has received a letter of support from the Epilepsy Foundation Eastern Pennsylvania and will provide EFEPA clients with resources, education and medications.

Pediatric Cancer Foundation of LHV- Our organization has received a letter of support from the Pediatric Cancer Foundation of the Lehigh Valley which is partnering with the organization to provide resources to children battling cancer and the families that support them.

Bradbury-Sullivan LGBT Community Center of the Lehigh Valley- We are also partnering with the Bradbury-Sullivan LGBT Community Center. This partnership is based on education, community outreach and coordinated efforts to raise funds specific to the unique needs of the LGBT community.

**BrightCare Biomedics Leadership Team**

BrightCare Biomedics CEO Robert Vitale, is currently CEO of his own national managed labor company and employs nearly 4,000 people of all walks of life. He is proud that he has the opportunity to provide good paying jobs for people of diverse backgrounds, whom are sometimes are overlooked by other employers. Having a 90% diverse workforce, Bob sees many of his early life struggles in his employees. Bob’s worldview was shaped early in life
while growing-up in abject poverty with his 9 siblings and parents in a dilapidated shack in West Nanticoke, Pennsylvania. Getting hand-me-downs meant wearing clothes that were worn by 5 older brothers before him. He learned work ethic at a young age out of necessity and he also learned the importance of charity as he was on the receiving end of it. Helping those in need is at the core of who he is as a person. Bob often talks about how excited he would get to attend the annual Toys for Tots party at Nanticoke High School where the Marines would give toys out. Upon graduating from high school, he joined the United States Marine Corps. This is the type of person he is, the Marines give poor kids toys, so he wanted to be a Marine. Bob worked tirelessly to collect toys and raise money, so much so, that he was designated the regional director of the Toy for Tots program in Northeastern Pennsylvania. Further, most of Bob’s life was shaped by his older brother Steven who is intellectually disabled. Bob dedicated many weekends at Special Olympic events cheering Steven on and supporting him any way he could.

Recently, Bob faced the worst possible tragedy when his wife Angela committed suicide at age 39 after battling mental illness. He found himself alone with Ava (9) and Colton (8) and confounded about how to carry on. He did what comes naturally to him, he organized a group to raise awareness and money for the American Foundation for Suicide Prevention. Bob, Ava and Colton designed a t-shirt to honor Angela and recruited a team of over 65 to walk in the Lehigh Valley Coming Out of the Darkness Walk. They had the biggest group in attendance and raised the largest amount of money.

As a suicide survivor and a man of action, Bob met with Congressman Dent to discuss the problems with the mental health delivery system and the lack of adequate funding. He is an active member of the National Alliance on Mental Illness (NAMI) and member and major supporter of the American Foundation for Suicide Prevention. He continues to advocate at the state and national level for suicide awareness and prevention and for adequate funding. Bob is a founding member of BrightCare and BrightCare itself was created out of the need to help others who are suffering with PTSD, just as Angela was. The driving force behind BrightCare is to provide hope for anyone feeling like life isn't worth living. Bob is committed and will spare no expense to develop the most advanced team of researchers to discover medications needed to help people suffering from serious medical conditions, and to help those suffering from depression, PTSD, and anxiety.

Bob and Angela were known for their generosity, at Angela’s viewing many of her patients came to share their stories about how one day they received a gift in the mail from a Secret Santa, they eventually figured out it was Angela, but when they tried to thank her, she got embarrassed and didn't want any acknowledgement. Bob has spent the past year with Ava and Colton while he has volunteered as a youth coach and spent many days volunteering at Faith Church in Allentown. Bob serves on numerous non-profit boards and gives much of his wealth to charitable groups and organizations. Bob’s generosity is an attribute that is already well established and well demonstrated within Bob’s character and throughout his life. There is no doubt that this will carry on and expand with his new business endeavor.

Josh Genderson, COO of BrightCare Biomedics, has made it his mission to make sure patients with serious medical conditions in other states with a legalized medical marijuana program
where he operates have access to medical marijuana products regardless if they are poor, elderly or disabled. Josh’s will implement the same program with BrightCare Biomedics as he has with his other company, Holistic Industries, and offer registered qualifying patients with verified financial hardship subsidized access to products and services on a sliding scale basis determined by need (potentially up to 100% off of retail prices). To qualify for hardship subsidies, a patient completes a simple subsidy request form and submits proof of hardship, such as pay stubs, recent tax returns or SSI letters, which will be reviewed by dispensary management who will ultimately decide the appropriate level of discount. Qualifying patients will have to renew their participation in the hardship program on an annual basis. Josh takes patient access to medical marijuana very seriously and provides discounts on equipment needed to administer medications as well. In recognition of the diverse qualifying conditions, some of which are best addressed using vaporization as a means of administration, Holistic Industries offers discounts and/or deferred payment plans for hardship program participants to purchase vaporizer equipment. Such equipment can be relatively expensive for the highest quality products, so we will take steps to assure affordability and access to these preferred medical devices.

BrightCare Biomedics General Manager, Martin K. Till, was a U.S. Army Green Beret and is has served as a 13-year member of the Board of the Lehigh Valley Health Network, where he is currently serving as Vice Chairman. Martin believes serving on the Board provides him with the unique opportunity to promote the mission of the healthcare system to provide “healing, comfort and care for the people of [the] community by providing advanced and compassionate health care of superior quality and value supported by education and clinical research.” Martin also serves on the All Spire Health Partners Board, Northampton Community College Foundation Board and the Lehigh Valley Partnership Board. He has also served on the boards of United Way of the Greater Lehigh Valley, Minsi Trails Boy Scouts, Lehigh Valley Economic Development Corporation, the Lehigh Valley Chamber of Commerce, the Easton Children’s Home, the Easton Hospital, and the Red Cross of the Lehigh Valley. Martin’s focus on improving the lives of the people of the greater Lehigh Valley through better healthcare options, creating family sustaining jobs and being generous with his time, talent and wealth exemplifies the mission of BrightCare Biomedics.

BrightCare Biomedics Head of Diversion Control, Joseph P. Salvemini served 31 years in the DEA. He spent his career protecting Americans from violent drug cartels and led the fight against the illegal drug trade. Joe was a lead agent during some of the most notorious operations in DEA history during the 1980’s and 90’s. Joe is committed to keeping drugs out of the hands of children without a prescription and anyone else who cannot legally possess them.

BrightCare Biomedics VP of Operations, Raymond Vitale has spent his life serving others. In 1991 when the first Persian Gulf War erupted in Iraq, Ray left college and joined the United States Marine Corps. From the day he stepped on the yellow foot prints at Parris Island he was hooked. He spent the next 25 years serving his community and country in the Marine Corps. Raymond has spent his life leading Marines and shaping the future leaders of America. He earned many awards, distinctions and recognitions while in the Marine Corps and earned the rank of Master Gunnery Sergeant before retiring. Ray has spent a lifetime serving and protecting communities at home and around the world and with this experience he is well positioned to address veteran’s issues in the communities BrightCare serves.
Michelle Zenie, is a Community/Patient Outreach coordinator for BrightCare Biomedics, LLC. She brings her experience as a cancer mom to the BrightCare team as well as serving as the Executive Director of the Pediatric Cancer Foundation of the Lehigh Valley. Michelle son Cole was diagnosed with pediatric cancer in 2001 when he was just 3 years old. During Cole’s treatment Michelle had to see Cole in constant pain and suffering. He had to endure insertion and removal of his port, many spinal taps and bone marrow aspirations, daily oral chemotherapy, routine and emergency hospitalizations. Michelle is quick to note that often times mental and emotional side effects of fighting pediatric cancer are ignored and she cites a Children's Hospital of Philadelphia study that found that 40% of parents with children fighting pediatric cancer suffer from PTSD and 25% of the children will suffer from PTSD. BrightCare is proud to have Michelle on our team and BrightCare Biomedics is committed to helping families with children suffering from pediatric cancer.

A comprehensive community outreach and patient education initiative program will be spearheaded by BrightCare Biomedics VP of Sales Megan Shank. Megan is the founder of ANANDA Medical. She has worked in the health and wellness field for over 10 years, primarily in the health education and pharmaceutical industry. In 2014, she was hired by PharmaCannis, one of the largest medical cannabis companies in the United States. As Clinical Liaison, she became an authority on medical cannabis research and regulations by attending medical conferences with world-renowned scientists and completing accredited CME cannabis courses. Megan has delivered hundreds of educational presentations to hospitals, physician groups and hospices relative to the therapeutic and palliative benefits of cannabis. Prior to working in the cannabis industry, she worked with pain management physicians and addiction specialists to treat opioid dependence. BrightCare’s community outreach initiatives will ensure patient consumers and physicians are well educated on this new resource.

**BrightCare Biomedics Partnerships**

As part of BrightCare’s commitment to its community it has developed strategic partnerships with several nonprofits and educational institutions in an effort to collaborate and cooperate in research, funding, education and access to products. BrightCare has been in discussion with PTSD support groups at the Wilkes Barre VA and has agreed to provide them with educational materials related to all aspects of medical marijuana.

BrightCare has received the support of the Epilepsy Foundation Eastern Pennsylvania and will provide EFEPA clients with resources, education and medications. BrightCare has developed a proprietary product specifically used to successfully treat intractable epilepsy in children, BrightCare will be the sole supplier of this product in Pennsylvania. EFEPA serves individuals and families affected by epilepsy/seizure disorders in 18 counties and based on average epilepsy prevalence estimates over 110,000 patients may be in need of resources. Allison McCartin, President and CEO of the Foundation has written a letter supporting BrightCare’s application.

Pediatric Cancer Foundation of the Lehigh Valley is partnering with BrightCare to provide resources to children battling cancer and the families that support them. The Foundation services almost 200 families and often times the mental and emotional side effects of fighting pediatric cancer are overlooked. As mentioned above, 40% of parents with children fighting
pediatric cancer suffer from PTSD and 25% of the children will eventually suffer from PTSD. BrightCare is partnering with this organization to raise awareness, educate, provide counseling, product access, fund research and otherwise care for children and families fighting cancer and its side effects.

BrightCare is also partnering with the Bradbury-Sullivan LGBT Community Center. The partnership is based on education, community outreach and coordinated efforts to raise funds. The Center was created in 2014 out of a restructuring of the Pennsylvania Diversity Network. This is the preeminent LGBT political organization and they have led the effort to pass the expansion of Allentown's non-discrimination law to include the LGBT, and subsequently helped pass similar laws in Easton, Reading and Bethlehem. The Center provides arts & culture, health promotion and youth programs as well as supportive services and a Training Institute to support the LGBT community. In April 2016, the Center, under the leadership of Adrian Shanker and Liz Bradbury, realized its vision for a community center to serve the area's vibrant and growing LGBT community. BrightCare is proud of the partnership it has forged with the Bradbury-Sullivan LGBT Community Center and Adrian Shanker.

Bloomsburg University of Pennsylvania and BrightCare have entered into an agreement to collaborate on specific learning plans that meet the needs of both Bloomsburg students as well as BrightCare’s commercial and research strategies. This exclusive agreement will allow students to gain exposure in this cutting edge and rapidly growing industry. BrightCare will provide students with academic internships, experiential learning and job shadowing. BrightCare values diversity and will provide economically disadvantaged students with paid internships or stipends based on student need.

King’s College and BrightCare have entered into an educational and research partnership. BrightCare has received the endorsement of the President of King’s College. Father Ryan wrote, “I know the founding partners of this company personally, one of which is a long-standing board member of the college, and I can attest to their high character, morals, faith, and commitment to their communities.” “Just as King’s has been dedicated to the Holy Cross ideal of transforming minds and hearts with zeal in communities of hope, BrightCare exemplifies this hope.” BrightCare will provide students with learning opportunities, research data analysis, and integrate students into executive workforce training roles.

The University of Sciences is an exclusive educational, research and strategic partner of BrightCare and will provide ongoing multi-specialty expertise in pharmaceutics, medical technical writing, pharmacy modeling, pharmaceutical manufacturing and outcomes research. This collaboration will allow BrightCare to provide experiential learning opportunities and research collaboration to gain access to the exceptionally talented pool of students for academic internships and job shadowing. BrightCare values diversity and will provide economically disadvantaged student with paid internships or stipends based on need.

Support from Local Municipalities and Municipal Officials
Plymouth Borough – Plymouth Borough expressed their full support for BrightCare’s dispensary location in the Borough. BrightCare made the decision to locate one of its dispensaries in Plymouth over several other locations in Luzerne County due to the immediate support it received from Plymouth and based on the fact that it can keep its operation overhead lower and pass those saving on to patients.

Plymouth’s Mayor- The Mayor expressed the dire need for jobs and was delighted to hear BrightCare’s plan will create high paying family sustaining jobs. She provided our team with strong support letter.

Plymouth Borough Council President- The Council President quickly added his support for the BrightCare dispensary and indicated how impressed he was with the BrightCare Team, their staffing, security, planning and its business plan. He also thought the location was ideal for the area, knowing the tendencies of the residence of the Valley, he felt patients from all areas of the County will travel to Plymouth based on the accessibility of the location and the safety of the neighborhood. He provided a strong letter of recommendation.

Laurel Run Mayor- This local community has strongly supported the scope and expertise of the project and its corporate team. Mayor Justin Correll send a strong letter of support for our project.

Laurel Run Borough Council President- After losing her mother to cancer last year this local leader believes in the organization’s ability to make a positive impact in the Medical Marijuana program.

Hellertown Borough Council- This borough supports BrightCare’s plan to locate a dispensary in the community and provided a letter of recommendation.

Tom Leighton, Former Mayor of Wilkes Barre- Tom has known several of the founding partners for many years and he met with the team to learn more about the business plan and our project scope.

Evan Barnes, Wysox Township Supervisor in. Evan was very supportive of BrightCare plan to locate a dispensary in Wysox Township, Bradford County at the Bradford Towne Center. Evan expressed that the area needs jobs because the unemployment rate has exploded and the opioid epidemic is dramatically impacting the area.

Support from State Public Officials

Members of PA Senate

John Yudichak- Met with the Senator and had multiple conversations to provide plan feedback and influence regarding specific needs of the communities he serves. Senator Yudichak was very supportive of our business plan and he liked the fact that the founding partners of
BrightCare are local veterans and woman who have deep family roots in Pennsylvania. Senator Yudichak asked BrightCare to consider avenues for keeping product prices low to allow for low income patient access. BrightCare has implemented a subsidy program to provide its products at free or reduced price based on need.

Gene Yaw - Met with the Senator and had multiple conversations to provide plan feedback and influence regarding specific needs of the communities he serves. The Senator wanted to discuss the nuances of the rural health care delivery model as well as the impact of the opioid crisis and heroine epidemic. During this meeting, it became apparent that the Senator's work to combat the opioid epidemic is on the front of his heart and mind. He was appraised of dispensary locations that BrightCare was pursuing in the North Central region and today BrightCare has secured a dispensary location in Towanda, Bradford County.

John Blake - Met with the Senator and discussed the scope of the project, specifically focusing on complex care delivery models and the impact post-market outcomes surveys may have on the body of evidence for Medical Marijuana. Senator Blake was impressed with BrightCare’s plan to fund research partnerships with health systems and educational institutions. He welcomed potential dispensaries in his district.

Lisa Baker - Met with Senator Lisa Baker to discuss the scope and plan for the project. Of particular interest was the impact of having access in both rural and urban communities as well as the ability to track patient response to therapies.

John Gordner - Presented to the Senator on the scope and proposed economic impact of the project, specifically on ensuring access to special populations and adhering to program compliance.

Members of PA House of Representatives

Gerald Mullery - Met with the Representative on multiple occasions regarding the full scope of project as well as specific economic impact through job creation. He gave his complete endorsement to BrightCare and suggested they recruit employees from his district. Mullery represents two communities that recently emerged from Act 47, Nanticoke and Plymouth Township, and he wants BrightCare to be a regional partner. The CEO of BrightCare, Bob Vitale, grew up in Plymouth Township attended Nanticoke High School and committed to help these struggling communities.

Eddie Day Pashinski - Met with the Representative on several occasions to keep him appraised of the progress of project development and worked through him to address and provide education to the community on the project scope. He has been extremely supportive of the potential economic development in NEPA because he is familiar with the dire economic situation facing the region and the lack of jobs in the community.

Representatives Mark Rozzi and Tom Caltigirone Both of these Members are from the Northeast Delegation and both were impressed with Bright Care team. They specifically liked BrightCare’s unique ability to focus on patient outcomes, market development and care access
strategies as well as a specific focus on deploying the most advanced security and anti-diversion personnel assembled in Pennsylvania. They wrote a joint letter supporting BrightCare.

Kurt Masser- Met with the Representative to discuss his community, which is centrally focused around Geisinger Health System. Discussed potential survey based research opportunities developed within our project scope and the importance of those research components.

David Millard- Met with Representative Millard to discuss his community in Columbia County. He had a specific focus on veterans and we further discussed the incorporation of veterans on our team as well as the focus on veterans within our business plan.

Jeff Wheeland- Met with Representative Wheeland to discuss health care specific issues facing Williamsport and the differences in access to health care between more urban and more rural areas specifically related to the heroin crisis.

Sid Michaels Kavulich- Met with Representative Kavulich to discuss health care concerns in Lackawanna County and specifically discussed constituents he knew who could be helped by the development and access to this medication.

Doyle Heffley- Met with Representative Heffley to discuss the unique needs of his district given its physical location and how his community may benefit from both a healthcare and economic standpoint.

Jonathan Fritz- Met with Representative Fritz to explain the scope of the project and to discuss rural health care needs especially in relation to the heroin crisis in Susquehanna and Wayne County.

Garth Everett- Met with Representative Everett to discuss the specific location of the project and potential health care partnerships that may exist within his district moving forward.

Michael Peifer- Met with Representative Peifer to discuss Pike County and how his district would be assisted both from an economic development and health care perspective.

Gary Day- Met with Representative Day to provide an overview of the project and explain how the commercial strategy aligns to more traditional pharmaceutical products.

Conclusion

BrightCare Biomedics is committed to creating up to 20 high paying family sustaining jobs with healthcare benefits and a 401k at each of our dispensary locations. BrightCare financial backer Jim Edwards has the experience and capabilities to ensure BrightCare employees have a stable financial future by providing access to financial and retirement planning services at all income levels.

BrightCare’s dispensaries will be presented as a highly professional specialty pharmacy where patients will feel comfortable, safe and secure. BrightCare will exceed the security requirements
of Act 16 of 2016. BrightCare will utilize the most advanced technology to track products from seed to sale as well as employ high level individuals from the local law enforcement community. Based on recommendation of local stakeholders BrightCare has targeted local communities with an urgent need for new business investment and economic development. Moreover, in an effort to address the care deserts in rural communities created by the financial, socioeconomic and transportation challenges affecting patients in isolated rural areas, BrightCare has identified target specific dispensary locations in rural areas that are also easily accessible for all patients in the regions they serve. By allowing consumers to obtain medications in their own communities, BrightCare can reduce the financial burden these individuals often experience when accessing specialized care.

The BrightCare team includes several former medical device and pharmaceutical sales professionals with experience in the local markets which our dispensaries will serve. Based on their existing physician relationships and unique understanding of how patients and physicians incorporate new treatment algorithms, these professionals will be able to quickly identify barriers to use and allow more patients access to these new therapeutic options. In fact, BrightCare has engaged one of the region’s top physicians to study and create a model for doctors and healthcare providers to incorporate cannabis for patients struggling with chronic pain syndrome.

As a veteran owned and run company, BrightCare Biomedics cares deeply about our veterans and hopes to specifically address veteran’s needs by implementing measures to ensure veterans access to medication. This veteran owned company will spare no expense to support our veterans.
Instructions:
This attachment is the signature page for your application and all other attachments.
- Please review the application
- By checking the appropriate boxes, indicate the sections that are included in your submission
- Print this attachment
- Sign the document (primary contact or registered agent)
- Scan this sheet and save it as a file called "Attachment A," using the appropriate file name format

By checking "Yes," you acknowledge that you have read the Medical Marijuana Organization Permit Application Instructions before completing an application for a medical marijuana organization permit.

☐ Yes ☐ No

The applicant hereby submits this application for a Medical Marijuana Organization Permit to the Pennsylvania Department of Health, which consists of the completed application parts and attachments listed below:

FEES:
☒ Initial Application Fee
☒ Initial Permit Fee

APPLICATION:
☒ Completed Application

OTHER ATTACHMENTS:
☒ Attachment B: Organizational Documents
☒ Attachment C: Property Title, Lease, or Option to Acquire Property Location
☒ Attachment D: Site and Facility Plan
☒ Attachment E: Personal Identification
☒ Attachment F: Affidavit of Business History
☒ Attachment G: Affidavit of Criminal Offense
☒ Attachment H: Tax Clearance Certificates
☒ Attachment I: Affidavit of Capital Sufficiency
☒ Attachment J: Sample Medical Marijuana Product Label
☒ Attachment K: Release Authorization
☒ Attachment L: Applicant Priorities for Multiple Applications

BACKGROUND CHECKS:
☒ The applicant has requested background checks, as described in the instructions.
**ADDITIONAL ATTACHMENTS:**

Please list any other documents you are submitting as part of this application:

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<td>Operational Timetable (contd.)</td>
<td>Additional Information</td>
</tr>
<tr>
<td>BrightCare BioMedics LLC_03202017_Employee Qualifications, Description of Duties and Training (contd.)</td>
<td>Employee Qualifications, Description of Duties and Training (contd.)</td>
<td>Additional Information</td>
</tr>
<tr>
<td>BrightCare BioMedics LLC_03202017_Current Officers (contd.)</td>
<td>Current Officers (contd.)</td>
<td>Additional Information</td>
</tr>
<tr>
<td>BrightCare BioMedics LLC_03202017_Letters from Community Leaders</td>
<td>Letters from Community Leaders</td>
<td>Additional Information</td>
</tr>
</tbody>
</table>

A false statement made in this application is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

[Signature]  
Principal  
3/15/17

[Printed Name]  
Robert Vitale

Title in Applicant's Business

A false statement made in this application is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

[Signature]  
Principal  
3/15/17

[Printed Name]  
Robert Vitale

Title in Applicant's Business

Title in Applicant's Business

Date

Printed Name

3
A false statement made in this application is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

[Signature]  [Principal]  [Date]

[Printed Name]

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
**Attachment B: Organizational Documents**

**Instructions:**
- Attach certified copies of the applicant's certificate of incorporation, partnership agreement, charter or other such documentation. If the applicant is not organized in Pennsylvania, attach certified copies of documentation that show that the applicant is authorized to do business in Pennsylvania.
- Complete this cover sheet. Scan this sheet and the organizational documents and save it as a PDF file called "Attachment B," using the appropriate file name format.

<table>
<thead>
<tr>
<th>Business Name, as it appears on the applicant's certificate of incorporation, charter, bylaws, partnership agreement or other legal business formation documents:</th>
</tr>
</thead>
<tbody>
<tr>
<td>BrightCare BioMedics LLC</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trade names and DBA (doing business as) names:</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Principal Business Address: 425 Spruce Street Ste. 200</th>
</tr>
</thead>
<tbody>
<tr>
<td>City: Scranton</td>
</tr>
<tr>
<td>Phone: <strong>REDACTED</strong></td>
</tr>
</tbody>
</table>
COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
02/20/2017

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

BrightCare BioMedics, LLC

I, Pedro A. Cortés, Secretary of the Commonwealth of Pennsylvania, do hereby certify that the foregoing and annexed is a true and correct copy of

Creation Filing filed on Feb 14, 2017 - Pages (2)

which appear of record in this department.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary’s Office to be affixed, the day and year above written

Pedro A. Cortés
Secretary of the Commonwealth

Certification Number: TSC170220100086-1

Verify this certificate online at http://www.corporations.pa.gov/orders/verify.aspx
Certificate of Organization
Domestic Limited Liability Company
DSCR:15-8913 (rev. 7/2015)

TFA170214JF0805

In compliance with the requirements of 15 Pa.C.S. § 8913 (relating to certificate of organization), the undersigned desiring to organize a limited liability company, hereby certifies that:

1. The name of the limited liability company (designator is required, i.e., "company", "limited" or "limited liability company" or abbreviation):

BrightCare BioMedios, LLC

2. The (a) address of the limited liability company's initial registered office in this Commonwealth or (b) name of its commercial registered office provider and the county of venue is:

(a) Number and Street: City, State, Zip, County

425 Spruce St., Suite 200, Scranton, PA 18503, Lackawanna

(b) Name of Commercial Registered Office Provider: County

3. The name and address, including street and number, if any, of each organizer is (all organizers must sign on page 2):

Name: Robert Vitale

Address: DOH REDACTED
4. *Strike out if inapplicable term*
   A member's interest in the company is to be evidenced by a certificate of membership interest.

5. *Strike out if inapplicable:*
   Management of the company is vested in a manager or managers.

6. The specified effective date, if any is: ____________________________
   (MM/DD/YYYY and hour, if any)

7. *Strike out if inapplicable:*
   The company is a restricted professional company organized to render the following restricted professional service(s):

8. For additional provisions of the certificate, if any, attach an 8½ x 11 sheet.

IN TESTIMONY WHEREOF, the organizer(s) has (have) signed this Certificate of Organization this
31 day of January, 2017

[Signatures]
Attachment C: Property Title, Lease, or Option to Acquire Property Location

Instructions:
- Attach one of the following:
  - Evidence of the applicant’s clear legal title to or option to purchase the proposed site and facility
  - A fully-executed copy of the applicant's unexpired lease for the proposed site and facility and a written statement from the property owner that the applicant may operate a medical marijuana organization on the proposed site for, at a minimum, the term of the initial permit
  - Other evidence that shows that the applicant has a location to operate its medical marijuana organization
- Complete this cover sheet. Scan this sheet and the appropriate document(s) and save it as a PDF file called "Attachment C," using the appropriate file name format

| Business Name, as it appears on the applicant’s certificate of incorporation, charter, bylaws, partnership agreement or other official documents: |
| BrightCare BioMedics LLC |
| Trade names and DBA (doing business as) names: |
| N/A |
| Principal Business Address: 425 Spruce Street Ste. 200 |
| City: Scranton | State: PA | Zip Code: 18501 |
| Phone: [REDACTED] | Fax: N/A | Email:brightcarebiomedics@gmail.com |
LEASE AGREEMENT

PARTIES

THIS AGREEMENT MADE THIS first day of March 2017 by and between Horizon Realty, LLC, hereinafter referred to as “Landlord” and BrightCare Biomedics, LLC hereafter “Tenant.”

PREMISES

Landlord does hereby demise and let unto Tenant and Tenant herein agrees to let from Landlord the leasehold premises located at 5235 Oakview Drive, Allentown, Upper Macungie Township, County of Lehigh, Commonwealth of Pennsylvania 18104, being 2,000 +/- square feet.

TERM

The term of this agreement shall commence on March 1, 2017, and end when Tenant is awarded or denied a license under Act 16 of 2016 (the Medical Marijuana Act). Once Tenant is awarded a license, the Parties agree to negotiate a lease commencing on the day the PA Department of Health requires secondary dispensary locations to be operational.

RENT

In consideration thereof the Tenant agrees to pay as rent for the leasehold premises five hundred ($500.00) dollars a month for the initial contingent lease agreement term commencing on March 1, 2017. If Tenant is not awarded a medical marijuana dispensary license this lease is void.

TO RENEW

The lease agreement shall be renewed for an additional two (2) year term under the following conditions: The Parties affirmatively renew the lease agreement; At no time shall this lease be considered to be automatically renewed, at the expiration of this lease the lease shall become a month-to-month lease until either party renews or terminates such lease.

PAYMENT OF RENT

The rent reserved and due shall be payable on the first calendar day of each month with a grace period of five (5) days after the first day of the month.

CONTINGENCY CLAUSE

This Lease and the obligations of each party hereunder are expressly contingent upon Tenant’s receipt of all necessary licenses, permits, support letters, or other approvals (hereinafter, “Tenant’s Approvals”) from the Commonwealth of Pennsylvania, the Township of Salem, the County of Wayne, or any other governmental, quasi-governmental, or any other authority authorizing Tenant to operate as a medical marijuana dispensary organized for the purpose of dispensing medical marijuana in accordance with the requirements of Act 16 of 2016 (Pennsylvania Medical Marijuana Act). If at any time prior to being granted a license under Act 16 of 2016, Tenant determines in good faith that it will not receive Tenant’s Approvals or Tenant is denied the receipt of Tenant’s Approvals, Tenant shall notify Landlord of same and either party may terminate this Lease by written notice given to the other. Tenant agrees to use its commercially reasonable efforts to apply for and diligently pursue Tenant’s Approvals and to notify Landlord within five (5) days after all Tenant’s Approvals have been awarded or otherwise given or denied to Tenant. Landlord shall provide Tenant access to the Leased Premises for the purpose of planning, estimates and bidding purposes. Landlord shall use its best efforts to cooperate with Tenant in its pursuit of all necessary approvals.
REVERSIONARY RIGHT
Landlord retains the right to re-take possession of the leasehold premises herein described upon the expiration of the term of this lease agreement, or extended term thereof. All rights of enjoyment and possession held by Tenant are reverted to Landlord. Tenant shall have no further rights of entry and herein conveys, grants, assigns and delivers to the lessor all rights of enjoyment and rights of possession held by the lessee upon the expiration of the term of this lease agreement or any extended term thereof. Landlord acknowledges that its rights of reentry into the Premises set forth in this Lease do not confer on it the authority to manufacture and/or dispense on the Premises medical marijuana in accordance with the PA Medical Marijuana Act and agrees to provide the Commonwealth of PA Department of Health with notification of its intent to reenter the Premises or to initiate dispossess proceedings or that the Lease is due to expire, at least thirty (30) days prior to the date on which Landlord intends to exercise a right of reentry or to initiate such proceedings or at least 60 days before expiration of the Lease.

USE OF PREMISES
Only for the purpose of operating the dispensing location of the Tenant’s registered medical marijuana dispensary, or substantially similar or ancillary business, in accordance with all Commonwealth of Pennsylvania laws, rules and regulations, including but not limited to the Pennsylvania Medical Marijuana Act. In all instances the Tenant’s use of the premises shall be in accordance with all state and local laws. Tenant shall be responsible for determining and be responsible for compliance regarding all laws, regulations and codes (state and local), including, but not limited to regulations as to zoning and permitting for the intended use, building safety and fire codes, and architectural barriers. Landlord will use its best efforts to cooperate with Tenant pursuit of all necessary approvals, including at both the state and local level. Tenant shall hold Landlord harmless against any and all fines or penalties that may be imposed on Landlord as a result of Tenant’s breach of this provision, and shall be liable for Landlord’s costs and expenses, including attorney fees, incurred as a result of Tenant’s breach of this provision.

SAFEGUARD AGAINST REGULATED ASSET SEIZURE
Landlord and all other unauthorized parties are expressly and unequivocally prohibited from the seizure of any regulated assets lawfully possessed by Tenant or other authorized parties at the Demised Premises, particularly those regulated assets which may be authorized for such possession pursuant the Pennsylvania Medical Marijuana Act and its implementing regulations. To the extent any other terms of this Lease conflict with this clause the terms of this clause shall supersede and control.

OCCUPANCY PERMITS, LICENSES ETC.
Tenant shall be responsible, at Tenants expense, to obtain an occupancy permit from the local code enforcement department. In the event the Tenant creates a condition where he is in violation of the occupancy permit code/s, the Tenant, at Tenant’s sole cost, shall correct said issue/s and have the occupancy permit re-issued stating the occupancy permit is issued free and clear of any violations. The Tenant shall be responsible, at Tenant’s sole cost to obtain any and all licenses, permits, certificates, etc. from any and all governmental agencies to operate Tenant’s business activities on the leasehold premises as required by law.
LANDLORD’S MAINTENANCE
Landlord shall maintain, at Landlord’s sole cost, and keep in good condition the roof membrane, roof structure, bearing walls, building foundation, brick and masonry, and landscaping.

TENANT’S MAINTENANCE
Tenant shall maintain repair and or replace all items not covered by Landlord’s Maintenance clause of this lease agreement at the Tenant’s sole cost without setoff, deduction or reimbursement of any kind.

TENANT’S OBLIGATIONS
(a) Tenant shall make only such alterations, improvements, and additions or install any fixtures, whether installed before or after the execution of this lease agreement, necessary to operate a medical marijuana dispensary. Tenant shall seek prior written consent from the Landlord and the Landlord shall not unreasonably withhold such consent. (b) Tenant shall keep the demised property clean and in a safe condition and maintain such sanitation requirements required by regulations or governmental agency. (c) Tenant shall not cause to be done by any act, matter or thing to be done that would cause an environmental hazard or violate state or local laws or regulations, order or decrees relating to the creation of an environmental hazard. Tenant shall conduct himself/herself, and all other persons on the demised property in a manner that will not disturb the peaceful enjoyment of others occupying the leasehold premises and those persons residing near or doing business near the demised premises. (d) Tenant shall comply with any and all future rules and regulations that may from time to time be adopted by Landlord in writing. Furnish to Landlord, in writing, any and all defects to the leasehold premises that are the responsibility of the Landlord under the terms and conditions of this lease agreement.

SALES CLAUSE
In the event of the sale of the leasehold premises and/or the building in which the leasehold premises are contained the new owner may give the Tenant no less than twelve (12) months written notice to vacate the leasehold premises; providing that such notice to vacate does not extend beyond the expiration date of the term of the lease. If Landlord decides to sell the leasehold premises, he shall give the Tenant the right of first refusal to purchase the premise.

ENTRY BY LANDLORD
Tenant herein agrees to permit the Landlord, its agents, employees and persons authorized by Landlord to have access to the leasehold premises to make such repairs or alterations as may be necessary. The Landlord will not access the premises prior to obtaining Tenant’s permission before any access, and Landlord acknowledges that it may not access the premises without the Tenant or a designated agent or employee of the Tenant’s is available to accompany them while they have access to the premises. Landlord acknowledges that his access to the premises may be limited to the extent required by the Pennsylvania Medical Marijuana Act. Landlord will not permit anyone under the age of 18 to access the premises on his behalf.

NOTICES & PAYMENTS
All notices required other than those specified hereunder shall be deemed sufficiently given if sent by certified mail, return receipt requested, addressed: To Landlord: Horizon Realty, LLC, 5235 Oakview Drive, Allentown, PA 18104; To Tenant: BrightCare Biomedics, LLC.

SIGNS
SIGNS
Tenant herein shall not erect any signs on the premises without first obtaining the consent of the Landlord, which consent Landlord agrees it will not arbitrarily or unreasonably withhold, and in the event such consent is obtained.

ALTERATIONS IMPROVEMENT
Landlord understands that Tenant will need to make alterations to the premises to comply with state law, including the installation of security surveillance equipment, a safe or vault, an awning to provide privacy during product transfers, and other improvements intended to make the property more suitable for a medical marijuana dispensary. The cost of such alterations and or improvements shall be at the sole cost of the Tenant.

FORCE MAJEURE
The parties shall not be required to perform any term, condition or covenant in this Lease so long as such performance is delayed or prevented by force majeure, which shall mean acts of God, labor disputes (whether lawful or not), material or labor shortages, restrictions by any governmental authority, civil riots, floods and any other cause not reasonably within the control of the parties and which by the exercise of due diligence the party is unable, wholly or in part, to prevent or overcome.

CHOICE OF FORUM
The Parties intend that this lease, and any disputes arising from it, shall be governed by the laws of the Commonwealth of Pennsylvania and shall be litigated in Lehigh County Pennsylvania.

IN WITNESS THEREOF, THE PARTIES HERETO SET THEIR HANDS AND SEAL

THIS 1 DAY OF March 2017 A.D.

Accepted by Landlord: G. Thomas Hall     Date: 3/1/2017

Accepted by Tenant: Robert Nuttle       Date: 3/1/2017
ACKNOWLEDGMENT

I, [Name], the authorized agent of Horizon Realty, LLC hereby acknowledge that the Tenant under this lease agreement intends to operate as a permitted medical marijuana dispensary in accordance with the requirements of Act 16 of 2016 (Pennsylvania Medical Marijuana Act) for the term of the lease, which exceeds the term of the Tenant’s initial permit, at the property I own and lease to them located at 5235 Oakview Drive, Upper Macungie Township, County of Lehigh, Commonwealth of Pennsylvania 18104.

Landlord: [Name] Date: 7/1/2017
KORSTEIN REALTY
311 MARKET STREET
KINGSTON, PA 18704

DOH REDACTED

Re: Fashion Mall location, Scranton, PA 18508
ACKNOWLEDGMENT

I, David Koral, the authorized agent of Korstein Realty, hereby acknowledge that the Tenant under this lease agreement intends to operate as a permitted medical marijuana dispensary in accordance with the requirements of Act 16 of 2016 (Pennsylvania Medical Marijuana Act) for the term of the lease, which exceeds the term of the Tenant’s initial permit, at the property I own and lease to them located at The Fashion Mall, Route 6, Dickson City, Scranton, County of Lackawanna, Commonwealth of Pennsylvania 18508.

Landlord: [Signature]
Date: 2/28/17
LEASE AGREEMENT

PARTIES

THIS AGREEMENT MADE THIS first day of March 2017 by and between DAVID J WALSH REALTY, LLC with a principle place of business at 201 Huckleberry Lane, Duryea, Pennsylvania 18642, hereinafter referred to as “Landlord” and [Bright Care Bioscience], LLC having a business address at 425 Spruce Street, Suite 200, Scranton, Pennsylvania 18503 hereinafter referred to as “Tenant.”

PREMISES

Landlord does hereby demise and let unto Tenant and Tenant herein agrees to let from Landlord the leasehold premises located at 462 East Main Street, Rear, Plymouth, County of Luzerne, Commonwealth of Pennsylvania 18651, being 1,500 +/- square feet. The premises includes a reception area with two (2) offices, one (1) bathroom on the first floor, three (3) offices, a lunch room, and a bathroom on the second floor.

TERM

The term of this contingent lease agreement shall commence on March 1, 2017, and end on the last day of August 2017 or sooner if the Tenant is awarded a license before. After the initial six (6) months holding period the rental rate will increase to full rent of nine hundred dollars ($900.00) plus utilities. Once Tenant is awarded a license under Act 16 of 2016, the Parties agree to a two (2) year lease commencing on the first day of the month after Tenant receives said license under Act 16 of 2017 (the Medical Marijuana Act).

RENT

In consideration thereof, the Tenant agrees to pay as rent for the leasehold premises six hundred ($600) U.S. Dollars a month for the initial contingent lease agreement term commencing on March 1, 2017, and ending on the last day of August 2017. Once Tenant is awarded a license under Act 16 of 2016, Tenant agrees to pay nine hundred ($900.00) U.S. Dollars per month plus utilities payable on the first of each month for the term. Tenant shall pay Landlord a $900.00 refundable security deposit upon signing this contingent lease agreement. If Tenant is not awarded a medical marijuana dispensary license for Luzerne County the $900.00 security deposit shall be refunded to the Tenant within 30 days. Rents shall be sent to David J. Walsh Realty, LLC, 2008 Huckleberry Lane, Duryea, Pennsylvania 18642.

TO RENEW

The lease agreement shall be renewed for an additional two (2) year term under the following conditions: The Parties affirmatively renew the lease agreement; At no time shall this lease be considered to be automatically renewed, at the expiration of this lease the lease shall become a month-to-month lease until either party renews or terminates such lease.

TERMINATION

Tenant shall give Landlord thirty (30) days advance written notice of his intent not to renew this lease with payment of either period. If Tenant is not awarded a medical marijuana dispensary license for Luzerne County this lease shall automatically terminate upon Tenant notifying Landlord.
PAYMENT OF RENT
The rent reserved and due shall be payable on the first calendar day of each month with a grace period of five (5) days after the first day of the month. Payments shall be made to the place of payment as indicated or as otherwise instructed by Landlord. The Tenant shall be in default of the lease agreement in the event that the Tenant fails to pay the rent, any and all sums of moneys and charges. Tenant hereby agrees to pay any and all sums of moneys, charges, or other amounts required to be paid according to the lease agreement. The Tenant shall pay all rents, charges etc. to any other person or firm designated by Landlord from time to time.

CONTINGENCY CLAUSE
This Lease and the obligations of each party hereunder are expressly contingent upon Tenant’s receipt of all necessary licenses, permits, support letters, or other approvals (hereinafter, “Tenant’s Approvals”) from the Commonwealth of Pennsylvania, the Borough of Plymouth, the County of Luzerne, or any other governmental, quasi-governmental, or any other authority authorizing Tenant to operate as a medical marijuana dispensary organized for the purpose of dispensing medical marijuana in accordance with the requirements of Act 16 of 2016 (Pennsylvania Medical Marijuana Act). If at any time prior to being granted a license under Act 16 of 2016, Tenant determines in good faith that it will not receive Tenant’s Approvals or Tenant is denied the receipt of Tenant’s Approvals, Tenant shall notify Landlord of same and either party may terminate this Lease by written notice given to the other. Tenant agrees to use its commercially reasonable efforts to apply for and diligently pursue Tenant’s Approvals and to notify Landlord within five (5) days after all Tenant’s Approvals have been awarded or otherwise given or denied to Tenant. Landlord shall provide Tenant access to the Leased Premises for the purpose of planning, estimates and bidding purposes. Landlord shall use its best efforts to cooperate with Tenant in its pursuit of all necessary approvals, including both at the state and local levels.

BREACH OF LEASE
The occurrence of any of the following during the Term shall constitute a breach by Tenant: A. Tenant fails to pay rent when due. B. Any failure by Tenant to perform any of the agreements, terms, provisions, covenants or conditions of this Lease or the application thereof.

ASSIGN, AND SUB-LET
The Tenant shall not rent, assign, let or sub-let the leasehold premises, or any part thereof; nor transfer possession or occupancy thereof to any person, partnership, corporation or Association; nor transfer, assign, mortgage or encumber this lease agreement without in each case first having obtained written consent of the Landlord. Tenant’s affiliated dispensaries shall be permitted to possess or occupy the premises.

SUCCESSOR AND ASSIGNS
All terms, provisions, covenants and conditions to be observed and performed by Tenant shall be applicable to and binding upon Tenant’s respective heirs, administrators, executors, successors and assigns, subject, however, to the restrictions as to assignment or subletting by Tenant as provided herein. All expressed covenants of this Lease shall be deemed to be covenants running with the land.
REVERSIONARY RIGHT
Landlord retains the right to re-take possession of the leasehold premises herein described upon the expiration of the term of this lease agreement, or extended term thereof. All rights of enjoyment and possession held by Tenant are reverted to Landlord. Tenant shall have no further rights of entry and herein conveys, grants, assigns and delivers to the lessor all rights of enjoyment and rights of possession held by the lessee upon the expiration of the term of this lease agreement or any extended term thereof. Landlord acknowledges that its rights of reentry into the Premises set forth in this Lease do not confer on it the authority to manufacture and/or dispense on the Premises medical marijuana in accordance with the Pennsylvania Medical Marijuana Act and agrees to provide the Commonwealth of Pennsylvania Department of Health with notification of its intent to reenter the Premises or to initiate dispossess proceedings or that the Lease is due to expire, at least thirty (30) days prior to the date on which Landlord intends to exercise a right of reentry or to initiate such proceedings or at least 60 days before expiration of the Lease.

SUBORDINATION
This lease agreement is subject to any and all present or future mortgages or deeds of trust affecting the leasehold premises; and Tenant shall execute, or cause to be executed, and deliver upon demand of Landlord, any and all necessary documents to subordinate this lease agreement to any such mortgage or deed of trust.

UNCONSCIONABILITY
No term, condition, covenant, act or other provisions of this lease agreement shall be considered to be an unconscionable term, condition, covenant, act or provision and Tenant enters into the lease agreement with full understanding of the terms, conditions, covenants, acts and provisions of this lease agreement and had the opportunity to bargain for all the terms and conditions in this Lease Agreement. Tenant herein agrees that Tenant will not suffer any hardships by agreeing to all terms, conditions, and covenants, acts and provisions of this lease agreement.

INVALIDITY OF PROVISION
If any term, provision, covenant or condition of this Lease or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Lease or the application of such term, provision, covenant or condition to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each term, provision, covenant or condition of this Lease shall be valid and be enforceable to the full extent permitted by law.

USE OF PREMISES
Only for the purpose of operating the dispensing location of the Tenant’s registered medical marijuana dispensary, or substantially similar or ancillary business, in accordance with all Commonwealth of Pennsylvania laws, rules and regulations, including but not limited to the Pennsylvania Medical Marijuana Act. In all instances the Tenant’s use of the premises shall be in accordance with all state and local laws. Tenant shall be responsible for determining and be responsible for compliance regarding all laws, regulations and codes (state and local), including, but not limited to regulations as to zoning and permitting for the intended use, building safety and fire codes, and architectural barriers. Landlord will use its best efforts to cooperate with Tenant pursuant of all necessary approvals, including at both the state and local level. Tenant shall
hold Landlord harmless against any and all fines or penalties that may be imposed on Landlord as a result of Tenant’s breach of this provision, and shall be liable for Landlord’s costs and expenses, including attorney fees, incurred as a result of Tenant’s breach of this provision. In the event Tenant receives a notice of violation from any local, county, state or any other governmental unit or agency, Tenant must provide the notice of violation to Landlord within twenty four (24) hours and must cure the violation within the period required under the notice of violation or sixty (60) days whichever is shorter.

MECHANIC’S LIEN
Tenant shall, prior to having any construction, rehabilitation, remodeling, or other work performed on or about the premises, for which a lien could be filed against the premises, or the building, enter into a written “No Lien” agreement with contractor performing such construction rehabilitation, remodeling or other work. Said written agreement shall be filed, or recorded, in accordance with the Mechanics’ Lien Law of Pennsylvania, prior to the commencement of such work. A copy of the “No Lien” agreement filed or recorded shall be given to the Landlord prior to the commencement of such work.

SAFEGUARD AGAINST REGULATED ASSET SEIZURE
Landlord and all other unauthorized parties are expressly and unequivocally prohibited from the seizure of any regulated assets lawfully possessed by Tenant or other authorized parties at the Demised Premises, particularly those regulated assets which may be authorized for such possession pursuant the Pennsylvania Medical Marijuana Act and its implementing regulations. To the extent any other terms of this Lease conflict with this clause the terms of this clause shall supersede and control.

MORTGAGE ASSIGNMENT
Neither Tenant, nor Tenant’s legal representative, successors, or assigns shall assign or mortgage or encumber shall assign or mortgage or encumber this lease agreement.

OCCUPANCY PERMITS, LICENSES ECT.
Tenant shall be responsible, at Tenants expense, to obtain an occupancy permit from the local code enforcement department. In the event the Tenant creates a condition where he is in violation of the occupancy permit code/s, the Tenant, at Tenant’s sole cost, shall correct said issue/s and have the occupancy permit re-issued stating the occupancy permit is issued free and clear of any violations. The Tenant shall be responsible, at Tenant’s sole cost to obtain any and all licenses, permits, certificates, etc. from any and all governmental agencies to operate Tenant’s business activities on the leasehold premises as required by law.

PARKING & SNOW REMOVAL
Tenant may use the parking lot for the purpose of parking cars, business vehicles, employees, visitor, and customer parking. After the holding period ends, the Tenant shall be solely responsible for the snow and ice removal at Tenant’s cost with no reimbursement, deduction, or offset of any kind.

LANDLORD’S MAINTENANCE
Landlord shall maintain, at Landlord’s sole cost, and keep in good condition the roof membrane, roof structure, bearing walls, building foundation, brick and masonry, and landscaping.
TENANT'S MAINTENANCE
Tenant shall maintain repair and or replace all items not covered by Landlord's Maintenance clause of this lease agreement at the Tenant's sole cost without setoff, deduction or reimbursement of any kind. Tenant shall pay for all glass and plate glass breakage unless the breakage was not caused by the Tenant.

TENANT'S OBLIGATIONS
(a). Tenant shall make only such alterations, improvements, and additions or install any fixtures, whether installed before or after the execution of this lease agreement, necessary to operate a medical marijuana dispensary. Tenant shall seek prior written consent from the Landlord and the Landlord shall not unreasonably withhold such consent. All such alterations, improvements, additions, fixtures shall remain upon the premises at the expiration, or sooner termination, of this lease agreement and become the property of the Landlord, unless Landlord shall, prior to the termination of this lease agreement, have given written notice to Tenant to remove the same, in which event the Tenant shall remove such alterations, improvements and additions, and restore the premises to the same order and condition which they were at the time of execution of this lease agreement.

(b). Tenant shall not cause to be done by any act, matter or thing objectionable to the fire insurance companies whereby the fire insurance or any other insurance now in force, or heretofore to be placed on the demised property, or any part thereof, shall become void or suspended, or whereby the same shall be rated as a hazard risk. Tenant shall keep the demised property clean and in a safe condition and maintain such sanitation requirements required by regulations or governmental agency.

(c). Tenant shall not cause to be done by any act, matter or thing to be done that would cause an environmental hazard or violate state or local laws or regulations, order or decrees relating to the creation of an environmental hazard. It shall be the Tenant's sole responsibility, at Tenant's sole cost, to correct any environmental hazard as may have been caused by Tenant, or Tenant's employees, agents, representatives, or servants. Tenant shall conduct himself/herself, and all other persons on the demised property in a manner that will not disturb the peaceful enjoyment of others occupying the leasehold premises, if any, and those persons residing near or doing business near the demised premises.

(d). Tenant shall comply with any and all future rules and regulations that may from time to time be adopted by Landlord in writing. Furnish to Landlord, in writing, any and all defects to the leasehold premises that are the responsibility of the Landlord under the terms and conditions of this lease agreement.

INSURANCE
Building: Landlord shall provide insurance coverage of the building exclusive of Tenant's leasehold improvements therein (i.e., standard fire and hazard insurance with approved standard extended coverage endorsement). Comprehensive General Liability Insurance: Landlord shall maintain comprehensive general liability insurance covering all occurrences within the common areas and other portions of the building under the control of Landlord, if any, during the term hereof or any extension and with limits of coverage of not less than five hundred thousand dollars ($500,000.00) per occurrence and with a deductible amount thereunder not exceeding five thousand dollars ($5,000.00) per occurrence.
SALE CLAUSE

In the event of the sale of the leasehold premises and/or the building in which the leasehold premises are contained the new owner may give the Lessee a six (6) month written notice to vacate the leasehold premises; providing that such notice to vacate does not extend beyond the expiration date of the term of this Lease Agreement. If Landlord decides to sell the leasehold premises, he shall give the Tenant the right of first refusal to purchase the premise.

ATTORNEMENT

If the interests of Landlord under this lease shall be transferred voluntarily or by reason of foreclosure or other proceedings for enforcement of any mortgage and/or ground lease on the Premises, Tenant shall be bound to such transferee (herein sometimes called the “Purchaser”) for the remaining balance of the Term, and any extensions or renewals thereof which may be effective in accordance with the terms and provisions hereof with the same force and effect as if the Purchaser were Landlord under this Lease, and Tenant does hereby agree to attorn to the Purchaser, including the Mortgagee under any such mortgage and/or Landlord under any such ground lease if it be the Purchaser, as its Landlord, said attornment to be effective and self-operative without the execution of any further instruments upon the Purchaser succeeding to the interest of Landlord under this Lease.

ENTRY BY LANDLORD

Tenant herein agrees to permit the Landlord, its agents, employees and persons authorized by Landlord to have access to the leasehold premises to make such repairs or alterations as may be necessary. The Landlord will not access the premises prior to obtaining Tenant’s permission before any access, and Landlord acknowledges that it may not access the premises without the Tenant or a designated agent or employee of the Tenant’s is available to accompany them while they have access to the premises. Landlord acknowledges that his access to the premises may be limited to the extent required by the Pennsylvania Medical Marijuana Act. Landlord will not permit anyone under the age of 18 to access the premises on his behalf.

UTILITIES

Tenant shall begin paying utilities at the end of the six month holding period.

ANIMALS

The Tenant is prohibited from having any animals on the premises at any time. The Tenant shall not permit any person to bring with or without the Tenant permission any animals of any kind onto the premises. In the event any visitor, unknowing of this policy, brings an animal onto the premises the Tenant and/or any Tenant’s employee shall be certain that the visitor is advised that animals are not permitted on the premises unless the animal is a service animal performing some function or task that the individual with a disability cannot perform.

DAMAGES BY TENANT

In the event the Tenant, Tenant’s employees, agents, vendors, representatives, or servants are at fault for damages suffered to the leasehold premises the Tenant shall pay or replace the damages, or pay as additional rent for such repair or replacement.

CONDEMNATION

If the leasehold premises, or the building in which the leasehold premises is contained, and/or the property upon which the building is situated, is condemned for a public or quasi-public use, this lease agreement may end on the date certain the ownership was transferred to the condemnor, by
notice in writing to Tenant, first class mail, postage prepaid to Tenant’s last known address. If the leasehold premises is condemned for any environmental reason/s, or cause, to affect the quality of life, this lease agreement shall immediately end. Landlord shall mail to Tenant a notice outlining the environmental reason/s for the termination of this lease agreement and Tenant shall vacate the leasehold premises within the specified time in the notice.

ABANDONMENT OF PERSONAL PROPERTY

Any personal property belonging to Tenant, or any personal property belonging to others, left remaining in the leasehold premises may be deemed to have been abandoned and have no value to the Tenant or to others who may claim ownership to the personal property. Landlord, under this section, shall not be liable to Tenant for payment of any kind.

LOCKS AND KEYS

It is agreed and understood the Landlord has a right to have possession of a key/s for any and all locks installed on the leasehold premises and the building containing the leasehold premises. The Landlord reserves the right, in an emergency situation, to remove any lock Landlord has no key and replace with another lock.

NOTICES

All notices required other than those specified hereunder shall be deemed sufficiently given if sent by certified mail, return receipt requested, addressed:

To the Landlord:
David J. Walsh

To the Tenant:
BrightStar Biomedics, LLC
425 Spruce Street, Suite 200
Scranton, Pennsylvania 18503

HOLD OVER

Tenant shall not hold over upon the expiration of the term of this lease agreement or upon the expiration of the extended term thereof. If the Tenant has not peacefully surrendered the leasehold premises to the Landlord upon the expiration of the term of this Lease, or upon expiration of the extended term, Landlord, at Landlord’s option, may begin proceedings to retake possession of the leasehold premises.

SIGNS

Tenant herein shall not erect any signs on the premises without first obtaining the consent of the Landlord, which consent Landlord agrees it will not arbitrarily or unreasonably withhold, and in the event such consent is obtained.

ALTERATIONS IMPROVEMENT

Landlord understands that Tenant will need to make alterations to the premises to comply with state law, including the installation of security surveillance equipment, a safe or vault, an awning to provide privacy during product transfers, and other improvements intended to make the
property more suitable for a medical marijuana dispensary. The cost of such alterations and or improvements shall be at the sole cost of the Tenant.

NOTICE TO QUIT

A Notice to Quit shall not be required to be given by the Landlord to Tenant to quit and surrender the leasehold premises to the Landlord (1) upon the termination of the term of this lease agreement, or (2) upon the forfeiture of the lease for breach of its conditions, or (3) upon the failure of the Tenant, upon demand to satisfy any rent reserved and due.

FORCE MAJEURE

The parties shall not be required to perform any term, condition or covenant in this Lease so long as such performance is delayed or prevented by force majeure, which shall mean acts of God, labor disputes (whether lawful or not), material or labor shortages, restrictions by any governmental authority, civil riots, floods and any other cause not reasonably within the control of the parties and which by the exercise of due diligence the party is unable, wholly or in part, to prevent or overcome.

CHOICE OF FORUM

The Parties intend that this lease, and any disputes arising from it, shall be governed by the laws of the Commonwealth of Pennsylvania and shall be litigated in Luzerne County Pennsylvania.

IN WITNESS THEREOF, THE PARTIES HERETO SET THEIR HANDS AND SEAL

THIS [illegible] DAY OF January 2017 A.D.

Accepted by Landlord: [Signature] Date: 1/26/2017

David J. Walsh
DAVID J WALSH REALTY, LLC

Accepted by Tenant: [Signature] Date: 1/26/2017

Robert Vitale, President
ACKNOWLEDGMENT

I, David J. Walsh, hereby acknowledge that the Tenant under this lease agreement intends to operate as a permitted medical marijuana dispensary in accordance with the requirements of Act 16 of 2016 (Pennsylvania Medical Marijuana Act) for the term of the lease, which exceeds the term of the Tenant's initial permit, at the property I own and lease to them located at 462 East Main Street, Rear, Plymouth, County of Luzerne, Commonwealth of Pennsylvania 18651.

[Signature]
David J. Walsh
DAVID J. WALSH REALTY, LLC

1/26/17
Date
Attachment F: Affidavit of Business History

Instructions:

- Each principal or operator of the applicant must complete the Affidavit of Business History.
- Execute the affidavit and save as a PDF file called "Attachment F," using the appropriate file name format. A cover sheet is not needed.
Affidavit of Business History

State of Pennsylvania

County of Northampton

The undersigned, Robert Vitale, hereby certifies the following:

During the 10 years preceding the filing date of the initial permit application, the following principal(s), operator(s), financial backer(s) and employee(s), have held a position of management or ownership of a controlling interest in any other business in this Commonwealth or any other jurisdiction involving the manufacturing or distribution of medical marijuana or a controlled substance:

<table>
<thead>
<tr>
<th>Name of Individual</th>
<th>Role (principal, operator, financial backer or employee)</th>
<th>Business name and address</th>
<th>Position of management or ownership of a controlling interest</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josh Genderson</td>
<td>Principal operator</td>
<td>Holistic Remedies LLC</td>
<td>Owner/Manager</td>
<td>2011- present</td>
</tr>
<tr>
<td></td>
<td></td>
<td>308 Massachusetts Ave NE</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Washington DC 20002</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Organic Wellness LLC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>308 Massachusetts Ave NE</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Washington DC 20002</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Holistic Industries, Inc.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>33 State Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Springfield, MA 01103</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Holistic Industries, LLC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>7811 Montrose Rd, Ste 200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Potomac, MD 20854</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I hereby certify that I am authorized to execute this affidavit on behalf of the applicant and that the information contained herein is true and correct and that there is no misrepresentation, falsification or omissions in this affidavit. I am further aware that any false or misleading statement or omitted information is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

\[Signature of Affiant and Title\]  
\[3/18/17\]  

Sworn to and subscribed before me this 15 day of March, 2017.

\[Signature\]  
Notary Public

Commwealth of Pennsylvania

Notarial Seal
Jennifer Kelly  
Notary Public

City of Bethlehem, Northampton County
My Commission Expires Apr 2, 2019

10 Pennsylvania Department of Health
Attachment G: Affidavit of Criminal Offense

Instructions:
- Each principal or operator of the applicant must complete the Affidavit of Criminal Offense.
- Execute the affidavit as instructed and save as a PDF file called "Attachment G," using the appropriate file name format. A cover sheet is not needed.
Affidavit of Criminal Offense

State of Pennsylvania
County of Northampton

The undersigned, Robert Vitale, hereby certifies the following by checking the boxes below:

Principal(s):

☒ No principal(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.

☐ One or more principals listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.

If one or more principal(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense, please provide below the name(s) of the principal(s) and the offense(s) of which one or more principal(s) was convicted.

Name(s): __________________________________________
Offense(s): ______________________________________

Operator(s):

☒ No operator(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.

☐ One or more operator(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense.

If one or more operator(s) listed in this permit application has been convicted of a criminal offense graded higher than a summary offense, please provide below the name(s) of the operator(s) and the offense(s) of which one or more operator(s) was convicted.

Name(s): _________________________________________
Offense(s): ______________________________________

Financial Backer(s):

☒ No financial backer(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.
☐ One or more financial backer(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense.

If one or more financial backer(s) listed in this permit application have been convicted of a criminal offense graded higher than a summary offense, please provide below the name(s) of the financial backer(s) and the offense(s) of which one or more financial backer(s) was convicted.

Name(s): ________________________________
Offense(s): ________________________________

[Signature]
Signature of Affiant and Title

3/15/17
Date

Sworn to and subscribed before me this 15th day of March, 2017.

[Signature]
Notary Public

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
JENNIFER KELLY
Notary Public
CITY OF BETHLEHEM, NORTHAMPTON COUNTY
My Commission Expires Apr 2, 2019

MY COMMISSION EXPIRES: April 2, 2019

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
Attachment I: Affidavit of Capital Sufficiency

Instructions:
- The applicant must submit an affidavit stating that the applicant meets the capital requirements set forth in §1141.30 (relating to capital requirements)
- Note that there are two different versions below:
  - Attachment I-1 is the affidavit for a grower/process applicant
  - Attachment I-2 is the affidavit for a dispensary applicant
- Execute the appropriate affidavit and save as a PDF file called "Attachment I," using the appropriate file name format. A cover sheet is not needed
ATTACHMENT I-2: AFFIDAVIT OF CAPITAL SUFFICIENCY FOR A DISPENSARY PERMIT APPLICANT

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF HEALTH

AFFIDAVIT OF CAPITAL SUFFICIENCY

State of Pennsylvania
County of Northampton

NAME: Robert Vitale

ADDRESS: 425 Spruce St, Suite 200
Scranton, PA 18501

For the following applicant:

BrightCare BioMedics LLC

ADDRESS: 425 Spruce Street Ste 200
Scranton, PA 18501

hereby certify that the Applicant named has at least $150,000 on deposit with one or more financial institutions:
I hereby certify that I am authorized to execute this affidavit on behalf of the applicant and that the information contained herein is true and correct and that there is no misrepresentation, falsification or omissions in this affidavit. I am further aware that any false or misleading statement or omitted information is punishable under the applicable provisions of 18 Pa. C.S. Ch. 49 (relating to falsification and intimidation).

[Signature of Affiant and Title]

Sworn to and subscribed before me this ___15___ day of ___March___, 2017.

[Signature]

Notary Public

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
JENNIFER KELLY
Notary Public
CITY OF BETHLEHEM, NORTHAMPTON COUNTY
My Commission Expires Apr 2, 2019

A photocopy, facsimile or other electronic version of this document shall be accepted as an original signature.
Attachment K: Release Authorization

Instructions:
- Execute the following release authorization
- Scan the completed and executed release authorization below save it as a PDF file called "Attachment K," using the appropriate file name format. No cover sheet is needed
RELEASE AUTHORIZATION

TO: [Redacted]

(Do not write above this line – For Department of Health Only)

FROM: BrightCare BioMedics LLC

Applicant’s Name

[Signature]

Robert Vitale, by and on behalf of the undersigned applicant, have filed a permit application with the Pennsylvania Department of Health (“Department”). I certify that I am authorized by the applicant to submit this Release Authorization on its behalf and to bind the applicant to all provisions within this Release Authorization. I understand that the applicant is seeking the granting of a privilege and acknowledge that the burden of proving the applicant’s qualifications and suitability for a favorable determination is at all times the burden of the applicant.

I understand that a background investigation may be conducted by the Department pursuant to its statutory duty to investigate the character, honesty, integrity and suitability of myself and any entity with which I am associated. I further understand and agree that I am voluntarily executing this Release Authorization to expressly authorize and permit the Department to obtain any and all information it deems necessary, and accept any risk of adverse public notice, embarrassment, criticism, or other action or financial loss which may result from action with respect to this permit application.

The rights and powers herein are granted to facilitate the background investigation being conducted by the Department at my request and on behalf of the applicant and is not otherwise intended to create or establish a legal or fiduciary relationship between the Department, its agents and employees, and me. I hereby acknowledge that no such relationship exists.

1. I hereby authorize and request every person, firm, company, corporation, board, association or institution of any kind, and every Federal, state or local government entity, including but not limited to every court, law enforcement agency, criminal justice agency or probation department, without exception, both foreign and domestic, to whom this Release Authorization is presented having any knowledge, information, documents, forms, photographs, computer files, accounts, ledgers or other items about, relating to or concerning the applicant and to fully discuss with and answer any inquiry made by any duly authorized investigator of the Pennsylvania Department of Health.

2. If this Release Authorization is presented to any brokerage firm, bank, savings and loan, or other financial institution or officer of same, I hereby authorize and request any and all documents, records or correspondence pertaining to the applicant, including but not limited to past loan information, notes, checking account records, savings deposit records, safe deposit box records, passbook records and general ledger folio sheets.

3. I hereby authorize an agent of the Department to obtain and review copies of any and all documents, records or correspondence pertaining to myself and the applicant, and I hereby authorize any Federal, state or municipal agency or body, law enforcement agency or criminal justice agency or department, tax agency or authority, regulatory agency, authority or body, to make full and complete disclosure of any and all information and documents including, but not limited to, documents and information otherwise privileged or not subject to public disclosure, as well as other information on file or available concerning the applicant.

4. This Release Authorization extends to the review and copy of any information protected by law or contact from disclosure, privilege or obligation.

5. I do for the applicant, as well as for myself, my heirs, executors, administrators, successors and assigns, hereby release, remise, exonerate and forever discharge the Department, its members, agents and employees, the Commonwealth of Pennsylvania and its instrumentalities, and any agents and employees.
thereof, from any and all liabilities including but not limited to all manner of actions, causes of action, suits, debts, judgments, executions, claims, and demands whatsoever, known and unknown, in law or equity, which exist now or in the future against those entities and persons other than relating to a willfully unlawful disclosure or publication of material or information acquired during my investigation.

6. I do for the applicant, as well as for myself, my heirs, administrators, successors and assigns, hereby release, remise, exonerate and forever discharge every person, firm, company, corporation, board, association or institution of any kind, and every Federal, state or local government entity, including but not limited to every court, law enforcement agency, criminal justice agency or probation department, without exception, both foreign and domestic, to whom this request is presented, and any agents or employees thereof, from any and all liabilities, including but not limited to all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known or unknown, in law or equity, which exist now or in the future against those entities and persons to whom this request is presented, and any agents or employees thereof, arising out of or by reason of the furnishing or inspection of documents, records or other information released in compliance with a request made pursuant to, or as a result of, having been presented with, this Release Authorization.

7. The applicant agrees to indemnify and hold harmless the Department, its officials and employees and every person, firm, company, corporation, board, association or institution of any kind, and every Federal, state or local government agency, to whom this request is presented and form and against all claims, damages, losses, and expenses including reasonable attorneys’ fees arising out of or by reason of, the acts permitted and provided for in the Release Authorization.

8. I agree that a reproduction of this request by photocopy, facsimile or other similar process shall be for all intents and purposes as valid as the original.

IN WITNESS WHEREOF, I have executed this Release on this 15 day of March, 2017.

Authorized Signatory

STATE OF Pennsylvania )

COUNTY OF Northampton ) ss:

On this 15 day of March, 2017, before me, a Notary Public, personally appeared

Robert Vitale (known to me or satisfactorily proven) to be the person whose name is subscribed in this Release, and acknowledged that he/she executed the same for the purposes herein contained.

IN WITNESS THEREOF, I hereunto set my hand and official seal.

MY COMMISSION EXPIRES: April 2, 2019

Notary Public

COMMUNEOWTH OF PENNSYLVANIA
NOTARIAL SEAL
JENNIFER KELLY
Notary Public
CITY OF BETHELHEM, NORTHAMPTON COUNTY
My Commission Expires Apr 2, 2019

pennsylvania DEPARTMENT OF HEALTH
Attachment L: Applicant Priorities for Multiple Applications

Instructions:

- This attachment is for applicants who are submitting multiple medical marijuana organization permit applications. Use this attachment to indicate your priorities for which medical marijuana regions or counties you prefer for issuance of a permit. Not providing Attachment L as part of your medical marijuana organization permit application indicates that you have no preference.
- If you submit this form more than once, the last form the Department receives will represent your prioritization. This form cannot be submitted without being part of an application.
- If you elect to submit this attachment, please scan the completed form and save it as a PDF file called “Attachment L,” using the appropriate file name format.

<table>
<thead>
<tr>
<th>Business Name, as it appears on the applicant's certificate of incorporation, charter, bylaws, partnership agreement or other official documents:</th>
</tr>
</thead>
<tbody>
<tr>
<td>BrightCare BioMedics LLC</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trade names and DBA (doing business as) names:</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Principal Business Address: 425 Spruce Street Ste. 200</th>
</tr>
</thead>
<tbody>
<tr>
<td>City: Scranton</td>
</tr>
<tr>
<td>Phone: [REDACTED]</td>
</tr>
</tbody>
</table>

A. Priorities for Multiple Grower/Processor Permit Applications

Please check one of the following:

- [ ] The applicant would like to make the Department aware of the applicant's priorities as listed below
- [ ] The applicant has no preference regarding medical marijuana regions

<table>
<thead>
<tr>
<th>MEDICAL MARIJUANA REGION</th>
<th>PRIORITY (If you intend to submit a permit application for more than one medical marijuana region, please rank your preferred region from 1-6, with 1 being the highest ranking)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- Southeast</td>
<td>Priority ___</td>
</tr>
<tr>
<td>2- Northeast</td>
<td>Priority ___</td>
</tr>
<tr>
<td>3- Southcentral</td>
<td>Priority ___</td>
</tr>
<tr>
<td>4- Northcentral</td>
<td>Priority ___</td>
</tr>
<tr>
<td>5- Southwest</td>
<td>Priority ___</td>
</tr>
<tr>
<td>6- Northwest</td>
<td>Priority ___</td>
</tr>
</tbody>
</table>
B. Priorities for Multiple Dispensary Permit Applications

Please check one of the following:
- The applicant would like to make the Department aware of the applicant’s priorities as listed below
- The applicant has no preference regarding county

<table>
<thead>
<tr>
<th>MEDICAL MARIJUANA REGION</th>
<th>For each region for which you plan to submit multiple applications, please indicate the counties in order of priority, with 1 being the highest</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- Southeast</td>
<td>Berks&lt;br&gt;Bucks&lt;br&gt;Chester&lt;br&gt;Delaware&lt;br&gt;Lancaster&lt;br&gt;Montgomery&lt;br&gt;Philadelphia</td>
</tr>
<tr>
<td>2- Northeast</td>
<td>Lackawanna&lt;br&gt;Lehigh&lt;br&gt;Luzerne&lt;br&gt;Northampton</td>
</tr>
<tr>
<td>3- Southcentral</td>
<td>Blair&lt;br&gt;Cumberland&lt;br&gt;Dauphin&lt;br&gt;York&lt;br&gt;Centre</td>
</tr>
<tr>
<td>4- Northcentral</td>
<td>Lycoming&lt;br&gt;Allegheny&lt;br&gt;Butler&lt;br&gt;Washington&lt;br&gt;Westmoreland</td>
</tr>
<tr>
<td>5- Southwest</td>
<td>Erie&lt;br&gt;McKean</td>
</tr>
<tr>
<td>6- Northwest</td>
<td></td>
</tr>
</tbody>
</table>
EMPLOYEE QUALIFICATIONS, DESCRIPTION OF DUTIES AND TRAINING
(contd.)

A. Duties, Responsibilities, and Roles of each Principal, Financial Backer, Operator Employee

Bob Vitale, CEO/CFO, Financial Backer: Our CEO will be responsible for implementing our company’s vision throughout all of our facilities. They will work directly with the executive and departmental management team. The CFO will ensure financial discipline of the company and will keep all necessary financial reports and records.

Josh Genderson, COO: Our COO will oversee all dispensing operations to ensure they comply with standard operating procedures. They will also oversee staff training, patient protocols, product handling procure, product storage management and every other operational aspect of the business.

Ray Vitale, VP Operations: Our President will oversee all aspects of the business, both corporate and operational and will ensure compliance with the law and our standard operating procedures. The President will interact with the Department of Health and other government officials and will oversee our strategic relationships with healthcare and university partners.

Martin Till, General Manager: Our General Manager will act as the main director for our day-to-day operations and will ensure that all systems and departments are working effectively. Our General Manager will be responsible for overseeing our departmental managers and will supervise every aspect of dispensation.

Megan Shank, VP Sales: Our VP Sales will negotiate and secure purchase agreements from permitted grower-processors and will oversee the business relationships with our customers as well direct sales teams.

Teresa Winslow, Head Pharmacy Standards and Practices, QC Manager: This position will ensure all operations meet strict pharmaceutical manufacturing standards and all products meet internal standards for excellence and safety. The position will ensure all processes are conducted according to protocol and that all products dispensed are safe for patient consumption and services provided meet pharmacy standards.

Daryl Evans, Diversity and Inclusion Officer/VP Dispensary Standards: This position will oversee the creation, improvement and implementation of our Diversity Plan, as well as affirmative action plan and answer directly to CEO.
Lauren DelVecchio, Dispensary Manager, Head Pharmacist: The Financial Backer will provide the necessary capital to the company before reaching break-even. This position will have no operational role.

Joe Salvemini, Head Diversion Control: This position will oversee the creation, improvement and implementation of our Diversity Plan, as well as affirmative action plan and answer directly to CEO.

Ron Furiato, Security Manager: Our Security Manager will oversee the entire security system for our facility and will also work alongside any of our security contractors. They will aim to identify and avert any form of diversion, theft, or mishandling of medical marijuana. Our Security Manager will also oversee the safety of the facility, employees and visitors.

Matt Pisani, Logistics/Procurement:

Mark Li, Medical Officer: This position will work with the company’s healthcare and research partners. Advise and oversee clinical impact of operations. Additionally, this position will ensure the health and safety of all personnel and will ensure the company operates in accordance with its medical mission.

Michelle Zenie, Community/Patient Outreach: Oversee Dispensary Education Program, including developing seminar, website, educational materials, patient education materials and so on. Host outreach activities directed at patients, caregivers and community related to the medical marijuana program, marijuana plants and products in general, and our dispensary services.

Mike Edmiston, VP Legal and Compliance: This position will ensure regulatory compliance with state law and regulations and will interact with government officials. The position will also handle and legal matters that should arise.

Jim Edwards, Financial Backer: The Financial Backer will provide the necessary capital to the company before reaching break-even. This position will have no operational role.

Sarah Edwards, Financial Backer: The Financial Backer will provide the necessary capital to the company before reaching break-even. This position will have no operational role.
**B. Employee Qualifications of each Principal and Employee**

**ROBERT VITALE, CPA:**

Bob Vitale brings 20 years of executive, operational and financial leadership to BrightStar. He is the President and CEO of Horizon Facility Services (and its subsidiaries MLS and PMC) a national company in scale and size with more than 3,000 employees operating in 20 states. Bob started Horizon Facility Services with his co-founder less than 7 years ago as only a two-employee company. Today the companies operate in one of the most complex logistical environments all while providing services to some of the largest companies in the world. Prior to founding Horizon Facility Services Bob served in several Executive Leadership positions and has held the following titles CEO, President, COO, & CFO with major U.S. and international companies. Bob has been an integral part of starting, leading, and executing strategy on several startups and growth based businesses. His experienced is focused in business services, manufacturing, logistics, and distribution as well as financial services. The combination of this experience will serve BrightStar well during its startup and execution phases. Bob grew up in West Nanticoke, Pennsylvania and earned his accounting degree from King’s College in Wilkes-Barre, Pennsylvania. Bob utilized his accounting degree from King’s and CPA certification to launch his professional career with some of the most prominent accounting and consulting firms in the world, including, KPMG. Bob is also a veteran of the United States Marine Corps where he earned the prestigious Navy and Marine Corps Achievement Medal. Lastly, Bob serves civically in many ways including sitting on a non-profit school board focused on educating children with learning disabilities.

**JOSH GENDERSON:**

Josh Genderson serves as the President and CEO of successful medical marijuana operations in Massachusetts, Maryland and the District of Columbia. The foundation of the grow and process facilities that Josh owns are built upon two basic principles: 1) Provide the highest possible quality medical cannabis finished products, with a focus on high CBD medicine designed for some of the most sensitive patients – children suffering from severe epilepsy; and 2) Offer these top quality products at the lowest possible price for the customer.

The political support of representatives of both the State Senate and Hampton, Middlesex and Prince George’s County Governments demonstrate public confidence in each of Josh’s companies and will be an asset in establishing and operating the dispensaries in each region and throughout the expansion throughout new and existing markets. Josh is committed to the economic and social development of communities in which he takes on business, and creates hundreds of local jobs that offer health insurance, profit-sharing, and 401K plans. He recognizes that this is not only a civic responsibility, but good business, as a stable and committed workforce is the backbone of a successful business – especially one as sensitive and as highly regulated as medical cannabis.
Josh’s team is comprised of the nation’s most knowledgeable experts in medical dispensing, along with experts in security, agriculture, real estate, and the legal distribution of other highly regulated control substances (ie, wine and spirits). His leadership team includes medical professionals, public servants, thought leaders, investors, and one of the most established agricultural companies in Maryland.

Josh has the well-earned reputation as one of the youngest leaders in medical cannabis whose experience is exclusively in highly regulated medical markets. Holistic Remedies LLC and Organic Wellness LLC are two of the top licensed grower/processor facilities in Washington DC, home of one of the country’s most highly regulated medical cannabis programs. Under his tenure, both licensees have become DC’s only operators to cultivate and manufacture high CBD medical cannabis products designed specifically to help qualifying children-patients suffering from seizures and associated symptoms. Both companies have flawless compliance records, boast strong relationships with program regulators and the Metropolitan Police Department, and have consistently supplied safe, high-quality medical-grade cannabis products to more than 4,200 registered patients. Neither facility has suffered a crop failure nor large-scale pest/disease infiltration; they lead the program in the consistent supply of top quality medicine. As GM of these well-respected companies, Josh was asked to consult with the District’s Department of Health to help refine its program rules and regulations.

RAYMOND VITALE, MGYSGT RET.:

Ray Vitale brings over 24 years of security leadership and operational know how to Brightstar. He is currently the Recreational Sports Director and head rugby coach for Texas A&M University- Central Texas. Ray was hired as the director after a year of volunteering with this prestigious university.

Prior to joining the team at Texas, A&M University-Central Texas Ray held the rank of Master Gunnery Sergeant in the Marine Corps. Ray was an integral part of the Marine Corps where he was the operations chief for over 2700 Marines. His experience is focused in operational planning, security management, logistics, team building and leadership.

Ray’s military experience combined with his team building acumen will serve as a great asset during BrightStar startup and operational phase. Ray grew up in West Nanticoke, Pennsylvania and is currently enrolled in college finishing his degree in Business Management and Marketing.

Ray has retired from the United States Marine Corps, he is 100 percent disabled, during his career in the Marine Corps he earned numerous awards to include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal four times, to name a few. Ray has served with various nonprofit organizations, namely associated with volunteering his time to school age children and athletics.

MARTIN K. TILL:

Martin K. Till serves as the Regional President for J.G. Petrucci Co., Inc. the premier Development and Design/Build firm in the Lehigh Valley and New Jersey. Before joining J.G. Petrucci Company, Martin served as President of Penn Jersey Advance and CEO, President and Publisher of The Express-Times and lehighvalleylive.com for 14 years.
Martin brings over 20 years of experience in innovative and successful manufacturing, process improvement, sales & marketing, lean initiatives and new product development. He currently serves as Vice-Chair of the Lehigh Valley Health Network Board of Trustees, a $3 billion regional healthcare network. He also serves on the Health Network Laboratories Board, a for-profit multi regional system of laboratories and serves on the Lehigh Valley Partnership board, comprised of the region's leading CEO's and Top Executives to improve the quality of life in the Lehigh Valley.

Martin was a founding member of Team Capital Bank (now Provident Bank). He has served on the boards of: Lafayette Ambassador Bank, United Way of the Greater Lehigh Valley, Minsi Trails Boy Scouts, Lehigh Valley Economic Development Corporation, Lehigh Valley Chamber of Commerce, Easton Children’s Home, Easton Hospital and the Pennsylvania Newsmedia Association. Martin is a veteran having served in the U.S. Army and he currently lives in Coopersburg, PA with his wife Tiffany and his two children, MacKenzie and Austin.

RON FURIATO:

Ron Furiato has held a number of sensitive positions with the U.S. Military and management positions in the healthcare sector over the past fifteen years. He is currently District Sales Manager at Nevro Corp, the fastest growing company in the neuromodulation therapy space.

Prior to Nevro Corp, Ron was a Territory Manager with Medtronic for the Restorative Therapies Group, delivering pain management therapies to chronic pain patients. He joined Medtronic from NeuroTherm, a medical device company also specializing in chronic, intractable pain.

He came to NeuroTherm via Sanofi-Aventis Pharmaceuticals as part of the global security and compliance division. There he spearheaded the revision and implementation of their DEA compliance program.

Prior to Sanofi-Aventis, Ron served six years in the United States Air Force. During his last two years in the Air Force, Ron was a Special Agent with the Office of Special Investigations. During his time as a Special Agent, Ron directed the regional drug interdiction task force and was a member of the Joint Terrorism Task Force for the Northwest Region. During Ron’s first four years in the Air Force, he served as an Explosive Ordnance Disposal Technician where he was regularly assigned to the Secret Service Presidential Protective Division.

Ron earned his Bachelor of Business Administration from American Military University in 2006 and an Associate of Criminal Justice from the Community College of the Air Force in 2005.

MEGAN SHANK:

Megan Shank is the founder of ANANDA Medical. She has worked in the health and wellness field for over 10 years, primarily in the pharmaceutical industry and health education. In 2014, she was hired by PharmaCannis, one of the largest medical cannabis companies in the USA. As Clinical Liaison, she became an authority on medical cannabis research and regulations by attending medical conferences with world-renowned scientists and completing accredited CME cannabis courses. Megan delivered hundreds of educational presentations to hospitals, physician groups, and hospices about the therapeutic and palliative benefits of cannabis. Prior to working in the cannabis industry, she worked with pain management physicians and addiction specialists
to treat opioid dependence. After studying the medical properties of cannabis, she realized that it could be a valuable adjunct for a variety of conditions.

Megan graduated from the University of Michigan, Ann Arbor in 2003 and grew up in Bethesda, Maryland. Megan is passionate about facilitating safe access to medical cannabis for those in need. In 2017, medical cannabis will be accessible to patients in Maryland if they obtain a certification from a qualified physician. Many medical professionals have not studied the full potential of this plant based medicine and are unaware of the new regulations. Megan created ANANDA Medical to encourage Maryland-based medical providers to empower their patients to get safe legal access to this incredible plant-based medicine. Ananda is the Sanskrit word for joy or bliss. We help patients identify and access medical cannabis products that will improve their quality of life and enable them to experience joy – “living life to the fullest.”

TERESA WINSLOW:

Teresa Winslow is a respected senior executive known for utilizing her expertise and extensive experience gained in the Healthcare IT service delivery sector as well as in the Life Sciences to significantly impact both start-ups and billion dollar corporations. As Founder of The Winslow Group, she focuses on working with Venture and Private Equity Firms within the fast-growing Healthcare IT and Life Sciences sectors. Her consulting practice is based on more than twenty years’ experience in delivering IT solutions as well as drug development services into Pharma/Biotech from a commercial and operational perspective. She enjoys an excellent reputation for actively coaching entrepreneurs and working with their organizations through issues involving organizational development, general management, business development, global account management and service delivery.

Upon graduating with a BS in Pharmacy from the University of the Sciences, the Philadelphia College of Pharmacy, Ms. Winslow began her career with Eli Lilly & Co., transitioned to Key Pharmaceuticals (acquired by Schering Plough) where she progressed through sales and marketing roles to lead the Dermatology Division.

An entrepreneur by nature, Ms. Winslow joined Dendrite, a pioneer in the development of software applications for pharmaceutical sales force management in 1990. After seven years and five promotions, she rose to the position of President, Dendrite Americas where she was responsible for 1700 employees on two continents delivering product and services to many of the top twenty Pharmas. Over her thirteen-year tenure, Ms. Winslow played a key role as an Officer of the company, in the execution of a successful IPO and growing the company in revenue while generating industry-wide acclaim. While President, Dendrite was ranked 44 among the 100 fastest growing companies in the US by Fortune Magazine.

Utilizing her pharmacy education, Ms. Winslow returned to pharmaceuticals, assuming the role of Divisional Sr. Vice President, Global Business Development in two major Contract Research Organizations, focusing on the Discovery phase through Phase IV Clinical Trials in drug development.

Ms. Winslow established her own consulting practice, The Winslow Group, working with venture/private equity firms on investments and with their portfolio companies in the Healthcare IT/Life Science space. Ms. Winslow has served in two interim COO roles for clients and has
assumed the Executive Chairman role in two companies where she was a member of the Board of Directors and sold both companies successfully.

Currently, Ms. Winslow is serving in an interim role as Vice President, University Development, Marketing and Communications, at the University of the Sciences, her alma mater, where she is “giving back” to make a difference, while she continues working with clients in her consulting practice.

Ms. Winslow has been named “A Policy Maker” by Executive Women of New Jersey, was nominated three times as Business Woman of the Year, by the NJ Technology Council, selected as “Alumnae of the Quarter” at the University of the Sciences, and was honored as one of “Five Well-Placed Women” by the Eastern Technology Council.

Ms. Winslow has held positions on the Boards of Directors for five companies in the profit sector and positions on five Boards in the non-profit sector. She currently sits on the Board of two privately held for-profit companies and on the Advisory Board of a privately held Cyber-security company.

My business management experience, in conjunction with my expertise in healthcare IT and across the pharmaceutical business model will assist BrightStar in building a medical cannabis company focused on therapeutic outcomes, patient care and product development. My pharmacy education along with my business affiliation with the University of the Sciences, the Philadelphia College of Pharmacy, ensures that BrightStar has access to subject matter expertise in the areas of: dispensing, patient care models, basic science issues as well as medical and regulatory topics. My extensive background and capability in developing and growing companies will provide BrightStar with the expertise to accelerate the company’s growth and provide care, consultation and product, all in the best interest of the patient.

**DARYL EVANS:**

Daryl Evans is a seasoned media professional with a wide base of experience, ranging from traditional news to digital media. Originally from Pennsylvania, Daryl holds a BA from The University of Pittsburgh and an MA from Temple University. After completing his Masters, Daryl began his career in television at WCAU News in Philadelphia. For 3 years Daryl worked as an assignment editor, following and breaking news stories. Daryl was then promoted to a new position in the Creative Services department where he created a guerilla marketing team and produced local events to support the station and its initiatives. While in Philadelphia Daryl served on the Board of Directors for Equality Forum, The Philadelphia Gay and Lesbian Tourism association and the local chapter of Variety Children’s Charity.

In 2010 Daryl relocated to Los Angeles. For nearly a year he worked for a local medical marijuana dispensary, Perennial Holistic Wellness Center. While at Perennial, Daryl oversaw the early development of the dispensary and was responsible for managing customer service and developing the basic SOP’s by which the dispensary operated. Upon leaving Perennial, Daryl returned to the entertainment field and began working at Crown Media. 5 years later Daryl is now the senior Digital Producer, responsible for overseeing digital production for major network stunts and primetime series.
LAUREN DELVECCHIO:
Lauren DelVecchio is a pharmacist, who prides herself in patient safety and awareness. Hired by Walgreens in 2007, she has been in the pharmacy field for 10 years now. Over the course of her career, she has gained experience managing extensive medication profiles, has worked with physicians to choose therapies suitable for certain patients, and has run different types of clinics to promote health and awareness.

Lauren grew up near Kutztown, Pennsylvania. She graduated from Temple University School of Pharmacy in 2011, with her Doctorate in Pharmacy. Since then, she has continued to further her knowledge and experience within the medical profession. Her patients and their health and safety, have always been her number one priority. She fully supports the benefits associated with the use of medical cannabis, and is enthusiastic about being able to be a part of helping those who qualify for its use. Lauren currently resides in Bethlehem, Pennsylvania, with her wife and daughter.

JOSEPH P. SALVEMINI:
Joseph P. Salvemini served 31 years with the United States Department of Justice, Drug Enforcement Administration finishing his career as the Chief of the Southwest Boarder Operations, Special Operations Division. Mr. Salvemini began his career as a Special Agent in 1968 working out of the New York Regional Office conducting undercover narcotics cases against organized crime targets. He quickly became Group Supervisor in the New York Regional Office supervising undercover narcotic officers and was then transferred to Chicago to supervise O’Hare Airport Operations where he managed and develop all drug enforcement operations. Mr. Salvemini developed the Domestic Profile Interdiction Program for the DEA that became the National Model.

By 1981, he was elevated to the Assistant Special Agent in Charge of the Detroit Field Division where he was responsible for management of all DEA field operations in the states of Michigan, Ohio, West Virginia and Kentucky. Mr. Salvemini was responsible for 26% of all heroin arrests in the country and established the Metro Detroit Narcotics Task Force to help with the war on drugs declared by President Reagan. After 16 years and deployments around the world, Mr. Salvemini was assigned to DEA Headquarters, Washington D.C. During his tour at DEA Headquarters, Mr. Salvemini served as Agency Liaison to the Department of Defense and the Joint Chiefs of Staff as well as serving as the Deputy Chief of the Cocaine Investigations Section where he lead Operation Snowcap and Para-Military Operations in Latin America. He also served as a member of the Board of Professional Conduct investigating Agency integrity violations and was responsible for Agency security worldwide.

In June 1990 Mr. Salvemini was named Special Agent in Charge of the Fort Lauderdale District Office of the DEA. The Fort Lauderdale District Office covers the seven-county area of South Florida, an area known as the epic-center of the illegal drug trade from Latin America. In this role Mr. Salvemini was responsible for managing all enforcement, administration and budget programs and oversee a staff of 156, including military and intelligence personnel. He also established the Southeast Florida Regional Task Force and his leadership resulted in the Fort Lauderdale Office leading the nation in asset seizures, per-capita arrests and an overall dramatic increase in productivity.
Since retiring from the DEA in 1999, Mr. Salvemini has not left the law enforcement community and he has been serving as Director of Security for several world class healthcare institutions in New York City. As a Security Director in the private sector, he has significant experience in overseeing the installation and operations of CCTV and surveillance systems, developing threat assessments, designing security facilities, supervising construction of new central security facilities, developing emergency management and evacuation plans, established screening protocols to prevent elder abuse, and is responsible for the development of a propriety active shooter plan and training program.

Mr. Salvemini earned a Bachelor’s of Arts degree from Hofstra University and graduated from the Southern Police Institute at the University of Louisville. Additionally, he has significant training, including Dignitary Protection (CIA), Advanced Physical Security (U.S. Department of State), Command Officer Management Development (Michigan State University), Dynamics of International Terrorism (U.S. Air Force Special Operations School), Internal Affairs Investigations (DEA), Computer Security Systems (NSA), Controlled Substances Conspiracy Development and Asset Removal (DEA), Fire Safety Directors Course (John Jay College of Criminal Justice), Certified Security Guard Instructor (NY Division of Criminal Justice Services) and Sexual Harassment Investigations (Institute for International Research, NY).

Mr. Salvemini has spent his career protecting the citizens of the United States from the drug cartels importing illegal drugs into this country and will continue to work tirelessly to keep legal and illegal drugs out of the hands of children. His experience and expertise will bring comfort to the citizens of Commonwealth of Pennsylvania knowing that a superiorly qualified career law enforcement agent who lead the war on drugs is now preventing any diversion in the medical marijuana operations of BrightStar Biomedics, LLC. Mr. Salvemini was born in Brooklyn, New York and has been married to his wife Mary for 43 years. They have three daughters, one son and six grandchildren.

**MARK LI, M.D. PH.D.:**

P. Mark Li, M.D., Ph.D. is the Chief of Neurosurgery at Lehigh Valley Health Network and a professor of Neurosurgery at Penn State University/Milton S. Hershey Medical Center. Dr. Li is also Co-Director for Neurosciences at LVHHN, managing large multidisciplinary programs including Neuro Critical Care, Neuro-oncology, Advanced Spine Center, Comprehensive Stroke Center, and Neuro Trauma. Prior to joining Lehigh Valley Health Network Dr. Li was an Assistant Professor of Neurosurgery and Assistant Attending Surgeon at the Weill Medical College of Cornell University and the New York Presbyterian Hospital.

Dr. Li’s academic career began at Yale University where he earned a B.S. in Molecular Biophysics and Biochemistry and prior to attending medical school earned his Ph.D. from the California Institute of Technology. Dr. Li is a Harvard Medical School honors graduate where he did his Postdoctoral Fellowship in Biochemistry and Molecular Pharmacology. Dr. Li completed his residency in neurological surgery at the New York Hospital - Cornell Medical Center and served as a guest investigator in Developmental Neurobiology at Rockefeller University Hospital in New York City. While at Rockefeller University he researched Fetal transplantation methods for analyzing neuronal development and while at Harvard he researched Structure-function relationships in LIM motifs.
Dr. Li’s is a national key opinion leader among neurosurgeons and biochemists and his body of publications and presentations is extensive, including publications on The LIM Region of a Presumptive C. Elegant Transcription Factor is an Iron-Sulfur and Zinc-Containing Metallodomain; Cytochrome c oxidase: Understanding nature’s design of a proton pump; Resonance Raman studies of CuA-modified cytochrome oxidase; Electron transfer between cytochrome a and Copper A in cytochrome c oxidase: A perturbed equilibrium study; Chemical Modification of the CuA Site Affects the Proton Pumping of Cytochrome c Oxidase; Heat treatment of Cytochrome c Oxidase Perturbs the CuA Site and Affects Proton Pumping Behavior; A Proposal for the Site and Mechanism of Proton Pumping in Cytochrome c Oxidase; Extended X-ray Absorption Fine Structure in CuA-depleted, pHMB-modified and Native Cytochrome c Oxidase; Effect of the 17- and 23-kDa Polypeptides, Calcium and Chloride on Electron Transfer in PSII, among many others.

Dr. Li’s publications are too numerous to include, some of the more recent publications are: Cerebral activation during Vagus Nerve Stimulation: A Functional MRI Study, published in Epilepsia; Use of admission Glasgow Coma Score, pupil size, and pupil reactivity to determine outcome for trauma patients; Outcome after decompressive craniectomy for the treatment of severe traumatic brain injury; Odontoid fractures in the elderly: should we operate?; Transcranial Electric Notor Evoked Potentail Monitoring During Spine Surgery; Cystic Brain Metastasis in NSCLC Harboring EML4-ALK Translocation after Treatment with Crizotinib. Dr. Li has written extensively including a chapter in Spine and spine injuries. In: Cameron JL, ed. Current Surgical Therapy, 9th ed. and has been an invited speaker all around the world. Some of the most relevant speeches he has given are Vagus Nerve Stimulation: A New Surgical Therapy for Epilepsy; Operating in Eloquent Areas and Using Evidence-Based Practice to Develop a Pediatric Head Injury Protocol, among others.

Dr. Li is an active member of the American Board of Neurological Surgery, the Association of Neurological Surgeons, the Congress of Neurological Surgeons, American College of Surgeons and the Pennsylvania Medical Society. He has earned the New York Society for Neurosurgery Research Award, the Helen Hay Whitney Postdoctoral Fellowship, Josephine de Karman Trust Research Fellowship, the European Molecular Biology Organization Fellowship – Helsinki, Finland, the Samuel Talbot Travel Fellowship (Biophysical Society), the National Science Foundation Pre-Doctoral Fellowship in Chemistry and the Yale University Science and Engineering Association Fellowship.

Dr. Li find enjoyment is fly fishing, building boats, rock climbing, running, cycling and is a rabid foodie and loves all aspects of the culinary arts. Dr. Li is fluent in English and Chinese.

MICHELLE ZENIE:

Michelle Zenie is the Executive Director of The Pediatric Cancer Foundation of the Lehigh Valley, a 501(c)3 nonprofit, dedicated to providing free programming and services to local families facing pediatric cancer. Her journey with pediatric cancer began in May 2001 when her oldest child was diagnosed with Acute Lymphoblastic Leukemia at the age of 3. Today, Michelle feels truly blessed to be able to call her son, Cole, a survivor! However her experience with pediatric cancer motivated and inspired her to dedicate her time and energy to this cause. Both Michelle and her son have been diagnosed with Post-Traumatic Stress Disorder as a result of their experiences with pediatric cancer. Michelle feels strongly that PTSD is a common long-
term side effect of this disease for both patients and caregivers. Michelle is married to her wonderful husband, Karl, and has two other children, Aidan and Makenna. Prior to her work with PCFLV, Michelle taught in the Parkland School District and was employed by Rodale Press, Inc. She is a graduate of William Allen High School, Muhlenberg College (B.S. in Biology), and Manhattanville College (Master's in the Art of Teaching).

MICHAEL P. EDMISTON:

Pennsylvania's legalization of medical marijuana manufacture and distribution provides me a custom tailored opportunity to use the skills and experience I developed over six years with the Pennsylvania Gaming Control Board (from the earliest days of its formation and through issuance of the initial gaming licenses and subsequent regulation of licensees). During that time I proposed and implemented regulations establishing the Bureau of Hearings and Appeals and related procedures and presided over and wrote reports and recommendations of administrative hearings for gaming and non-gaming employee registration permit applications and emergency suspensions and presided over public input hearings on applications for casino licenses. In addition to my involvement with regulation of the casino gambling industry in Pennsylvania I have had a broad array of regulatory responsibilities during the forty-one years I have been licensed to practice law. Below are listed a few of them.


When the Pennsylvania Ethics Act was initially amended to include extensive regulation of the industry of lobbying government, I was a member of the Pennsylvania House of Representatives' legal team that worked with the staff of the State Ethics Commission on the development of initial implementing regulations and legislator/staff education on the regulations. A sampling of the issues involved in that effort included: delineating the differing responsibilities for public official and lobbyist reporting, defining the terms "gift," "hospitality" and "conflict of interest." (I also was a presenter at a Pennsylvania Bar Institute continuing legal education program on the Act and the evolving regulations.

In my capacities as chief counsel/director of legislation for the Majority Floor Leader and General Counsel to the Minority Leader in the Pennsylvania House of Representatives I had responsibility for coordination of caucus leadership policy positions and the disposition of proposed regulations by the twenty-two standing committees of the House.

While chief counsel to the Pennsylvania House of Representatives Judiciary Committee, I had management responsibilities over proposals by the Office of Attorney General and the Pennsylvania State Police. Among those regulatory issues and industries were those that included practices involving the law enforcement and public safety areas of wiretapping and firearms licensing. During that time I also had responsibility to direct the development of and advance committee disposition of legislation (including writing of statutory amendments) concerning the Office of District Attorney, the Pennsylvania Crimes Code, Pennsylvania sentencing procedures and guidelines and Pennsylvania constitutional amendments concerning the disciplining of personnel in the Judicial Branch of state government. I also was appointed by the House Majority Leader as caucus designee to the Statewide Implementation of Automation
of the State Courts and in that capacity reviewed and evaluated bids submitted in response to
official Requests for Proposals (RFP’s) for automation of the District Justice Courts of the
Commonwealth and the Philadelphia Traffic Court.

JIM EDWARDS:

Jim serves as an experienced Board Member to BrightStar Biomedics, LLC. Jim has over 18
years of executive, operational and financial leaderships experience. Jim is a Principal and
financial advisor with CAPTRUST Financial Advisors, a nationally recognized independent
investment advisory firm that manages in excess of $200 billion in assets for corporate and
nonprofit retirement plans and high net worth individuals. Jim is an Accredited Investment
Fiduciary (AIF®) and his responsibilities include providing retirement plan advisory services to
corporate fiduciaries. In his role, he works with many leading companies and higher education
institutions guiding their retirement plan committees on important fiduciary governance
processes, investments, and employee engagement. Prior to becoming a Principal at
CAPTRUST, Jim served as a Partner and CFO for MFP Strategies a regional independent
investment advisory firm. He was a member of the firm’s investment, management, and
compliance committees. Jim is a shareholder in the M Financial Group where he has been a
member firm principal for over 15 years.

Jim grew up in Lake Ariel, Pennsylvania and in 1998 he earned his Bachelor of Science degree
in Accounting from King’s College in Wilkes-Barre, PA. Jim used his accounting degree from
King’s College to launch his professional career at KPMG where he provided auditing services
for corporate and pension plan financial statements. In 2015, Jim was recognized as one of the
top 40 businesspersons in the Lehigh Valley, Pennsylvania.

Jim is member of the Greater Lehigh Valley United Way’s Alexis de Tocqueville Society. He is
a Member of the Board of Directors, Investment Committee, Finance Committee, and Head
Support and Evaluation Committee of the Hillside School, which serves the needs of children
with learning disabilities. Jim served as financial advisor counsel for New York Life Retirement
and Prudential Retirement. Jim is a member of the Saucon Valley Country Club. He enjoys
fitness, golf, skiing, hunting and fishing. He is married to Sarah Edwards and they have two
teenage children.

MATTHEW PISANI JR.:

Matthew Pisani Jr. was born in Brockton, Massachusetts. During his senior year of high
school, he enlisted in the United States Marine Corps and departed for boot camp soon after
graduation. Matt completed boot camp and infantry training and was assigned to an infantry
unit in Okinawa, Japan. Matt excelled as a “grunt” and was twice meritoriously promoted in
less than six months. During this time, Matt volunteered and was accepted to the Marine
Security Guard Program, better known as embassy duty and attended school in Washington,
D.C.

Upon completion, Matt was assigned to the American Embassy in Budapest, Hungary. While
stationed in Budapest, Matt was temporarily assigned to a special detail to support the
Conference for Security and Cooperation in Europe (CSCE) in Belgrade, Yugoslavia to provide
direct security for then Ambassador Arthur J. Goldberg. Upon completion of this detail, Matt
returned to Budapest to complete his tour of duty. His next assignment was the American Embassy in Dublin, Ireland. While stationed in Dublin, Matt completed over 30 Marine Corps Institute correspondences courses, scored a perfect 300 points on his physical fitness test, and was promoted to Sergeant of Marines. During this time, Matt was called upon to volunteer to replace the embattled Marines from the embassy in Tehran, Iran after the first takeover of the embassy on 14 February 1979. Over the course of the next five months, his detachment would receive nightly sniper fire and harassment from anti-American protesters. Following a particular protest involving the burning of an American flag, Matt climbed the 35-foot flagpole in order to replace it. For his efforts, he received a meritorious mast from the detachment commander. He also received the Marine Corps Expeditionary Medal.

Upon completion of embassy duty in July 1979, Matt was assigned to Aerial Navigation School and flew as a student navigator in the KC-130 aircraft making weekly trips across the Atlantic and east coast of the U.S. During the next year, Matt was assigned as an Aviation Operations Clerk. Soon after this assignment, Matt was promoted to Staff Sergeant and off to Drill Instructor school to became a Drill Instructor for the next two years at the Marine Corps Recruit Depot (MCRD) in San Diego, CA. He successfully trained over 380 recruits. After leaving MCRD, Matt completed a three-year tour of duty at NAS So. Weymouth, MA as an assistant Aviation Operations Chief for MAG-49. Det A. Staff Sergeant Pisani was then assigned to Recruiting duty and was able to secure a tour of duty near his hometown.

Matt excelled on his tour where he won numerous awards and was eventually promoted to Gunnery Sergeant (Gunny). Matt returned to the aviation community when orders took him to Hawaii to be the Ops Chief of a helicopter squadron. Matt would remain in this capacity for the next few years and transfer with his squadron to Okinawa, Japan. While with his squadron, Matt became a qualified Aircrew member observer and gunner flying over 450 hours in the CH-46E helicopter. For numerous accomplishments while in his capacity as Ops Chief, Matt was awarded the Navy Marine Corps Achievement Medal. Gunnery Sergeant Pisani was promoted to Master Sergeant in May 1995 and assigned to the 1st Marine Aircraft Wing Hq. While working at 1st MAW, he developed a new program for tracking deployment schedules that was implemented Marine Corps wide. Master Sergeant Pisani completed his last tour of duty as an assistant to the head of officer recruiting in New Cumberland, PA. He completed his Marine Corps career after 25 years of service.

Matt then took his knowledge and work ethic to the pharmaceutical industry where he worked for Smith Kline Beacham, GlaxoSmithkline, Novartis, and Mallinckrodt pharmaceuticals for the next 10 years. During his time in this industry, he won numerous awards including Presidents Club, MVP and top 5% sales representative. Keeping in contact with Marines he served with, Matt received a job offer with SAIC on a government contract in Afghanistan. Matt worked for over two years in Afghanistan as the single logistics manager for an Intel Surveillance Reconnaissance (ISR) program called Blue Devil. Matt not only set up all the logistics for the new program, he also set up billeting, transportation and negotiated contracts for aircraft support and maintenance buildings. Matt was instrumental in finding a key flaw in a resupply of generators that saved the company over $1 million.

Matt is now an assistant conductor on the Amtrak Pennsylavian. Besides being a private pilot, Matt enjoys collecting O scale model trains and all kinds of railroad memorabilia, enjoys a
small collections of wines, planting a garden with lots of Roma tomatoes, driving his 78 and 94 Mustangs and cooking with his wife at their new farmette in quiet central Pennsylvania.

SARAH EDWARDS:

Sarah is a founding partner of BrightStar Biomedics. She is Vice President of Retail Operations and is responsible for marketing and fulfillment of dispensary relationships for the company. Born and raised in Lake Ariel, Pennsylvania (Wayne County), she is a graduate of Western Wayne High School. She received an Associates Degree in Criminal Justice from Lackawanna College. Sarah is married to Jim Edwards, and the proud mother of two children ages 18 and 14. Sarah is very active volunteering her time in the community.

After retiring from the Real Estate industry, a good portion of her time has been dedicated to staying at home to raise her children as well as caring for her nieces and nephews on a regular basis. From 2002 - 2010 Sarah volunteered regularly in the classroom at both Notre Dame Catholic School, Bethlehem, Pa and The Hillside School, Allentown, PA. Her involvement has been not only within her children's classrooms, but throughout the school on a support basis. She chaired The Hillside School Gala fundraiser in 2008, which is the primary fundraising event for the school.

Sarah has been heavily involved in her daughter's sporting ventures as well. She assisted in the running of multiple gymnastic meets from 2008 - 2011. Since 2012, she has been actively volunteering and fundraising for her daughters local and travel club softball teams.

Sarah is an active member of United Way Tocqueville Society since 2011. She is a supporter of several other local charities as well.

Sarah’s hobbies and other activities include being a fitness enthusiast, exploring outdoor activities, and reading.

C. Steps to Assure Each Principal and Employee Will Meet Training Requirements

1. Upon hire, Human Resources will enter all new agents into our required training program which must be satisfactorily completed before commencing work at a facility. The company will cover the costs of all required employee training, including all Pennsylvania Department of Health (the Department) required training courses.

2. Training will begin with internal or contracted instructors and trainers covering a wide assortment of subjects, including diversity training, operations, security equipment and measures, product transportation and receiving, product storage, quarantine, inventory quality assurance measures, label verification, inventory management, recall and return policies, diversion prevention, sanitation and safety measures, recordkeeping, and so on.

3. The training program will consist of a series of classes, videos, workbooks, manuals and one-on-one sessions. Trainees must take and pass subject matter examinations and obtain a certificate of completion.
4. Trainees will be enrolled in a Department-approved training course (either administered by the Department or by an approved third party provider). This course will meet or exceed the 2-hour training requirement mandated by Pennsylvania law and regulations.

5. Any new hires who are physicians, pharmacists, physician assistants, and/or certified registered nurse practitioners will also be enrolled in a Department approved 4-hour training course on the latest scientific research on medical marijuana, including the risks and benefits of medical marijuana, and other information deemed necessary by the Department.

6. Once successfully completed, trainees must provide Human Resources with sufficient written proof of the completion of the Department’s required training courses before commencing work at a facility.

7. Human Resources will make follow-up training tools available, including enrollment in our mentorship program whereby an experienced employee will individually mentor a new employee in dispensary daily operations and specific job responsibilities after initial training has been complete. This hands-on mentoring will reinforce much of the information taught and provide a forum for each new hire to ask more detailed questions or seek enhanced assistance in mastering a subject.

8. Human Resources will maintain electronic records of all training courses taken and successfully completed by each employee. HR will track the progress of each employee to ensure they complete all required training before commencing work at a facility. Those employees found to be deficient will be reminded of their obligation to complete training.

9. If required training is not completed within 30 days of initial hire, the subject person may be suspended or terminated from employment.

10. All staff are required to undergo annual refresher training, including up to 10 hours in our refresher training program. If required, employees will undergo additional training in Department-approved courses. Failure to complete refresher training within 60 days of the anniversary of hire is grounds for suspension or termination.

11. Human Resources will track each employee’s completion of refresher training requirements and will provide ample written notices of pending due dates and course options.

12. Human Resources will maintain all training and refresher training attendance logs, certificates of completion, training materials (if available), employee training tracking sheets, and other training related documents and records in electronic form for at least 4 years past the date an employee ceases to work for the company.
Ms. Josie Vitale, President  
BrightCare Biomedics, LLC  
VIA EMAIL ONLY: [REDACTED]

Dear Ms. Vitale,

I am writing this letter of support for BrightCare Biomedics, LLC which would like to locate a medical marijuana dispensary at 462 E. Main Street, Plymouth Borough, Pennsylvania.

I was quite impressed with your presentation as to staffing and security for your business venture. I can clearly see that a lot of planning and forethought has gone into the formulation of this business venture.

As council President for Plymouth Borough I personally welcome this new business into our borough. Locating this business within our borough limits will bring many positive amenities to the community such as additional employment opportunities, increased traffic flow which would help increase revenue for area businesses and possibly bring a slight increase in mercantile tax revenues.

Sincerely,

Gary Kochinski  
President of Council  
Plymouth Borough
March 6, 2017

Mrs. Josie Vitale
Bright Care Biomedics, LLC
VIA EMAIL ONLY: DOH REDACTED

Dear Mrs. Vitale,

I appreciate and support your decision to choose Plymouth Borough as one of the locations to establish your dispensary. I am eager to see a new facility that will provide jobs with considerable salaries as well as occupy a currently vacant structure.

I commend you for reaching out to other Plymouth Borough Officials to seek their support for your venture.

Sincerely,

[Signature]
Mayor Dorothy Petrosky
Plymouth Borough
The Honorable Dr. Karen Murphy  
Secretary, Pennsylvania Department of Health  
8th Floor West, Health and Welfare Building  
625 Forster Street  
Harrisburg, PA 17120

RE: BrightCare Biomedics, LLC – Dispensary Operation

Dear Honorable Dr. Karen Murphy:

It is with great enthusiasm that I support BrightCare Biomedics, LLC’s application to pursue treatment alternatives for pediatric cancer patients and those affected by pediatric cancer. As a mother who weathered the storm of pediatric cancer, I am optimistic about the potential benefits of medicinal marijuana for patient anxiety and panic attacks for the patient and the family members. Medical marijuana as an alternative treatment to alleviate nausea and appetite stimulation as it relates to chemotherapy is of particular interest to me, based on my experience.

As a cancer mom, and in my experience working with a pediatric cancer organization, the reality of Post-Traumatic Stress Disorder is evident amongst parents dealing with pediatric cancer. Sadly, PTSD is more apparent in the bereaved families in which we support and the exploration of medicinal marijuana as an option to assist that demographic, in my opinion, is invaluable.

Thank you for your consideration of my thoughts and experiences with the cancer community and hope you look favorable towards this application.

Respectfully yours,

Lori Ferrazzoli
March 11, 2017

The Honorable Dr. Karen Murphy
Secretary, Pennsylvania Department of Health
8th Floor West
Health and Welfare Building
625 Forster Street
Harrisburg, PA 17120

Dear Dr. Murphy:

I am writing this letter in support of BrightCare Biomedics, LLC – Dispensary Operation’s application to become a medical marijuana organization under Pennsylvania Act 16 of 2016. While I know many of the partners of this company personally, my purpose in writing is to provide insight as both the parent of a pediatric cancer survivor and as the Executive Director of a pediatric cancer support organization.

While most are all-too familiar with the physical effects of cancer treatment, the mental and emotional side effects are often overlooked. These effects can be both short-term and long-term, as well as often having a delayed onset. Psychologists at The Children’s Hospital of Philadelphia, the leading provider of pediatric oncology treatment in the US, have been studying Post-Traumatic Stress Disorder in both pediatric cancer patients and their parents since the 1990’s and are considered the foremost experts in this field. Their studies have shown that almost 40% of parents with a child diagnosed with some form of pediatric cancer are eventually diagnosed with PTSD. In addition, approximately a quarter of all children diagnosed with cancer will eventually be diagnosed with PTSD. There are some risk factors that increase the chances of this diagnosis occurring, like financial stressors, complications during treatment, and poor long-term prognosis for the patient. Most often, treatment for PTSD includes some combination of counseling and pharmaceuticals.

As a pediatric cancer parent myself, I can share that I was diagnosed several years ago with PTSD. My son is a long-term leukemia survivor, diagnosed at age 3, undergoing almost 3 years of treatment, and now in college. In addition, my son was also diagnosed with PTSD several years ago. We have both utilized counseling and pharmaceuticals to deal with this diagnosis. As the Executive Director of a nonprofit foundation that provides free programming and support services to almost 200 local families dealing with a pediatric cancer diagnosis, I can attest to the fact that I see numbers consistent with CHOP’s research in the families with whom we deal. I have not only professional relationships but also personal relationships with many of these families, and I suspect the numbers are actually higher.

I would personally welcome the opportunity to have an additional treatment option for PTSD, like medical marijuana, for not only me and my son, but also for the many families with whom I work. BrightCare Biomedics and their team promise to be a shining star in the medical marijuana field. Their ability to positively impact the lives of countless pediatric cancer families is exciting and inspiring!

Sincerely,

Michelle Zenie
<table>
<thead>
<tr>
<th>Activity</th>
<th>Estimated Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department awards permit to company</td>
<td>9/1/2017</td>
</tr>
<tr>
<td>Finalize all plans and designs; select contractor</td>
<td>9/20/2017</td>
</tr>
<tr>
<td>Submit building permit application to municipality</td>
<td>9/22/2017</td>
</tr>
<tr>
<td>Begin Demolition activities</td>
<td>10/1/2017</td>
</tr>
<tr>
<td>Begin construction</td>
<td>11/15/2017</td>
</tr>
<tr>
<td>Begin management interviewing process</td>
<td>12/1/2017</td>
</tr>
<tr>
<td>Begin management training process</td>
<td>12/15/2017</td>
</tr>
<tr>
<td>Begin staff interviewing process</td>
<td>1/1/2018</td>
</tr>
<tr>
<td>Begin staff training process</td>
<td>1/15/2018</td>
</tr>
<tr>
<td>Obtain C/O</td>
<td>2/20/2018</td>
</tr>
<tr>
<td>Pass Department of Health inspections</td>
<td>2/25/2018</td>
</tr>
<tr>
<td>Begin operations (assuming product is ready)</td>
<td>3/1/2018</td>
</tr>
</tbody>
</table>
First Name: Robert
Middle Name:
Last Name: Vitale
Suffix:
Occupation: President & CEO, Horizon Facility Services
Title in Applicant's Business: CEO/CFO, Financial Backer
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: DOH REDACTED
Zip Code: DOH REDACTED
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED
Ownership:

First Name: Ronald
Middle Name: Anthony
Last Name: Furiato, Jr.
Suffix:
Occupation: Medical Device Sales
Title in Applicant's Business: Security Manager
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: DOH REDACTED
Zip Code: DOH REDACTED
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED

First Name: Matthew
Middle Name:
Last Name: Pisani, Jr.
Suffix:
Occupation: Asst. Conductor, Amtrack
Title in Applicant's Business: Logistics/Procurement
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: DOH REDACTED
Zip Code: DOH REDACTED
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED
First Name: Raymond
Middle Name: 
Last Name: Vitale
Suffix: 
Occupation: Operational Security Director
Title in Applicant’s Business: VP Operations
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: 
Zip Code: 
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED

First Name: Martin
Middle Name: Karl
Last Name: Till
Suffix: 
Occupation: Regional President at J.G. Petrucci Company, Inc.
Title in Applicant’s Business: General Manager
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: 
Zip Code: 
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED

First Name: Megan
Middle Name: P.
Last Name: Shank
Suffix: 
Occupation: Director of Sales & Medical Cannabis Education
Title in Applicant’s Business: VP Sales
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: 
Zip Code: 
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED
First Name: Teresa
Middle Name: F.
Last Name: Winslow
Suffix:
Occupation: Management Consultant/University Executive
Title in Applicant’s Business: Head Pharmacy Standards & Practices, QC Manager
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: DOH REDACTED
Zip Code: DOH REDACTED
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED

First Name: Daryl
Middle Name: S.
Last Name: Evans
Suffix:
Occupation: Sr. Digital Producer
Title in Applicant’s Business: Diversity and Inclusion Officer; VP Dispensary Standards
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: DOH REDACTED
Zip Code: DOH REDACTED
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED

First Name: Lauren
Middle Name: 
Last Name: DelVecchio
Suffix:
Occupation: Pharmacist
Title in Applicant’s Business: Dispensary Manager, Head Pharmacist
Also Known As:
Date of Birth (mm/dd/yyyy): DOH REDACTED
Address: DOH REDACTED
City: DOH REDACTED
State: DOH REDACTED
Zip Code: DOH REDACTED
Phone: DOH REDACTED
Fax: N/A
Email: DOH REDACTED

First Name: Josh
Middle Name:  
Last Name:  Genderson  
Suffix:  
Occupation:  President and CEO of Schneider's on Capitol Hill, Holistic Remedies LLC, Organic Wellness LLC, Holistic Industries Inc. and Holistic Industries LLC  
Title in Applicant’s Business:  COO  
Also Known As:  
Date of Birth (mm/dd/yyyy):  DOH REDACTED  
Address:  DOH REDACTED  
City:  DOH REDACTED  
State:  DOH REDACTED  
Zip Code:  DOH REDACTED  
Phone:  DOH REDACTED  
Fax:  N/A  
Email:  DOH REDACTED  
Ownership:  DOH REDACTED

First Name:  Joseph  
Middle Name:  P.  
Last Name:  Salvemini  
Suffix:  
Occupation:  Security Consultant  
Title in Applicant’s Business:  Head Diversion Control  
Also Known As:  
Date of Birth (mm/dd/yyyy):  DOH REDACTED  
Address:  DOH REDACTED  
City:  DOH REDACTED  
State:  DOH REDACTED  
Zip Code:  DOH REDACTED  
Phone:  DOH REDACTED  
Fax:  N/A  
Email:  DOH REDACTED

First Name:  Mark  
Middle Name:  
Last Name:  Li  
Suffix:  MD, PhD  
Occupation:  Chief, Division of Neurosurgery  
Title in Applicant’s Business:  Chief Medical Officer  
Also Known As:  
Date of Birth (mm/dd/yyyy):  DOH REDACTED  
Address:  DOH REDACTED  
City:  DOH REDACTED  
State:  DOH REDACTED  
Zip Code:  DOH REDACTED  
Phone:  DOH REDACTED  
Fax:  N/A  
Email:  DOH REDACTED

First Name:  Michelle
Middle Name:  
Last Name:  Zenie  
Suffix:  
Occupation:  Non-Profit Executive Director  
Title in Applicant’s Business:  Community/Patient Outreach  
Also Known As:  
Date of Birth (mm/dd/yyyy):  DOH REDACTED  
Address:  DOH REDACTED  
City:  DOH REDACTED  
State:  DOH REDACTED  
Zip Code:  DOH REDACTED  
Phone:  DOH REDACTED  
Fax:  N/A  
Email:  DOH REDACTED  

First Name:  Michael  
Middle Name:  Patrick  
Last Name:  Edmiston  
Suffix:  Esq.  
Occupation:  Retired Atty.  
Title in Applicant’s Business:  VP Legal and Compliance  
Also Known As:  Mike  
Date of Birth (mm/dd/yyyy):  DOH REDACTED  
Address:  DOH REDACTED  
City:  DOH REDACTED  
State:  DOH REDACTED  
Zip Code:  DOH REDACTED  
Phone:  DOH REDACTED  
Fax:  N/A  
Email:  DOH REDACTED  

First Name:  Jimmy  
Middle Name:  
Last Name:  Edwards  
Suffix:  
Occupation:  Financial Advisor  
Title in Applicant’s Business:  Financial Backer  
Also Known As:  
Date of Birth (mm/dd/yyyy):  DOH REDACTED  
Address:  DOH REDACTED  
City:  DOH REDACTED  
State:  DOH REDACTED  
Zip Code:  DOH REDACTED  
Phone:  DOH REDACTED  
Fax:  N/A  
Email:  DOH REDACTED  

First Name:  Sarah  
Middle Name:  Rae
Last Name: Edwards
Suffix:
Occupation: Housewife
Title in Applicant’s Business: Principal, Financial Backer
Also Known As:
Date of Birth (mm/dd/yyyy): [REDACTED]
Address: [REDACTED]
City: [REDACTED]
State: [REDACTED]
Zip Code: [REDACTED]
Phone: [REDACTED]
Fax: N/A
Email: [REDACTED]
Ownership: [REDACTED]